

# The WARREN PRIDE



Published monthly  
eleven times per year

AUGUST 2005

Volume XI - Issue II

**VISIT OUR WEBSITE:**  
[www.se-warren.k12.ia.us](http://www.se-warren.k12.ia.us)

## DATES TO NOTE

- August 11 - Student Registration
- August 13 - Primary Playground Workday
- August 15 - P.I.E. Meeting
- August 23 - Fourth Grade Orientation & Intermediate Open House
- August 24 - First Day of School
- August 26 - Athletic Booster Kickoff & Alumni Football Game
- August 28 - SEW Alumni Banquet
- August 30 - Primary Open House
- August 30 - Volleyball @ Home

*More information on these events can be found in this newsletter*

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*The WARRENPRIDE is compiled & edited by Kimberly Warner. Please call 466-3531 with information.*

*Email: [kwarnar@se-warren.k12.ia.us](mailto:kwarnar@se-warren.k12.ia.us)*

## STUDENT REGISTRATION

Packets with registration information and forms were mailed to each student household on July 25. If you did not receive this information or are new to the district, call the superintendent's office 641-466-3510 if you would like one sent. Or, come to registration on Thursday, August 11 from noon to 7 p.m. at the high school.

After the 11th you can register at any of our buildings. Phone numbers are as follows: Jr-Sr High (grades 7-12) [641-466-3331](tel:641-466-3331); Intermediate (grades 4-6) [641-534-4701](tel:641-534-4701); Primary (grades PreK-3) [641-942-6216](tel:641-942-6216).

## JR-SR HIGH SCHEDULE CHANGES

If you need to make changes to the class schedule (grades 7-12) sent in the registration packets you will need to see Mr. Tigner. He will be available on registration day, Thursday, August 11, or the two days preceding the first day of school (August 22 & 23.)



## Athletics Kickoff & Alumni Football Friday, August 26 Lacona Football Field

Come check out the new field surface & fencing  
Meal & concessions by Athletic Boosters, 5:30 p.m.  
High school scrimmage, 5:00 p.m.  
Alumni Football Game, 8:00 p.m.

Green Machine ('60-'98) vs White Fighters ('99-'05)  
*Players contact Daran Becker (515) 961-4432*

Admission \$2.00, no passes. Proceeds benefit SEW Athletic Boosters and SEW Scholarship Foundation

## Intermediate School Principal

*Mrs. Cindy Butler*

Welcome back to school! The teachers and I are excited about another year. Each year brings about some changes and this year has just a few: Ms. Alissa Norden will be teaching fifth grade this year. Ms. Norden is a graduate of the University of Iowa with a bachelor's degree in elementary education and a reading endorsement. Ms. Norden will teach fifth grade as Mrs. Clay has moved into the fourth grade position vacated by Mr. Harken. Another new staff member at the intermediate is Mr. Phil Oliver. Mr. Oliver taught at the junior/senior high last year, but will now teach elementary physical education at both the primary and intermediate. We welcome both teachers and I know they are anxious to get to know the students and meet the parents as well.

### **Open House and Fourth Grade Orientation**

Last year's Open House and orientation went so well we will repeat the procedure again this year. Open House will be held on Tuesday, August 23<sup>rd</sup>, the evening before school begins. Students may bring all their school supplies and place them in their desks and lockers. The Open House will run from 7:00 to 8:00 p.m. The fourth grade students and parents are invited to come a bit earlier at 6:30 for a more detailed orientation before the regular Open House begins. We will meet in the gym with the fourth grade teachers at 6:30 and then finish the evening with the Open House. I hope to see everyone there.

### **Partners in Education (PIE)**

Our parent group is actively involved in the life of the school with financial support and planning of fun activities to complement our programs (especially reading and character education). Their next meeting is scheduled for Monday, August 15, at the intermediate beginning at 7:00 p.m. Baby-sitting is provided and I encourage everyone to get actively involved with this organization.

### **Volunteers or Mentors**

We are always looking for adult volunteers. Both teachers and students benefit from the efforts of special people who offer to spend time with our students. Volunteers often listen to students read, help individual students with special projects, or share their expertise in a specific area with a whole classroom. The schedule is flexible. Volunteers can give as much as a few hours every day to a few hours a year. Everyone is welcome! If you would like to volunteer your services or serve as a mentor for a student, call me at 534-4701 and we will put you to work.

## Primary School Principal

*Mrs. Charlotte Weaklend*

Welcome to the 2005-2006 school year! The teachers, support staff, and administrative team members are looking forward to another great year! The teachers will be returning to work on August 18th and during that time, besides working in their classrooms, they will begin their inservice sessions for the new school year - learning yet more strategies to help students gain even greater reading comprehension skills, as well as important writing skills. Being a good communicator is so important in our world today, and improving student reading and writing skills will be the thrust of our inservice efforts this year. August 24th will be our first day of school, with school dismissing at 2:15 on August 24-26.

The entire community is cordially invited to the Primary Open House to be held from 7:00 to 8:00 p.m. on Tuesday, August 30. While you are here, please take the time to check out the new computer lab installed this summer. P.I.E. will be serving a meal, including sub sandwich, chips, cookies, and drink from 6 to 8 p.m. in the multi-purpose room.

Our elementary summer remedial reading and math classes, serving 50 students, were held in the Primary building June 13-30. Kathy Taggart taught the 1st/2nd graders, Donna Clay worked with the 3rd/4th graders, and Pat Butler tutored the 5th/6th graders. Transportation between the buildings was provided by the district for this free summer school opportunity. Thank you to all of the parents and students who participated. Great strides in vital skill areas were made!



We are very excited about the addition to our playground. The Partners in Education parent group has made it possible for us to purchase a new eight-seat swing to be installed on the east end of our playground. We are also purchasing eleven rubber mats to be installed at the base of each swing and slide on the existing structure. These mats, together with additional wood fiber, will increase the safety of our playground. We need parent and community volunteers to dig holes, assemble and install the swing frame, and spread the required fabric and ground cover. Installation is scheduled for Saturday, August 13th, at 8:00 a.m. Raindate is Sunday, August 14th, at 1:00 p.m. Please call Wendy Smith at 942-6143 or Melody Kibbe at 942-6504 if you have a few hours to donate for this project and bring along your own shovel and rake. Thanks for your help!

The 2004-2005 Afterprom Committee would like to “Thank All” of the people who helped make our Afterprom a successful event. We had a really high turn out and received lots of positive feedback. The following businesses and individuals “Made A Difference” by helping organize fundraising events or by contributing prizes or money. We couldn’t do this without all of your help.

Abby Davis(Hair MD)	Lacona Fire Department
All Plan Insurance	Lacona Hardware
Alliant Energy Corp Srvcs Inc	Loy & Lisa Miller
American Institute of Business	Main Street Station
Arby’s	McCoy True Value Hardware
Blong Chiropractic	Medicap Pharmacy
Brett & Donna Clay	Mercy Medical Clinic
Buena Vista University	Mid American
Burger King	Milo Christian Union Church
Captured Expressions	Milo Fire & Rescue
Casey’s	Milo Lions Club
Central College	Milo Locker
Central Iowa Insurance Services	Milo United Methodist Church
Chariton Safe Coalition	Morningside College
Charles Brebner	Motor Friends Church
Chet Crouse	Nash Well Co.
City of Milo	Noble Ford Mercury
Coe College	Norbert & Sandy Schaefer
Community State Bank	Pioneer Hi-Bred
Country Propane	Professional Body Works
Dairy Queen	Pat & John Riley
Dave & Shelly Reynolds	Professional Touch Salon
David & Brenda King	Randy & Kay Spear
Denny & Char Dollison	Randy & Liz Uttley
Downing Construction	Randy & Sherry Manser
Drake University	Reynolds Feed Service
Ellsworth Comm. College	Ron & Sandy Meyers
ENT Clinic of Iowa	Sam Ware
Fridley Theatres	Seuferer’s Body Shop
Gary & Jeanette Wickett	Shady Oaks Golf Course
Gavin Insurance	Sherrig Riggan
Graceland University	Simpson College
Grandview College	Southwestern Comm. College
Green Plain Methodist Church	Sports Page
Holy Trinity	State Farm Insurance
Humeston Livestock Auction	Subway
Images by Lynda Richards	Terry & Liz Davis
Iowa Realty	Tim McConnell Photography
Jeanie Ohnemus & Tim Waugh	Tom & Barb Ripperger
Jennifer Birchette	University of Iowa
Jeri Sandy	University of Northern Iowa
JoAnn Vincent	Visual Impact
Joe Graham Jr.	Warren County Oil
Joni Horton	Wartburg College
Knoxville Recreation Department	Wendy Smith
Lacona American Legion	(PIE committee)
Lacona American Legion Auxillary	William Penn University
Lacona Christian Church	
Lacona Coop	

We sincerely hope that we did not miss recognizing all of the businesses and individuals who helped out. Thank you again for your support!

## New Faces, Some Changes

### Jr-Sr High School:

Myrissa Gingerich will be our Jr. High language arts teacher, in place of Miss Chamberlain. Her degree is from the University of Iowa. Her background includes working with youth through the Jefferson County Extension office in 4-H and activity coordination.

John C. Burrell will be teaching Jr. High Science and High School Biology. He graduated from Graceland University. John will also be doing some coaching.

Alissa Norden is our appointed Dance Team Coach, and will be teaching 5th grade at the Intermediate Center. She was on the University of Iowa Dance Team for 3 years, and served as captain her senior year.

Megan Morhardt will be teaching 7-12 art in addition to her K-6 duties.

Athletic Director duties will be shared by Dave Ripperger and Mike Tierney. Head Football Coaches are Matt Oliver and Jim Carr. Head Girls Basketball Coach is Mike Tierney.

### Primary and Intermediate Schools:

Donna Clay will move to 4th grade, as Miss Norden will be teaching 5th grade.

Phil Oliver will take the place of Mr. Newbury in Elementary PE. He was a special education teacher last year at the Jr. High.

### Support Staff:

Mary Ulin will return as teacher associate at the High School, and Michelle Lewis will be an associate at the Primary. James Funk will replace Perry Klages as bus route driver.

## THANK YOU

Several students volunteered some of their time to help prepare registration packets for mailing. They were: Amy & Sarah Wachter, Lindsay Young, Paige Amsden, Seth Nutting, Christopher Tucker and Garrett Brungardt. This was a big project that could not have been done without your help. Thank you!

## AFTER-PROM Sponsored Events

### Friday, August 26 - Alumni Football game:

We will continue the King of the Hill special seating. Enter your name in a drawing to win your place to watch the game in cushioned comfort from the best seat in the house. Also available for sale will be bracelets, magnets, and fleece blankets.

### Saturday, August 27 - Lacona Celebration

Sign your team up for the Slow-Pitch Softball Tournament at the little league field. Contact Joni Horton or Brenda King. Start time is noon, team entry is \$100. Watch out for Water Wars, as offered on the 4th of July. Raffle tickets for a hot air balloon ride will be available, along with other SEW merchandise.

## No Health Insurance?

Warren County Health Services would like to help you get insurance for you and your family. You can do this during student registration, or contact them directly at 515-961-1074.

## High School Science Class Supplies

High school science students will need the following items:

- Physical Science - Calculator recommended
- Chemistry & Physics - Scientific Calculator
- Anatomy & Physiology - 3 pkg. 3x5" notecards. Box of approximately 50 colored pencils.

## Athletic Physicals

Students participating in athletics must submit a school physical form, SIGNED BY A PARENT/GUARDIAN. Athletes are also required to have insurance. Physical forms are available at Indianola physicians' offices or at the high school.

## Open Enrollment

Parents/guardians considering the use of the open enrollment option to enroll their child/ren in another public school district in the state of Iowa should be aware of the following dates:

**January 1, 2006:** Last day for regular open enrollment requests for the 2006-07 school year.

**September 15, 2005:** Last date for open enrollment requests for entering kindergarten students for 2005-06 school year.

Parents/guardians of open enrolled students whose income falls below 160% of the federal poverty guidelines are eligible for transportation assistance. This may be in the form of actual transportation or a reimbursement paid directly to you.

Parents should be aware that open enrollment may result in the loss of athletic eligibility.

For further details contact the school superintendent's office at 466-3510.

**Southeast Warren Community School  
District  
Regular Board Meeting  
May 9, 2005**

The Southeast Warren Board of Education met in regular session May 9, 2005, in the technology center of the Junior/Senior High School building. Board President Ron Miller called the meeting to order at 7:01 p.m. The following board members were present: Jennifer Birchette, Chris Wadle, Chris Hardy and John Burrell. Superintendent Harold Hulleman, Secondary Principal Terry Gladfelter, Intermediate Principal Cindy Butler, Primary Principal Charlotte Weakland and Board Secretary Julie Wilson were also in attendance, along with members of the community.

**AGENDA:** Motion by Chris Hardy, seconded by Chris Wadle to approve the agenda. Ayes: 5.

**VISITORS:** Megan Morhardt expressed her opinion that the art program should continue to be a two-person job. She expressed concern about scheduling and the ability to maintain the quality of the program if it is changed to a one-person job. Megan is concerned that the schedule will not allow ample prep time, ample time to set up the classrooms or time to prepare and do classes justice. She suggested looking at the possibility of being in one building per day. She also requested the opportunity to meet with the administrator to discuss scheduling options.

**RECOGNITION:** Dr. Hulleman presented certificates to board members in recognition of National School Board Member Recognition Week.

### **REPORTS:**

**Transportation reports** submitted by Joel Mosher:

1. Springsports are in full swing with 27 trips for the month of April.
2. Most of the month was preparing for the 2<sup>nd</sup> bus inspection of the year that was held on May 3<sup>rd</sup>.

**Primary Principal's reports** submitted by Charlotte Weakland:

1. Partners in Education hosted two Saturday afternoon picnics during the past month to reward the elementary students and their parents for reaching their goal of \$500 for the 2004-05 Box Tops for Education fund drive at both elementary buildings. PIE also hosted a final Scholastic Book Fair in both buildings and wound up their spring 4-Seasons fundraiser. Each elementary school has the green light from PIE to spend \$10,000 toward playground equip-

ment and ground cover this year, thank to the hard work of our PIE volunteers and elementary parents. I will be working with a teacher committee to make the equipment selection and with community and parent volunteers to install the new equipment, hopefully sometime this summer.

2. The third grade classes, once again this year, visited a number of Milo senior citizens for an afternoon of musical entertainment on April 29th following the regular congregational meal at the Milo Community Center. The youngsters really look forward to this opportunity to perform, and the seniors obviously enjoy the experience, as they, no doubt, reminisce about similar programs they performed for their elders in old one-room country schoolhouses many years ago. What a great way for us to connect with our community!

3. May activities in our building include:

May 6<sup>th</sup>—Kindergarten ABC Picnic (performance of learned skills for parents)

May 9<sup>th</sup>—1st grade field trip to Pella

May 13<sup>th</sup>—Kindergarten field trip to Dykstra & Meade farms & Blank Park Zoo

May 16<sup>th</sup>-June 2<sup>nd</sup>-K-3 Friendship Fair study of Japan (including tea ceremony presentations and homemade kite-flying)

May 16<sup>th</sup>—3rd grade to visit Intermediate building for tour and 3rd/4th gr. spelling bee (with winner advancing to Iowa State Fair competition)

May 17<sup>th</sup>—Primary Field Day (snow cones for youngsters provided by Wendy Smith, PIE president)

May 18<sup>th</sup>—Preschool field trip to Annett Nature Ctr.

May 20<sup>th</sup>—Preschool end-of-the-year program at Milo City Park

May 20<sup>th</sup>—1st and 2nd grade spelling bee (with winner advancing to Iowa State Fair competition)

May 24<sup>th</sup>—2nd grade field trip to Iowa Historical Museum & Science Center

May 24<sup>th</sup>—1st & 2nd graders perform musical selections for each other

May 25<sup>th</sup>—3rd grade field trip to Warren County Historical Museum & Annett Nature Ctr.

May 25<sup>th</sup> & 26<sup>th</sup>—Last days of preschool classes

May 31<sup>st</sup>—2nd grade performs musical selections for 3rd grade

June 2<sup>nd</sup>—Last Day of School

4. Elementary teachers have been previewing new reading/language series from various vendors throughout the spring. The selection committee has narrowed the field of choices down to three different series. It is anticipated that the orders for our new materials will be in the mail in early June, so that the teachers will have the better part of the summer to begin the process of getting familiar with the new materials.

#### Intermediate Principal's report

submitted by Cindy Butler:

1. We finished MAP testing this week. Kim Carnes was very helpful in making sure all make up tests in our building were done in a timely manner and all special education teachers and associates worked on the tests that needed read to students.

2. The leadership team met the last week of April to review teacher team meeting and implementation logs. Teachers were asked to submit at least one artifact for a lesson in April. From the logs and artifacts submitted we know most of the elementary teachers have been meeting and using a variety of the strategies taught to them during inservices. Many secondary teachers are also meeting and using the strategies.

Both elementary and secondary teachers completed an evaluation of the professional development offered to them this year. The responses were overwhelmingly positive to the following statements:

1. The strategies were presented in an understandable format.
2. The strategies were beneficial for my current teaching assignment.
3. The professional development format provided enough time to practice the strategies.
4. It was beneficial to have an narrowed focus on reading comprehension for the professional development plan.

Teachers who do not usually incorporate reading instruction into their classroom activities rated question #2 lower.

The leadership team discussed ideas for the focus of the professional development plan for next year. We reviewed ITBS data and suggestions gathered from teachers. We know we do not want to completely drop the focus on reading

comprehension, but we have other needs. The team will review MAP data before making a final decision.

#### Secondary Principal's report

submitted by Terry Gladfelter:

Basketball sportsmanship ratings—I received from the Iowa High School Athletic Association our football ratings for the 2004-05 season. Our ratings are based on 37 returned responses from the referees. The chart below shows the state averages and our scores.

#### 04-05 Season

	Top 10%	Avg.	Bottom 10%	SEW
Coaches	1.00-1.13	1.42	1.78-2.85	1.54
Players	1.02-1.13	1.38	1.67-2.31	2.14
Spectators	1.04-1.26	1.58	2.00-2.71	2.05

Valedictorian Recognition—Congratulations to Kate Clendenen our SEW valedictorian. She was recently recognized at an official awards ceremony along with the other top graduates throughout the state. Kate had her picture taken with Governor Vilsack and will also be on television spots that honor the top graduates throughout the state.

Mid Term D/F Comparisons (see chart below)

MAP Testing - We have just completed the spring testing. We will be able to show our students their growth over the school year in the areas of Reading, Language Usage, and Math. The student scores will be available in about two weeks.

Prom—I was very pleased with the efforts of the junior class in their decorations for the prom. Ms. Rhodes puts in many extra hours in planning and preparation. The students were very well behaved, and I have heard many good reports from the students about the after prom.

#### Legislative report

submitted by Chris Wadle:

1. Legislative Priorities 2006 - School boards need to spend their May, June or July board meetings analyzing, discussing and voting on your top legislative resolutions for the 2006 session. Iowa Association School Board priorities, issues and lobbying direction cannot be determined without school district participation in the process.

Mid Term D/F	7th			8th			9th			10th			11th			12th		
	F	D	#	F	D	#	F	D	#	F	D	#	F	D	#	F	D	#
Mid Term 5/03							22	35	22	25	29	21	31	75	31	4	22	14
Mid Term 4/04				11	34	24	14	29	22	14	39	27	20	43	30	6	30	19
Mid Term 4/05	6	16	14	4	21	19	9	27	24	10	19	16	22	28	26	6	7	7

2. Professional Development Mandate- Two additional days of professional development are required by Iowa law to be added to teacher contracts effective July 1, 2005. The legislature has several possibilities in providing resources for two days of professional development: one day of professional development, or perhaps eliminating the mandate to add the two days. School districts will likely not know the results of legislative action until after bargaining and budgets are completed. Until such time as the legislature delays or removes the mandate, however, school districts should abide by the law and prepare to add two days. It is recommended that school districts consider contingency language that allows for one or two days to be later eliminated from the contract if the legislature acts to delay or eliminate the requirement.

The statute requires that any district that does not currently provide 10 days of professional development that meet the definition of quality professional development in the Iowa Professional Development Model must add two days to their teacher contract.

Fine Arts Boosters—Jennifer Birchette related that the number of members is dwindling. The Fine Arts Boosters are really urging parents to get involved. A questionnaire will be sent out to see what activities or contributions parents would be willing to help with. Kathy Nutting is the new President of the Fine Arts Boosters.

**CONSENT AGENDA:** The following items were on the consent agenda:

1. April 11, 2005, minutes
2. Financial statements

Motion by Jennifer Birchette, seconded by John Burrell to approve the items on the consent agenda. Ayes: 5.

**SUPERINTENDENT'S REPORT:** Dr. Hulleman reported on the following items:

1. All of the windows that were to be replaced in the Lacon gym project have been installed and a large portion of the siding has been installed. The project is currently on hold until additional materials arrive.
2. Ron Konrad has been in contact to discuss the possibility of seal coating the bus drop and parking area in front of the Lacon building at the same time that the City of Lacon seal coats the street. The approximate cost to seal coat would be \$2,900 plus the cost of gravel, approximately \$3,000 to \$4,000 for the total project. The consensus of the Board was to proceed with the seal coat if money is available. Dr. Hulleman will bring this item back to the Board as an action item.

3. Graduation will be held on May 22<sup>nd</sup>. Dr. Hulleman will be in the District on June 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup>.

**FENCE BIDS:** Dr. Hulleman related that four bids had been received for the football field fence. Dr. Hulleman recommended tabling approval of any of the bids until references could be checked for the two lowest bidders. The consensus of the Board was to table action pending further information.

**BOARD POLICY 304.4:** Dr. Hulleman recommended approving Board Policy 304.4, "Succession of Authority to the Principal". Motion by Chris Hardy, seconded by Chris Wadle to approve the first reading of Board Policy 304.4, "Succession of Authority to the Principal". Ayes: 5.

**AFSCME CONTRACT:** Dr. Hulleman related to the Board that an agreement had been reached with AFSCME/Iowa Council 61 for a package settlement of \$33,861.72. Motion by Chris Wadle, seconded by Chris Hardy to approve the contract with AFSCME/Iowa Council 61. Ayes: 5.

**PERSONNEL CHANGES:** Marianne Lester addressed the Board with her concerns of combining the K-6 Art position with the 7-12 Art position. She expressed her concern that K-12 Art teachers need to have an assignment that is doable and doesn't see how anyone can handle a K-12 art position. A lot of preparation time is required for each art class. She asked the Board, "As educators do we want to set up someone for failure?" Mrs. Lester recommended keeping full-time K-6 Art and hiring a person for half-time 7-12 Art. She also expressed her concern that there are extra assignments beyond the teaching schedule that add to a person's workload. Mrs. Lester stated that from her own experience in teaching, she does not see how combining the positions can be done.

Dr. Hulleman recommended accepting the resignations of Angie Chapman, Associate; Lisa Huyette, 7-12 Art, Art Club Advisor, and Dance Team Coach; and Ron Smith, Assistant HS Boys' Basketball Coach. Motion by John Burrell, seconded by Jennifer Birchette to approve the resignations as presented. Ayes: 5.

Dr. Hulleman recommended approving the assignments of Howard Phippen, HSC Custodian; Chuck Jones, JH Baseball Coach; Dan Thomas, JH Softball Coach; and Nathan Bauer, Assistant HS Softball Coach. Motion by John Burrell, seconded by Chris Hardy to approve the assignments as presented. Ayes: 5.

Discussion was held concerning the transfer of Megan Morhardt from K-6 Art to K-12 Art. Board members expressed concern about how the scheduling of K-12 Art would work. The Board recommended having Megan meet with the administrator to discuss the schedule. This item was tabled until the next board meeting. A schedule will be developed for the Board's review.

**2005 GRADUATES:** Dr. Hulleman recommended approval of the 2005 graduating class lists subject to completion of graduation requirements. Motion by Chris Wadle, seconded by Chris Hardy to approve the 2005 graduating class list subject to completion of graduation requirements. Ayes: 5.

**SUNRISE SUNSET CHILD CARE FEES:** Charlotte Weakland related that an interest has been expressed for half-day care for the summer day care program. Charlotte recommended approving the following fees for half-day childcare: 5:30 a.m. to noon (including breakfast and lunch) - \$12.00 per day; noon - 6:00 p.m. (including p.m. snack) - \$10.00 per day. Motion by John Burrell, seconded by Jennifer Birchette to approve the fees as recommended for half-day childcare. Ayes: 5.

**BOARD POLICIES:** The Board reviewed Board Policy Sections 1000, "Statement of Guiding Principles"; 1001, "Public Communications"; and 1003, "Relations Between School Personnel and the Public".

The Board watched a short segment of the video taped session "Taking Schools from Good to Great" presented by the Iowa Association of School Boards.

President Miller adjourned the meeting at 8:47 p.m.

**Southeast Warren Community School  
District  
Special Board Meeting  
May 26, 2005**

The Southeast Warren Board of Education met in special session May 26, 2005, in the technology center of the Junior/Senior High School building. Board President Ron Miller called the meeting to order at 6:30 p.m. The following board members were present: Jennifer Birchette, Chris Hardy, and John Burrell. Chris Wadle arrived at 6:39 p.m. Superintendent Harold Hulleman, Secondary Principal Terry Gladfelter, Intermediate Principal Cindy Butler, Primary Principal Charlotte Weakland and Board Secretary Julie Wilson were also in attendance, along with members of the community.

**AGENDA:** Motion by Chris Hardy, seconded by Jennifer Birchette to approve the agenda. Ayes: 4.

**FENCE BID:** Dr. Hulleman related to the Board that he had checked the references and clarified the notes and exclusions on the low bid for the football field fence from American Fence Co. of Iowa. Dr. Hulleman recommended approving the low bid from American Fence Co. of Iowa in the amount of \$13,566.00 for the football field fence. Motion by Jennifer Birchette, seconded by John Burrell to approve the bid from American Fence Co. of Iowa in the amount of \$13,566 for the football field fence. Ayes: 4.

**PERSONNEL CHANGES:** Dr. Hulleman recommended approving the transfer of Megan Morhardt from Elementary Art to K-12 Art effective with the 2005-2006 school year. Dr. Hulleman also recommended the transfer of Phil Oliver from Secondary Special Education Teacher to Elementary Physical Education Teacher effective with the 2005-2006 school year. Motion by Chris Hardy, seconded by Jennifer Birchette to approve the transfers as presented. Ayes: 4.

Dr. Hulleman recommended accepting the resignation of Brian Harken, Elementary Teacher and Head Football Coach. Motion by Jennifer Birchette, seconded by John Burrell to approve the resignation of Brian Harken. Ayes: 4.

Chris Wadle arrived to the meeting.

Dr. Hulleman recommended approving hiring Larry Snuggs as Substitute Bus Driver. Motion by Chris Hardy, seconded by Chris Wadle to approve hiring Larry Snuggs as Substitute Bus Driver. Aye: 5.

Dr. Hulleman recommended approving hiring Myrissa Gingerich as Secondary Language Arts Teacher. Motion by John Burrell, seconded by Chris Hardy to approve hiring Myrissa Gingerich as Secondary Language Arts Teacher. Ayes: 5.

Dr. Hulleman recommended approving the transfer of Dennis Hoch from Non-Lead Custodian to Lead Custodian at the High School. Motion by John Burrell, seconded by Jennifer Birchette to approve the transfer of Dennis Hoch from Non-Lead Custodian to Lead Custodian at the High School. Ayes: 5.

**SEALCOAT PROJECT:** Dr. Hulleman related to the Board that he had received an estimate to seal coat the areas on the east and west sides of the street in front of the Lacona building from the company that will be seal coating the streets

in Lacona. The total bid was \$2,855.66. Dr. Hulleman also recommended that the seal coat be extended on the west by 4' to 26' wide for an additional cost of \$300. Dr. Hulleman requested that the Board authorize the expenditure of up to \$3,500 for this seal coating project. Motion by Chris Wadle, seconded by Chris Hardy to authorize the expenditure of up to \$3,500 for the seal coating project in Lacona. Ayes: 5.

**MASTER CONTRACT:** Dr. Hulleman related that an agreement had been reached with the Southeast Warren Education Association for a 4.4% package costing \$99,792.71. Dr. Hulleman recommended approving the negotiated agreement with the Southeast Warren Education Association. Motion by Chris Hardy, seconded by Jennifer Birchette to approve the negotiated agreement with the Southeast Warren Education Association. Ayes: 4. John Burrell abstained from voting.

**NON-UNIONS SALARIES:** Dr. Hulleman recommended approving the salaries for the three building principals, the business manager, the superintendent's secretary, the transportation director, the technologist, and the day care supervisor as presented. The total package increase for administrators is 4.0% and the package increase for other non-union employees averages 4.59%. Motion by Chris Hardy, seconded by Chris Wadle to approve the administrators salaries and other non-union employee salaries as presented. Ayes: 5.

President Ron Miller adjourned the meeting at 7:10 p.m.

Southeast Warren Community School District  
Regular Board Meeting  
June 13, 2005

The Southeast Warren Board of Education met in regular session June 13, 2005, in the technology center of the Junior/Senior High School building. Board Vice-President John Burrell called the meeting to order at 7:00 p.m. The following board members were present: Chris Hardy and Jennifer Birchette. Ron Miller and Chris Wadle were absent. Superintendent Harold Hulleman, Secondary Principal Terry Gladfelter, Intermediate Principal Cindy Butler, Primary Principal Charlotte Weakland, Transportation Director Joel Mosher and Board Secretary Julie Wilson were also in attendance.

**AGENDA:** Dr. Hulleman noted the addition of an additional agenda item to approve the final payment for the Lacona gym project. Motion by Chris Hardy, seconded by Jennifer Birchette to approve the agenda. Ayes: 3.

**REPORTS:**

**Transportation report** submitted by Joel Mosher:

1. We had 17 classroom trips to various locations during the month of May.
2. Springsports are winding down with nine trips for the month.
3. The second bus inspection of the year was held on May 3<sup>rd</sup>. We had a few minor repairs to do, most have been completed.

**Intermediate Principal's reports** submitted by Cindy Butler:

Each grade level took a field trip during May. Fourth grade students visited Living History Farms. Fifth grade students attended a session at DMACC on water and water quality, while the sixth grade students attended an Iowa Cubs baseball game. In addition, fifth and sixth grade band members visited Adventureland.

Several special events were held this month to which parents and community members were invited. We were pleased with the number of students who were able to attend the following events:

- Spelling Bee, the winner of the 3<sup>rd</sup> and 4<sup>th</sup> grades spelling bee was Destini Miller (4<sup>th</sup> grade). The winner of the 5<sup>th</sup> and 6<sup>th</sup> grades spelling bee was Evan Gardner (6<sup>th</sup> grade.) These students are eligible to participate in the State Fair Spelling Bee in August
- The third graders and their teachers visited the Intermediate. The teachers prepared a printed summary of changes to expect which students were to take home. Mrs. Mead, Mr. Harken and Mr. Babcock presented information and answered questions.
- Mrs. Dittmer (substitute for Mrs. Young) presented a music concert in conjunction with the building talent show. Grade levels performed for their peers and then small groups of students or individuals performed. The solo and/or small group acts were very good!
- Four teams of students competed in an Academic Bowl. The winning student team competed against a team of staff members. The staff members won, but it was a good competition.
- Since we did not have access to the football field, we did not hold a traditional track and field day. Students did participate in physical activity throughout the afternoon and then enjoyed scones provided by PIE and Rainbow Sno.
- We concluded the month with our Awards Assembly. Many students earned awards for honor roll and earning A's all four quarters in specific subjects. In addition, students earned certificates for missing two or fewer days.

Sixty-nine students earned certificates for no office referrals or detentions all year. Destini Miller (4<sup>th</sup>), Amy Williams (4<sup>th</sup>), Kayleigh Chapman (5<sup>th</sup>), Cassidy Hembry (5<sup>th</sup>), Paige Amsden (6<sup>th</sup>), and Afton Hobbs (6<sup>th</sup>) earned the citizenship awards this year. They showed a positive attitude toward classmates, the school and their community. Their names will be inscribed on a plaque outside the office.

Our most prestigious award, the President's Award for Educational Excellence, was awarded to sixth graders who have maintained a 90% or higher grade point average all three years in this building, and scored at the 85<sup>th</sup> percentile or above on ITBS in reading or math. This year's recipients were: Paige Amsden, Grant Beck, Evan Gardner, Kylee Horton, Emmett Konrad, Ashley Lewis, Seth Nutting, Tyler Renfeldt, Alyssa Werneburg, Lindsay Young, Erick Davis, Joseph Kimzey, Madison Martin, and Levi Meling. Their names will be inscribed on a plaque outside the office.

Final figures on office referrals and detentions this year

	<u>Detentions</u>	<u>Office Referrals</u>
2000-01	632	139
2001-02	426	114
2002-03	181	87
2003-04	269	97
2004-05	51	49

Since we know detentions and office referrals result in a behavior change for only a small portion of the population, all staff members made a concentrated effort to develop responsible behavior by: establishing relationships with the students, using verbal plans as long as possible, instituting written behavior plans when necessary, and modeling the behavior expected from students.

**Primary Principal's reports** submitted by Charlotte Weakland:

Included in this month's board packet is an updated 5-year enrollment, discipline, and attendance report for the Primary building. You will note that while the same trend was unfortunately not noted districtwide, the K-3 enrollment was actually up during the 04-05 school year

compared to the year before, a reversal in the four-year downward trend experienced prior to that school year for our building. Please note that current anticipated class lists for the 05-06 school year include a total of 142 students, another modest increase. For the 04-05 school year, twenty-three students missed only one or two days of school, and three earned a perfect attendance award for the year. You will also note that in just about every category, the percentage of students being referred to the office was up this year compared to the previous four years. With an increase in the number of students being assigned one-on-one associates to help deal with behavior issues in the lower grades, it is becoming more and more clear that student behavior will continue to be in the forefront of our efforts to provide a safe and productive learning environment for all of our students.

The Primary campus will be well utilized this summer, especially through the month of June, with forty part-time and full-time children enrolled in daycare, fifty-five first through sixth grade students coming to remedial reading and math classes each morning, and nearly daily junior high and nightly high school softball and baseball games to be held. Other anticipated summer activities include the installation of a computer lab in the media center and the addition of more playground equipment with an expanded equipment area to be developed.

In addition to the routine deep cleaning and simple repairs that occur every summer, the Primary custodians will be working with me to correct several EMC inspection items; relocate several shelves in the media center to provide space for the computer lab; correct several leaking problems throughout the building; make needed ceiling tile replacements; and paint the lower portions of walls in the classrooms, hallways, multi-purpose room, and restrooms as needed.

Of the seventeen certified staff members assigned to the Primary building, at this point only one will be different for the 05-06 school year. Don Newbury, who resigned to take another position, will be replaced by Phil Oliver. We welcome Phil to our building.

**Secondary Principal's reports** submitted by Terry Gladfelter:

D/F List—The charts below contain information for the end of the school year. The junior class had a significant increase in the D/F category. I cannot give an explanation for such an increase.

<u>D/F Subject (7-12)</u>	<u>F</u>	<u>D</u>
Language Arts	10	20
Math	9	45
Science	9	29
Social Studies	17	36
Computers	7	10
Special Ed	1	9
Spanish	2	9
Animal Science	5	3
FAC	2	3
FE	1	
Art		2
Vocal		1

Leadership Team—The three principals, one member from each building, and Dr. Hulleman met with our AEA representative, Lori Pearson, to discuss our academic emphasis for next year. We definitely want to continue with the reading priority, but are looking at ways to incorporate writing strategies into our professional development.

Summer Repairs—Attached is a list of summer repairs we anticipate to be completed over and above the usual summer cleaning of the building. Several of the items that are starred are from our recent EMC insurance report.

Rehab the lab—Throughout the year ICN training has been completed on proper storage and disposal of chemicals in the building. June 23 is the scheduled date for a building inspection of all those areas. That will include the art room, science rooms, shops, and custodial areas.

**Legislative reports** submitted by Chris Wadle:

Vilsack signed legislation requiring the state Board of Education to devise a model core curriculum for preparing students for college or vocational training. Senate File 245 also sets a goal for 80 percent of high school graduates across Iowa to complete the more rigorous set of courses by July 2009.

<b>D/F List Comparison</b>																		
	7th			8th			9th			10th			11th			12th		
	F	D	#	F	D	#	F	D	#	F	D	#	F	D	#	F	D	#
4th Qtr 5/03							29	44	23	21	34	21	41	58	34	6	23	13
4th Qtr 5/04				10	47	21	13	18	14	12	33	22	8	62	27	4	33	19
4th Qtr 6/05	5	16	18	1	17	13	6	38	22	6	33	18	32	53	34	7	7	7



The new law does not penalize school districts that fail to achieve the goal. Vilsack said, "If this proposal doesn't work... if we see some kind of push-back on this, then we can go to the next level... and the next level is the state coming in and mandating it," the governor told Des Moines Register reporters and editors. "It's not only an economic imperative... it's a national security imperative that we do that," he said. "Unless we have the best educated workforce... with the competition we're facing abroad, the standard of living we've all come to expect will disappear."

Developers of the model curriculum for Iowa schools are to take into account the recommendations of the Iowa City-based testing company ACT: four years of English and three years each of mathematics, science and social studies. About two-thirds of graduating students from Iowa took ACT's college entrance exam last year. Within that group, 66 percent met ACT's recommended curriculum. Excerpt taken from The Des Moines Register.

**PURCHASE OF MOWER:** Dr. Hulleman related to the Board that two quotes had been received for a compact tractor with a mid-mount mower deck, loader and rear blade. Dr. Hulleman recommended accepting the low bid for the Case II equipment from Vetter Equipment and exclude the trade-in of the JD lawn mower for a total cost of \$9,000. The purchase price of \$9,000 includes the trade-in of the International utility tractor and the Country Clipper lawn mower. Motion by Chris Hardy, seconded by Jennifer Birchette to approve the purchase of the Case II equipment from Vetter Equipment, excluding the trade-in of the JD mower, for a cost of \$9,000. In addition, a maintenance and warranty agreement is to be in place for the Case II equipment. Ayes: 3.

**SALE OF DISTRICT EQUIPMENT:** Dr. Hulleman requested permission from the Board to sell a 1991 GMC bus that is no longer needed and the John Deere 112 lawn tractor that is being replaced with new equipment. Motion by Chris Hardy, seconded by Jennifer Birchette to approve the sale of the equipment as listed. Ayes: 3.

**CONSENT AGENDA:** The following items were on the consent agenda:

1. May 9, 2005, board minutes
2. Financial reports
3. Second reading of Board Policy 304.4, "Succession of Authority to the Principal"

Motion by Jennifer Birchette, seconded by Chris Hardy to approve the items on the consent agenda. Ayes: 3.

**SUPERINTENDENT'S REPORT:** Dr. Hulleman reported on the following items:

1. The Lacona gym project has been completed.
2. The seal coat on the Lacona drive and parking areas has been completed and looks good. An invoice for \$3,400 was included in the bills for approval.
3. Dr. Hulleman will be attending the Challenges of Change Conference with the principals on Wednesday and Thursday of this week.
4. Dr. Hulleman will be attending the IASB Human Resource Conference tomorrow.

**FIVE-YEAR EXPENDITURE PLAN:** The Board reviewed the five-year expenditure plan for facilities, transportation, and technology expenses. A few adjustments were made to the plan to reflect the lower cost of the football field fence than was anticipated, the additional purchase of the utility tractor and the addition of seal coat for the Lacona parking areas. The expenditure plan will be presented to the Board at the next board meeting for board approval.

**LEGISLATIVE ACTION PRIORITIES:** This item was tabled until the next board meeting.

**PERSONNEL CHANGES:** Dr. Hulleman recommended approval of the appointment of David Ripperger and Mike Tierney, Co-Athletic Directors; Matt Oliver and Jim Carr, Co-Head HS Football Coaches; Terry Brummer, summer work at \$7.50 per hour; Alissa Norden, 5<sup>th</sup> Grade Teacher; and John C. Burrell, Jr./Sr. High Science. Dr. Hulleman also recommended accepting the resignations of Debra Sage, Jr./Sr. High Science; and Kristy Helverson, Dance Team Coach.

Motion by Jennifer Birchette, seconded by Chris Hardy to approve the appointments as listed. Ayes: 2. John Burrell abstained from voting.

Motion by Chris Hardy, seconded by Jennifer Birchette to accept the resignations as listed. Ayes: 3.

**SUPERINTENDENT'S CONTRACT:** Dr. Hulleman asked the Board to consider a contract for himself for 100 days at \$450 per day from July 1, 2005 to June 30, 2006. Motion by Chris Hardy, seconded by Jennifer Birchette to approve the Superintendent's contract for 100 days at \$450 per day for a term of one year. Ayes: 3. In-district travel expense for the Superintendent will be discussed at the July board meeting.

**STUDENT ASSISTANCE PROGRAM AND EMPLOYEE ASSISTANCE PROGRAM:** Dr. Hulleman recommended renewing the Student Assistance Program and Employee Assistance Program for 2005-2006. These programs have been in place for the past 3½ years. The cost of the Student Assistance Program is \$3,228 and is paid for from At-Risk funds. The cost of the Employee Assistance Program is \$1,620. Motion by Chris Hardy, seconded by Jennifer Birchette to approve the renewal of the Student Assistance Program and Employee Assistance Program. Ayes: 3.

**SHARING AGREEMENT WITH MELCHER-DALLAS:** Dr. Hulleman requested authorization to enter into a sharing agreement with Melcher-Dallas for wrestling for the 2005-2006 school year. The administration and coaches from both districts are in favor of the agreement and feel it would be a positive arrangement for both districts. Motion by Jennifer Birchette, seconded by Chris Hardy to authorize entering into a sharing agreement with Melcher-Dallas for wrestling for the 2005-2006 school year. Ayes: 3.

**BOARD POLICIES:** The Board reviewed Board Policy Sections 1004, "Use of School Facilities"; 1005, "Community Activities Involving Students"; and 1006, "Community Activities Involving School Grounds". Motion by Chris Hardy, seconded by Jennifer Birchette to approve the review of Board Policy Sections 1004, 1005 and 1006. Ayes: 3.

**APPROVE FINAL PAYMENT FOR LACONA GYM PROJECT:** Dr. Hulleman related to the Board that an invoice in the amount of \$6,976.50 had been received from Moses Bomtrager for the final payment of labor for the Lacona gym project. Dr. Hulleman related that the work on the Lacona gym had been completed and recommended approval of the final payment for labor. Motion by Jennifer Birchette, seconded by Chris Hardy to approve the final payment to Moses Bomtrager in the amount of \$6,976.50. Ayes: 3.

Vice-President Burrell adjourned the meeting at 8:30 p.m.