

## AUGUST EVENTS

- Football Camp
- Volleyball Camp
- Student Registration
- Building Open Houses
- *see calendar, page 11 for details*

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## Warhawk Football Camp

August 2-7

*Information was mailed  
on July 13 to all boys  
in grades 4-12*

The WARREN PRIDE is a monthly publication of the Southeast Warren Community School District. Activities listed are subject to change and may also be accessed via the online calendar at: [www.se-warren.k12.ia.us](http://www.se-warren.k12.ia.us)

To receive or be removed from newsletter delivery (if not Boxholder), contact:  
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16331 Tyler St.  
Liberty Center, IA 50145

## Change of Registration Location

Due to a change in timeline for the parking lot renovation at the high school, student registration will be held at the Milo Community Center on August 9, from noon to 7:00 p.m. After that day you may register at any of the school buildings, however, at the time of this publication we do not have a date for the completion of the high school parking lot.

Registration packets were mailed to each student household at the end of July. If you did not receive one or are new to the district, call 641-466-3510. Parents may mail in their registration forms, bring them to registration day, or drop them off at any school building after August 9.

Primary School	Intermediate School	Jr-Sr High School
641-942-6216	641-534-4701	641-466-3331

## Jr-Sr High Schedules

If Jr-Sr High students need to make changes to their class schedules which were included in the registration packet, they need to see Mr. Tigner on registration day or during the first two weeks of school.

## Athletic Physicals

Students participating in athletics must submit a school physical form, SIGNED BY A PARENT OR GUARDIAN. Athletes are also required to have health or accident insurance. Physical forms are available at Indianola physicians' offices, on the school website, or at the high school.

## Volleyball Camp

August 8-10 at the High School

*\$15 fee to cover shirt & prizes*

*Grades 6-9: 9:30-11:30*

*Call 466-3510 if you need transportation for a.m. session*

*Grades 10-12: 1:00-3:00*

## Anti-Bullying/Harassment Policy

The 2007 Iowa Legislature adopted a new law that requires school districts to have anti-harassment and anti-bullying policies. The bill comes in the wake of numerous stories legislators heard about bullying in schools and the inability to control it. The new law doesn't make major changes to policies school districts already have. One major change is that the employee and student harassment policies are combined into one. There isn't a great difference, within the law, in how the two groups are treated so it was easier to have one.

On page 2 is the revised Board Policy recently adopted by the Southeast Warren Board of Education, which complies with the new legislation requirements.

## ANTI-BULLYING/HARASSMENT POLICY

### Code No. 502.12

Harassment and bullying of students and employees are against federal, state and local policy, and are not tolerated by the board. The board is committed to providing all students with a safe and civil school environment in which all members of the school community are treated with dignity and respect. To that end, the board has in place policies, procedures, and practices that are designed to reduce and eliminate bullying and harassment as well as processes and procedures to deal with incidents of bullying and harassment. Bullying and harassment by students, by school employees, by volunteers and by parents will not be tolerated in the school or school district.

The board prohibits harassment, bullying, hazing, or any other victimization, of students, based on any of the following actual or perceived traits or characteristics, including but not limited to, age, color, creed, national origin, race, religion, marital status, sex, sexual orientation, gender identity, physical attributes, physical or mental ability or disability, ancestry, political party preference, political belief, socioeconomic status, or familial status. Harassment against employees based upon race, color, creed, sex, sexual orientation, national origin, religion, age or disability is also prohibited.

This policy is in effect while students or employees are on property within the jurisdiction of the board; while on school-owned or school-operated vehicles; while attending or engaged in school-sponsored activities; and while away from school grounds if the misconduct directly affects the good order, efficient management and welfare of the school or school district.

If, after an investigation, a student is found to be in violation of this policy, the student shall be disciplined by appropriate measures up to, and including, suspension and expulsion. If after an investigation a school employee is found to be in violation of this policy, the employee shall be disciplined by appropriate measures up to, and including, termination. If after an investigation a school volunteer is found to be in violation of this policy, the volunteer shall be subject to appropriate measures up to, and including, exclusion from school grounds. "Volunteer" means an individual who has regular, significant contact with students.

Harassment and bullying mean any electronic, written, verbal, or physical act or conduct toward an individual which is based on any actual or perceived trait or characteristic of the individual and which creates an objectively hostile school environment that meets one or more of the following conditions:

- Places the student in reasonable fear of harm to the individual's person or property;

- Has a substantially detrimental effect on the individual's physical or mental health;
- Has the effect of substantially interfering with the individual's performance; or
- Has the effect of substantially interfering with the individual's ability to participate in or benefit from the services, activities, or privileges provided by a school.

"Electronic" means any communication involving the transmission of information by wire, radio, optical cable, electromagnetic, or other similar means. "Electronic" includes but is not limited to communication via electronic mail, internet-based communications, pager service, cell phones, electronic text messaging or similar technologies.

Harassment and bullying may include, but are not limited to, the following behaviors and circumstances:

- Verbal, nonverbal, physical or written harassment, bullying, hazing, or other victimization that have the purpose or effect of causing injury, discomfort, fear, or suffering to the victim;
- Repeated remarks of a demeaning nature that have the purpose or effect of causing injury, discomfort, fear, or suffering to the victim;
- Implied or explicit threats concerning one's grades, achievements, property, etc. that have the purpose or effect of causing injury, discomfort, fear, or suffering to the victim;
- Demeaning jokes, stories, or activities directed at the victim that have the purpose or effect of causing injury, discomfort, fear, or suffering to the victim; and/or
- Unreasonable interference with a victim's performance or creation of an intimidating, offensive, or hostile learning environment.

Sexual harassment means unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature when:

- Submission to the conduct is made either implicitly or explicitly a term or condition of the victim's education or benefits;
- Submission to or rejection of the conduct by a school employee is used as the basis for academic decisions affecting that student; or
- The conduct has the purpose or effect of substantially interfering with the victim's performance by creating an intimidating, hostile, or offensive education environment.

In situations between students and school officials, faculty, staff, or volunteers who have direct contact with students, bullying and harassment may also include the following behaviors:

- Requiring that a student submit to bullying or harassment by another student, either explicitly or implicitly, as a term or condition of the targeted student's education or participation in school programs or activities; and/or
- Requiring submission to or rejection of such conduct as a basis for decisions affecting the student.

Any person who promptly, reasonably, and in good faith reports an incident of bullying or harassment under this policy to a school official, shall be immune from civil or criminal liability relating to such report and to the person's participation in any administrative, judicial, or other proceeding relating to the report. Individuals who knowingly file a false complaint may be subject to appropriate disciplinary action.

Retaliation against any person, because the person has filed a bullying or harassment complaint or assisted or participated in a harassment investigation or proceeding, is also prohibited. Individuals who knowingly file false harassment complaints and any person who gives false statements in an investigation shall be subject to discipline by appropriate measures, as shall any person who is found to have retaliated against another in violation of this policy. Any student found to have retaliated in violation of this policy shall be subject to measures up to, and including, suspension and expulsion. Any school employee found to have retaliated in violation of this policy shall be subject to measures up to, and including, termination of employment. Any school volunteer found to have retaliated in violation of this policy shall be subject to measures up to, and including, exclusion from school grounds.

The school or school district will promptly and reasonably investigate allegations of bullying or harassment. The Superintendent or designee will be responsible for handling all complaints by students alleging bullying or harassment. The Superintendent or designee will be responsible for handling all complaints by employees alleging bullying or harassment.

It also is the responsibility of the superintendent, in conjunction with the investigator and principals, to develop procedures regarding this policy. The superintendent also is responsible for organizing training programs for students, school officials, faculty, staff, and volunteers who have direct contact with students. The training will include how to recognize harassment and what to do in case a student is harassed. It will also include proven effective harassment prevention strategies. The superintendent will also develop a process for evaluating the effectiveness of the policy in reducing bullying and harassment in the board. The superintendent shall report to the board on the progress of reducing bullying and harassment in the board.

The board will annually publish this policy. The policy may be publicized by the following means:

- Inclusion in the student handbook,
- Inclusion in the employee handbook
- Inclusion in the registration materials
- Inclusion on the school or school district's web site,

and a copy shall be made to any person at the central administrative office at 16331 Tyler Street in Liberty Center.

## JR-SR HIGH SCHOOL

### Terry Gladfelter, Principal

With the summer quickly coming to a close, it's time to think about, notebooks, paper, pencils, folders, new school clothes, registrations, physicals, fall sports and everything else needed to get another year started. (Where does the time go?!)

I want to officially welcome our new staff for this year:

- **Mr. Joseph Brott** – Junior High Language Arts – Mr. Brott taught part-time at the Des Moines Central Campus – This will be his first full-time teaching position.

- **Mrs. Andrea DeWitt** – Senior High Language Arts – Mrs. DeWitt has taught in Ankeny, DMACC, and Indianola systems.

- **Mr. Williams Eggers** – Special Education – Mr. Eggers is coming to us from the Toledo School.

- **Mrs. Kimberly Heim** – Family and Consumer Science – Mrs. Heim has spent years in social services in the private sector and is now completing her teaching endorsement.

- **Mrs. Shellie Webb** – Senior High Language Arts – Mrs. Webb has taught in the Melcher, Martensdale, and Clarke county school systems.

- **Mr. Phil Oliver** – Physical Education – Though not new to the district, Mr. Oliver serves in a new position at the high school.

I am very pleased with the expertise our new staff brings to the classroom and district.

## PRIMARY SCHOOL

### Charlotte Weaklend, Principal

We are anxious for the new school year to begin here at the Primary. We will be hosting our annual Open House for students, parents, and interested community members on August 21st from 6:00 to 7:00 p.m.

#### Preschool Grant

Southeast Warren competed against approximately 160 other school districts in the state in a competitive grant process for limited state funds through the Statewide Voluntary Preschool Program for Four-Year-Old Children. At the time of this writing, it was not clear how many schools' grants were successful. However, today we received notice that our efforts in writing this grant were successful!

S. E. Warren will be receiving approximately \$83,000 during the 07-08 school year -depending upon our actual 4-year-old enrollment in October. These funds will be used to pay our preschool teacher and teacher associate's salaries, provide travel expenses for them to visit the students' homes prior to the beginning of the school year, purchase supplies and equipment to update the preschool curriculum, and provide transportation to and from our 4-year-old classes. This means that we will be able to expand our preschool program and offer tuition-free preschool for 4-year-olds not only this coming year, but during succeeding years. We will be ex-

## VISITORS AT SCHOOL

Beginning August 22, 2007, all visitors to Southeast Warren school buildings will be required to check in at the principal's office. A Visitor pass on a green lanyard will be issued so that staff members know that your presence has been approved. If you are in the building without a Visitor pass, you may be asked to return to the office to obtain one. You should return to the principal's office at the end of your visit to check out and drop off your Visitor pass.

If you are bringing an item to school for your child, you may leave it in the office. The item will be delivered to your child's classroom by a staff member. In that way, you will not need to obtain a Visitor pass and then return it.

These procedures are another way of keeping our students and our staff safe. Your cooperation will be appreciated.

expanding our hours to three hours per day Monday through Thursday for a total of twelve hours a week, an increase of 4 ½ hours over last year's classes. The exact transportation plans are still to be developed, but we are anticipating that children attending the 4-year-old classes will be riding the K-12 route and shuttle buses to or from school, depending upon their half day of attendance, with shuttles between the buildings being provided over the noon hour.

A huge thank you to the many parents who attended our special grant-planning meeting in June and to all those in the community who wrote letters in support of our grant. Without your help, this never could have happened!

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## INTERMEDIATE SCHOOL

### Cindy Butler, Principal

Welcome back to school! The teachers and I are excited about another year.

We will have some new faces around the Intermediate this year. **Ms. Sarah Seligman** will be teaching fifth and sixth grade; she is a graduate of the University of Northern Iowa with a bachelor's degree in elementary education. In addition, she holds a reading endorsement and a Language Arts endorsement.

**Ms. Ashley Trower** will take over the reins of a fourth grade classroom. Ms. Trower is a graduate of Graceland University with a bachelor's degree in elementary education and a reading endorsement.

Another new staff member at the intermediate is **Mrs. Tricia Dyer**. Mrs. Dyer was the family consumer science teacher at the high school and has transferred to the Intermediate to fill the shoes of Mr. Oliver in physical education. We welcome all three teachers and know they will all have a great year at the Intermediate Center!

#### **Open House and Fourth Grade Orientation**

Open House will be held on Tuesday, August 21st, the evening before school begins. Students may bring all their school supplies and place them in their desks and lockers. The Open House will run from 7:00 to 8:00 p.m. The fourth grade students and parents are invited to come a bit earlier at 6:45 for a more detailed orientation before the regular Open House begins. We will meet in the gym with the fourth grade teachers at 6:45 and then finish the evening with the Open House. I hope to see everyone there.

#### **Partners in Education (PIE)**

Our parent group is actively involved in the life of the school with financial support and planning of fun activities to complement our programs (especially reading and character education). Check the intermediate's weekly newsletter for upcoming meeting dates. Baby-sitting is provided at all meetings; and I encourage everyone to become actively involved with this organization.

#### **Volunteers or Mentors**

We are always looking for adult volunteers. Both teachers and students benefit from the efforts of special people who offer to spend time with our students. Volunteers often listen to students read, help individual students with special projects, or share their expertise in a specific area with a whole classroom. The schedule is flexible. Volunteers can give as much as a few hours every day to a few hours a year. Everyone is welcome! If you would like to volunteer your services or serve as a mentor for a student, call me at 534-4701 and we will put you to work.

## **Extended Learner Program (ELP)**

The Southeast Warren School District recognizes the differences in students' needs, learning styles, abilities and potentials. While most students find adequate challenge in the regular classroom, the accelerated student requires an advanced program beyond that offered in the regular classroom curriculum. The Extended Learner Program at Southeast Warren has been developed to provide the types of educational experiences that hold the greatest potential for meeting individual needs. Our ELP program is designed to prepare students to be responsible, productive citizens who continue to learn.

The Extended Learner Program serves students in a variety of ways:

#### **1. Services for Many**

- Enrichment opportunities offered by classroom teachers

- In class flexible grouping

#### **2. Services for Some**

- Small group enrichment for talented students

- Pull-out resource class for talented students

- Advisory meetings for high school students

- Independent study opportunities

- Advocacy for students in modification and differentiation of regular classroom curriculum

- Advocacy for students in advanced placement classes or college level courses available over ICN, World Wide Web or correspondence

#### **3. Services for Few**

- Advocacy for student in advanced curriculum placement

- Acceleration of content or grade

If you would like more information about talented and gifted services, contact Cindy Butler, ELP Coordinator, at the Intermediate Center.



**Southeast Warren Community School District  
Regular Board Meeting  
May 14, 2007**

The Southeast Warren Board of Education met in regular session May 14, 2007, in the technology lab of the Junior/Senior High School building. Board President Ron Miller called the meeting to order at 5:30 p.m. The following board members were present: John Burrell, Paul Mead, Larrie Williams and Jennifer Mihalovich. Superintendent Dr. Harold Hulleman, Secondary Principal Terry Gladfelter, Intermediate Principal Cindy Butler, Primary Principal Charlotte Weaklend, Transportation Director Joel Mosher and Board Secretary Julie Wilson were also in attendance, along with members from the community.

AGENDA: Motion by Paul Mead, seconded by Larrie Williams to approve the agenda. Ayes: 5.

THE BOARD SALUTES: President Ron Miller presented a Board Salutes Award to Kim Carnes. Dr. Hulleman read the following statement:

Kim's official position title is library aide. Job Description: To support the use of the media center in a positive manner; provide assistance to media center users, as necessary; maintain an orderly work area; complete routine written reports; maintain an accurate inventory; support district goals.

Kim does so much more as described below by fellow staff members.

Kim is dedicated to school improvement and takes her involvement in the learning process seriously. She took it upon herself to search online for an inexpensive automated library check out system. Now we are automating our three library media centers. Kim works hard to service all students and staff members at the Intermediate Center. Her attitude is up beat and supportive.

I am impressed by Kim's even keel. Even when things are hectic or kids are unruly, she keeps an even tone and gets things back on track. When technology has me flustered, she calmly comes in and finds a solution to the problem. She also gives her time to help the Lacona Public Library with technology problems and installing new equipment.

Kim is a wizard with computers. Any question or concern I have, she is able to fix or find out what to do. She is amazing. When I need some help researching a project, she will take time out of her busy schedule to help. She doesn't quit until she is satisfied she has done all she can. Kim has such a calming voice. Even though she towers over the kids in height, she listens, calms fears, ends arguments, and laughs with the kids.

Kim is able to efficiently solve all computer problems and is always available to step in and help anywhere she is needed.

We could go on, but the bottom line is Kim goes above and beyond her required duties. All staff members at the Intermediate appreciate everything she does. She is very deserving of the award Board Salutes!

COMMENTS FROM THE AUDIENCE: Chris and Chrisy Barr related to the Board that they are feeling frustrated with the lack of communication concerning their son's school work, the lack of discipline in the school, and the online parent site not being updated regularly. Chris related that he is not receiving return calls to his messages and that his son's assignment calendar is not being completed by the teachers.

Kathy Kimzey related to the Board several incidents involving her daughter that she felt the administration did not acknowledge or accept that anything was wrong. Kathy felt there were times she should have been notified or apologies made, but that never happened. Kathy related that she does not always get a response to her emails. Kathy did note that there are several good qualities at Southeast Warren, but she is frustrated with the lack of communication and lack of discipline.

Tony Kellis related to the Board that he is upset with the actions of some of his daughter's teachers. Tony also expressed concern that he does not receive phone calls from the teachers when his daughter's grades are low. He feels nothing is being done to correct problems.

John and Angie Chapman related to the Board that they have had problems getting things done for the past four years. They feel there hasn't been any help if one of their students is getting low grades or failing. They also feel frustrated with the lack of communication.

Michelle Spear expressed her concern that IEP's are not being followed.

BOARD RECOGNITION: Dr. Hulleman presented a certificate to each board member in recognition of School Board Recognition Week.

REPORTS:  
Transportation report submitted by Joel Mosher:  
We had 22 extra bus trips for the month. The month was spent doing general repairs and getting ready for the second half bus inspection that was held on April 20, 2007. Inspection went OK with two units out of service, one for a tie rod end and the other for a drag link. There were a few 30-day repairs; most of these have been taken care of.

Primary Principal's report submitted by Charlotte Weaklend:

Twenty-seven students are currently on our list of students for kindergarten in the 07-08 school year – 8 girls and 19 boys. This number is down from more recent years as you can see on the chart below.

Kindergarten Year	# enrolled in the fall	# currently enrolled
2002-2003	29	34 in 4th grade
2003-2004	29	29 in 3rd grade
2004-2005	40	44 in 2nd grade
2005-2006	42	40 in 1st grade
2006-2007	39	39 in kindergarten
2007-2008	27 (+ approximately 1 to 6 students)	
Preschool Year	# currently enrolled	
2006-2007	20	4-year-olds *
	17	3-year-olds
2007-2008	30	4-year-olds
	16	3-year-olds

\* Of the twenty four-year-olds in the 06-07 preschool, three will be in our four-year-old program again next year and one is an out-of-district student who will be attending his/her home kindergarten. The remaining sixteen are enrolled in next year's SEW kindergarten, including one who lives in another district but attended our 4-year-old preschool this year and plans to open-enroll into our kindergarten class next year because we offer a full day program as opposed to his/her home district's current half-day kindergarten program. All seventeen of our current 3-year-olds are enrolled in next year's 4-year-old class.

Following is a list of May/June activities at the Primary Center:

- May 2nd 2nd grade field trip to State Historical Building & Science Center of Iowa
- May 11th Kindergarten ABC Picnic
- May 12th Family Fishing Day at Ahquabi State Park
- May 15th 1st and 2nd grade spelling bee
- May 17th Last day for the 3-year-olds
- May 18th Kindergarten field trip to the Mead farm, Blank Park Zoo, and Animal Rescue
- May 18th 4-year-old end-of-year program
- May 21st 4-year-old field trip to Annett Nature Center & last day
- May 22nd 3rd grade to Intermediate for 3rd and 4th grade spelling bee and tour of building
- May 24th 1st grade field trip to Pella and Red Rock area
- May 29th Primary Field Day
- May 31st 3rd grade to Science Center of Iowa and Warren County Historical Village
- June 1st Rain date for Primary Field Day
- June 5th Friendship Fair Program & last day of school for K-3

Intermediate Principal's report submitted by Cindy Butler:

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**Board Minutes, cont'd**

MAP testing was recently completed in all buildings. We are awaiting the final reports that will be available shortly. In addition, we anxiously await the results of the Stanford Diagnostic Reading Assessment taken by fifth graders as a requirement for our participation in Concept Oriented Reading Instruction (CORI). We look for the data from these two assessments to reflect positively on initiatives undertaken this year.

Several teachers and Charlotte and I will attend an informational meeting about Instructional Decision Making (IDM) later this month. IDM is a state sponsored initiative to train school personnel in a systematic way of analyzing data to provide information regarding students' responsiveness to instruction. This information may be used to identify those students who may require more or different instruction.

The following events are scheduled during May. Everyone is welcome to attend.

May 22	3rd and 4th grade Spelling Bee, 9:00
May 23	Field Day, 10:00
May 31	5th and 6th grade Spelling Bee, 2:00
June 1	Music Concert, 1:30
June 4	Academic Bowl, 12:30
June 5	Awards Assembly 9:00

Secondary Principal's report submitted by Terry Gladfelter:

Graduation Requirements – There has been much talk in the state about the model core curriculum and increasing graduation requirements. Curriculum handbooks for Warren County schools were acquired and an overview of the graduation requirements for Warren County schools was compiled into a chart. (The chart was given to board members for review.)

ITBS/ITED Incentive – Our test reward day will be Friday, May 18. Our percentage of students earning a reward has increased from last year.

<u>Test Incentive</u>	<u>2006-07</u>	<u>2005-06</u>
Full Day Off	50 (22.9%)	64 (27.2%)
Half Day Off	77 (35.3%)	68 (28.9%)
Quarter Day Off	58 (26.6%)	39 (16.5)
No Reward	33 (15.1%)	64 (27.2%)

Valedictorian Recognition – This year, co-valedictorians are being honored at our graduation. Tara Prine and Luke Putz are to be congratulated for their academic efforts with a tied GPA of 3.938. Luke was recognized at the Governor's Scholarship recognition ceremony and Tara was recognized in the Channel 5 "Best in Class" ceremony.

A draft of a valedictorian/salutatorian determination procedure was given to the Board for consideration.

Prom – I was very pleased with the efforts of the junior class in their work and decorations for the prom. Mrs. Burrell and Mrs. Mitzelfelt are to be commended for the many extra hours in planning and preparation. The students were very well behaved.

The after prom committee of senior parents are also to be commended for the hours of work in hosting a successful After Prom. The students I have spoken to had a great evening.

Academic Achievement – To date every one of our varsity sports teams have been recognized for their academic achievement this year.

Iowa Girls' High School Athletic Union  
"Excellence in Academic Achievement Award" – GPA – 3.2-3.6 -- Volleyball and Basketball  
Iowa High School Activities Association  
"Distinguished Academic Achievement" – GPA – 3.25 and above -- Cross Country  
"Excellence Academic Achievement" – GPA – 3.00-3.24 -- Football, Basketball, and Wrestling

Athletic Director's report submitted by Dave Ripperger:

Warhawk Open  
56 people participated in this inaugural event. The weather was fantastic and everyone had a great time. We raised \$2550.28 which is a phenomenal amount for the first time.

Over \$1000 worth of prizes were handed out as either pin prizes or door prizes. Everybody walked away with something. Many people commented on how much fun the event was and how well it was run. We are looking forward to this becoming an anticipated annual event.

Some changes I am looking at: date (push it back so it won't interfere with Drake Relays), make sure the coaches attend (some of our patrons were disappointed that there were few coaches in attendance), more entries (need to do a little better job of advertising throughout the community including Indianola), get more corporate sponsors for this event. This event will only get bigger as its reputation grows.

Lil' Warhawk Relays

This was another successful track meet. I did make some more changes and automated the scoring which sped the process up; coaches were able to get the packets with their scores and results before they left which is something we have not been able to accomplish in my two years of running the event.

As usual, help was far and few between. I am not quite sure how we can improve the volunteering of adults for this event. I do want to thank those that did help, if we didn't have them this would have been a long night.

Track

Great season so far. Boys won the I35 Relays and girls have had some individual success. At the POI Championships the boys finished 7th with no champions, the girls were 10th with no champions. Mr. Oliver is anticipating a strong showing at the district meet at Knoxville (hosted by Melcher-Dallas and Twin Cedars).

Golf

Appears to be going well too. Boys finished 10th in the POI Tournament, girls finished 12th with only one girl participating (there was a big test in History class which many of the girls did not want to miss out on). Jessica Casey finished in 9th place in the tournament.

Summer

Baseball practice has already started and there are about 20 boys playing this season. The rain has hampered these early practices; the first week will all be indoor sessions.

Softball starts next week.

Academic

POI Academic award winners for spring sports:

Girl's Golf All-Academic		
Tara Hommer	3.588	Soph
Angie Steil	3.618	Senior

Girl's Track All-Academic

Angie Steil	3.618	Senior
Alex Bruce	3.774	Soph
Kayli Schurman	3.635	Soph

Boy's Track All-Academic

Levi Hunerdosse	3.903	Senior
Matt Farley	3.658	Senior

CONSENT AGENDA: The following items were on the consent agenda:

1. April 9, 2007, minutes
2. Financial reports

Motion by Jennifer Mihalovich, seconded by Paul Mead to approve the items on the consent agenda. Ayes: 5.

STUDENT HEARING: Motion by John Burrell, seconded by Larrie Williams to hold a closed session as provided in Iowa Code Section 21.5(1)(e) of the open meetings law to conduct a hearing to determine whether to suspend or expel a student. Roll call vote was taken. Ayes: Burrell, Mead, Mihalovich, Williams and Miller. The time was 7:30 p.m. The Board took a recess until 7:40 p.m. President Miller called the closed session to an end at 8:20 p.m.

No action was taken by the Board to suspend or expel the student who was the subject of the disciplinary hearing.

**Board Minutes, cont'd**SUPERINTENDENT'S REPORT: Dr. Hulleman reported on the following items:

1. Teacher Appreciation Week was observed the week of May 6th.
2. School Board Recognition Week is May 13-19.
3. The IASB School Law Conference will be held on May 15.
4. The IASBO Academy will be held May 16-18.
5. The graduation ceremony will be held May 20th.

**BOARD GOALS:** Dr. Hulleman presented proposed Board goals for the 2007-2008 school year. The Board asked that declining enrollment also be addressed in the Board goals. Board goals will be on the June board meeting agenda for approval. Communication with parents and discipline will also be on the June agenda for discussion.

**FIVE-YEAR EXPENDITURE PLAN:** The Board reviewed the updated five-year expenditure plan for facilities, transportation, and technology. This item will be on the June board meeting agenda for approval.

**PERSONNEL CHANGES:** Dr. Hulleman recommended the approval of the resignations of Sue Fears, Associate, and Mike Mason, Custodian; the appointments of Andrea DeWitt, Language Arts; Cindy Julian, JH Cheerleading Advisor; Butch Smith, Assistant HS Baseball Coach; the transfers of Tricia Dyer to Elementary Physical Education and Howard Phippen to Milo Lead Custodian; the contract modification of Natasha Cooper for a 75% contract for the 2007-2008 school year; and the termination of Rocky Blackford, Custodian. Motion by Jennifer Mihalovich, seconded by John Burrell to approve the personnel changes as recommended. Ayes: 5.

**MILO AND LACONA AIR CONDITIONING PROJECT:** Dr. Hulleman presented an engineering proposal from Farris Engineering for the Milo and Lacona air conditioning project. The Board asked Dr. Hulleman to check with local contractors to get additional estimates on the cost of installing air conditioning in the Milo and Lacona buildings before proceeding with an engineer for the project. Motion by Larrie Williams, seconded by Paul Mead to table this item until estimates are obtained from other individuals. Ayes: 5.

**LACONA STORAGE BUILDING:** Dr. Hulleman related to the Board that two bids had been received for a storage building in Lacona. The Board reviewed the bids and asked Dr. Hulleman to get revised bids from the contractors with revised specifications. This item was postponed until the June Board meeting.

**2007-2008 GRADUATES:** Motion by Jennifer Mihalovich, seconded by Larrie Williams to approve the list of the 2007-2008 potential graduates. Ayes: 5.

**OPEN ENROLLMENT REQUESTS:** Open enrollment requests were received for Hayden DeBleck and Elliot DeBleck to open enroll to the Indianola Community School District for the 2007-2008 school year. The Board considered the facts that the students have been home schooled in the past and have never attended the Southeast Warren District and that the father is currently deployed to Afghanistan. Motion by Paul Mead, seconded by John Burrell to approve the open enrollment requests. Ayes: Mead, Miller, and Burrell. Nays: Williams and Mihalovich. Motion passed 3:2.

**COOPERATIVE FOOD PURCHASING AGREEMENT:** Dr. Hulleman recommended approving the Cooperative Food Purchasing Agreement for 2007-2008. Motion by John Burrell, seconded by Larrie Williams to approve the Cooperative Food Purchasing Agreement for 2007-2008. Ayes: 5.

**COST SAVINGS IDEAS:** Dr. Hulleman presented mowing proposals for all three sites plus the football, softball and baseball fields. The low bid for mowing was from Turner Lawn Care. Dr. Hulleman recommended reducing the FTE of custodians at the Jr./Sr. High School from 3.0 to 2.5 and maintain the second custodians at Milo and Lacona at 4 hours per day during the summer to offset the mowing contract costs and result in a net savings of approximately \$7,000. Motion by Jennifer Mihalovich, seconded by Paul Mead to approve the Turner Lawn Care mowing proposal. Ayes: Miller, Williams, Mead and Mihalovich. Nays: Burrell. Motion passed 4:1.

Dr. Hulleman presented a list of possible cost savings ideas with estimated savings. Dr. Hulleman recommended approving the following items:

- Reuse paper and obtain surplus paper from printing companies
- Energy Conservation (Electric)
- Contract support services
- Discontinue subscription to Master Teacher
- Send newsletters via email when possible/limit mailing to one per family
- Lower temperatures in the classrooms in the winter and in the buildings at night; close doors in the winter
- Eliminate ski trips
- Encourage home schooled students to dual enroll
- Conduct staff development in district (no outside trainers or consultants)

Dr. Hulleman estimated a cost savings of approximately \$30,000 for the items recommend-

ed. Motion by Larrie Williams, seconded by Paul Mead to approve the nine items recommended. Ayes: Miller, Williams, Mead and Mihalovich. John Burrell abstained from voting.

President Ron Miller adjourned the meeting at 10:03 p.m.

Southeast Warren Community School District  
**Special Board Meeting**  
June 6, 2007

The Southeast Warren Board of Education met in special session June 6, 2007, in the technology lab of the Junior/Senior High School building. Board President Ron Miller called the meeting to order at 5:32 p.m. The following board members were present: John Burrell, Paul Mead, Larrie Williams and Jennifer Mihalovich. Superintendent Dr. Harold Hulleman, Secondary Principal Terry Gladfelter and Board Secretary Julie Wilson were also in attendance, along with members from the community.

**AGENDA:** Motion by Larrie Williams, seconded by Paul Mead to approve the agenda. Ayes: 5.

**SEWEA CONTRACT:** Dr. Hulleman related to the Board that a tentative agreement had been reached with the Southeast Warren Education Association for a package settlement of 5.05% costing \$119,409.42. Dr. Hulleman recommended approval of the agreement. Motion by Larrie Williams, seconded by Jennifer Mihalovich to approve the negotiated agreement with the Southeast Warren Education Association. Ayes: 4. John Burrell abstained from voting.

**AFSCME CONTRACT:** Dr. Hulleman related to the Board that a tentative agreement had been reached with AFSCME for a package settlement of 5.10% costing \$43,879.71. Dr. Hulleman recommended approval of the agreement. Motion by Paul Mead, seconded by Larrie Williams to approve the negotiated agreement with AFSCME. Ayes: 4. Jennifer Mihalovich abstained from voting.

**PERSONNEL CHANGES:** Dr. Hulleman recommended approval of the resignations of Betty Carpenter, Associate; Lana Brewer, Custodian; Ed Noveshen, HS Language Arts; Laura Granger, JH Language Arts; Jeff Hayes, Elementary Teacher; Donna Clay, Elementary Teacher; Kathy Dierking, Dance Team Coach; and Jim Carr, Co-Head HS Football Coach; and approval of the appointments of Rose Ripperger, Health Aide; George Ricklefs, Custodian; Joseph Brott, Language Arts; Jim Carr, Head JH Football Coach; and Nathan Bauer, Assistant HS Football

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**Board Minutes, cont'd**

Coach. Motion by John Burrell, seconded by Paul Mead to approve the personnel changes as listed. Ayes: 5.

President Ron Miller adjourned the meeting at 5:58 p.m.

Southeast Warren Community School District  
**Regular Board Meeting**  
June 18, 2007

The Southeast Warren Board of Education met in regular session June 18, 2007, in the technology lab of the Junior/Senior High School building. Board President Ron Miller called the meeting to order at 5:35 p.m. The following board members were present: John Burrell, Paul Mead, Larrie Williams and Jennifer Mihalovich. Superintendent Dr. Harold Hulleman, Secondary Principal Terry Gladfelder, Intermediate Principal Cindy Butler, Primary Principal Charlotte Weaklend, Transportation Director Joel Mosher and Board Secretary Julie Wilson were also in attendance, along with members from the community.

AGENDA: Motion by Larrie Williams, seconded by Paul Mead to approve the agenda. Ayes: 5.

COMMENTS FROM THE AUDIENCE: Kathy Kimzey suggested the board meeting date be placed on the home page of the Southeast Warren website for easy reference.

Marianne Lester suggested some type of orientation information be put together for substitutes who come into the building. It's a little bit confusing on where subs are to go, what to expect, and what to do if a problem arises. Seating charts would also be helpful to substitutes.

BOARD SALUTES: President Ron Miller presented a plaque to Cathy Burrell recognizing her 33 years of service to the Southeast Warren School District.

**REPORTS:**Transportation report submitted by Joel Mosher:

We had 27 extra bus trips for the month. The month was spent doing general repairs and cleaning up around the bus barn and the ball fields and also assisting around the building.

Primary Principal's report submitted by Charlotte Weaklend:

Four K-3 Primary students achieved perfect attendance during the 06-07 school year. First grader Keegan Jacobs, third grader Olivia Anders, third grader Anthony Baker, and third grader Delaney May received special recognition including a certificate on the last day of school.

The following students missed two or fewer days for the entire school year, earning them a good attendance award:

Kindergarten: Kaleb Bauer, Hailey Darr, Colby Page, Jaedon Warren, Dalton Weeks

First grade: Jordan Ball, Dylan Deemer, T.J. Dierking, Elise Emmick, Cody Hammond, Lauren Hartman, Payten Page.

Second grade: Jed Balk, Blake Bauer, Shannon Coffman, Mason Ohnemus, Jaden Schurman, Victoria Worthington

Third grade: Tanner Allen, Nina Bales, Lance Hoch, Keetan Lawler, Vance Ohnemus, Ilyse Putz, Tanner Worthington

Thirty-six elementary students are currently enrolled in our two week program of remedial reading and math classes being held in the Primary center. Billie Marsh is teaching math to ten first graders and thirteen second and third graders. Jan Teas is teaching reading to the same number of students in each grade above. As the activities provided are differentiated according to the skills of the individual students this year, all students are encouraged to attend both reading and math sessions to sharpen up their current skills. Camping and the great outdoors are their overarching themes for this year's classes. Jennifer Miller is teaching both reading and math to the thirteen fourth through sixth graders, giving her students lots of practice with basic vocabulary and comprehension, as well as a review of math concepts they may have missed during the previous academic year.

There are forty-two children enrolled in our summer daycare program this year entitled "Great Escapes of Iowa". Featured field trip experiences include walking trips to the Milo city park and library; hiking, swimming, and movie excursions to Indianola, the Annett Nature Center, and the Ahquabi State Park; and visits to the Blank Park Zoo, Iowa Methodist Hospital, and the Ronald McDonald House in Des Moines.

Intermediate Principal's report submitted by Cindy Butler:

Each grade level took a field trip during May. Fourth grade students visited Living History Farms. Fifth grade students attended a session at DMACC on water and water quality, while the sixth grade students attended an Iowa Cubs baseball game. In addition, fifth and sixth grade band members visited Adventureland.

Several special events were held in May to which parents and community members were invited. We were pleased with the number of parents who were able to attend the following events:

- Spelling Bee - the winner of the 3rd and 4th grade spelling bee was Alyssa Dittmer (4th grade). The winner of the 5th and 6th grade spell-

ing bee was Carrie Neer (6th grade). These students are eligible to participate in the State Fair Spelling Bee in August

- The third graders and their teachers visited the Intermediate. A printed summary of changes to expect was given to students to take home. Mrs. Clay, Ms. Miller and I presented information and answered questions.

- Mr. Oliver organized field day where students competed in a variety of track and field events. Students from each grade level received 1st through 3rd place ribbons for each event.

- Four teams of students competed in an Academic Bowl. The winning student team competed against a team of staff members. The staff members won, but it was a good competition.

- We concluded the month with our Awards Assembly. Many students earned awards for honor roll and earning A's all four quarters in specific subjects. In addition, students earned certificates for missing two or fewer days.

- o Fifty students earned certificates for no office referrals or detentions all year. Alyssa Dittmer (4th), Shiloh Williams (4th), Alli Wilson (5th), Hannah Bales (5th), Tiffany Mason (6th), and Carrie Neer (6th) earned the citizenship awards this year. They showed a positive attitude toward classmates, the school and their community. Their names will be inscribed on a plaque outside the office.

- o Our most prestigious award, the President's Award for Educational Excellence, was awarded to sixth graders who have maintained a 90% or higher grade point average all three years in this building, and scored at the 85th percentile or above on ITBS in reading or math. This year's recipients were: Austin Agan, Aaron Coffman, Madison Hall, Zachary Hart, Blu Jackson, Bobbi Lawton, Destini Miller, Carrie Neer, Amy Williams. Their names will be inscribed on a plaque outside the office.

Final figures on office referrals and detentions this year:

	<u>Detentions</u>	<u>Office Referrals</u>
2002-03	181	87
2003-04	269	97
2004-05	51	49
2005-06	60	48
2006-07	82	48

After-school Tutoring

Nine students attended at least one fourth of the tutoring sessions. Comparing GPA from first semester to second semester GPA, six of the nine students showed an increase in GPA.

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**Board Minutes, cont'd**

Secondary Principal's report submitted by Terry Gladfelter:

Academic Excellence - Congratulations to the following students that have been on the A Honor Roll all 4 quarters this year.

Gr. 7: Matthew Davis, Christina Dittmer, Cassidy Hembry, Logan Putz, Spencer Williams

Gr. 8: Emmett Konrad, Samantha Lawton, Seth Nutting

Gr. 9: Jade Hibbeler, Evan Schurman, Grant Seuferer, Sydney Smith, Eddie Steil, Brooke Vasey

Gr. 10: Alex Bruce, Molly Cleveland, Heidi Dittmer, Ariel Downs, Caitlin Ellingson, Bailey Hembry, Tara Hommer, Carly Lawrence, Emily Nutting, Austin Putz, Kayli Schurman

Gr. 11: Emily Claghorn

Gr. 12: Zach Bruce, Stanlie Burrell, Erica Ellingson, Levi Hunerdosse, Mandy Kimzey, Tara Prine, Lucas Putz, Angela Steil, Ashley Thompson.

Honor Roll – The chart shows the numbers and percentages of students that have made the honor roll for the past two years. Overall, though fewer students in the building, there are more students earning honor roll recognition.

	Students	# A honor	% A honor	# B honor	% B honor	Total	Percent
Quart. 1 - 05	294	69	23.4%	58	19.7%	127	43.1%
Quart. 1 - 06	277	60	21.6%	77	27.8%	137	49.4%
Quart. 2 - 05	295	55	18.6%	60	20.3%	115	38.9%
Quart. 2 - 06	276	52	18.9%	64	23.1%	116	42%
Quart. 3 - 06	294	59	20%	63	21.4%	122	41.4%
Quart. 3 - 07	276	54	19.6%	73	26.4%	127	46%
Quart. 4 - 06	292	51	17.4%	68	23.2%	119	40.7%
Quart. 4 - 07	274	51	18.6%	63	23%	114	41.6%

Graduation Credits – As of the class of 2006 our students have been required to graduate with 52 credits. The chart below shows the credit count for the class of 2006 and 2007. Those with less than 52 credits graduated with a DMACC Diploma.

The credits earned is the top row. The second row is the number of students in that category.

**Credits Earned 2006**

36.5	38.5	52	52.5	53	53.5	54	55	56	56.5	57	57.5	58	58.5	59	59.5	60	63.5	68
1	1	5	1	10	2	3	3	7	2	4	1	4	1	2	1	2	1	1

**Credits Earned 2007**

37	46	52	52.5	53	53.5	54	54.5	55	55.5	56	56.5	57	57.5	58	58.5	59	61	62	62.5
1	1	4	4	1	1	2	2	5	2	4	2	2	1	6	2	4	1	1	1

CONSENT AGENDA: The following items were on the consent agenda:

1. May 14, 2007 minutes
2. June 6, 2007 minutes

**3. Financial reports**

Motion by Paul Mead, seconded by Larrie Williams to approve the items on the consent agenda. Ayes: 5.

SUPERINTENDENT'S REPORT: Dr. Hulleman reported on the following items:

1. The IASB Fiscal Management Conference will be held on July 18th.
2. The School Administrators of Iowa Annual Conference will be held August 8-9.
3. New teachers will report on August 16th.
4. Returning teachers will report on August 17th.
5. Classes will start on August 22nd.
6. A year-end summary of purchases from the Iowa Educators Consortium shows a savings of \$22,141.05 compared to retail pricing for the 2006-07 school year.
7. The computer for the Milo building heating and cooling system went out. The computer has been repaired but if it goes out again it will take approximately 10 days to fix. The company that supports our system is going to a web based system. The cost to upgrade to the web based system would be approximately \$5,000. Lacona uses the same system as the Milo building. We will need to look into upgrading the systems at a future date.

LACONA STORAGE BUILDING: Dr. Hulleman related to the Board that one bid had been received based on the revised specifications for a storage building in Lacona. Dr. Hulleman recommended approving the bid from Mathes Construction, LLC in the amount of \$20,300. Motion by Larrie Williams, seconded by John Burrell to approve the bid from Mathes Construction in the amount of \$20,300 for the Lacona storage building. Ayes: 5.

COMMUNICATION WITH PARENTS: Terry Gladfelter related that after input from the staff some changes would be in place for the next school year in an effort to improve the commu-

nication with parents. One thing that will help is a new phone system that is being installed at the Junior/Senior High School with phones in every classroom. A system will also be in place with grade sheets so that parents can check to see how their students are doing in the classroom. Students will be required to enter their grades and keep the sheets up to date. Teachers will write out all assignments on a board in their classroom. The online parent will be updated weekly. Discussion was held between community members, teachers and the Board on ideas and concerns of how to improve the communication with parents.

STUDENT DISCIPLINE AND BULLYING: Terry Gladfelter related that a state mandated anti-bullying/harassment policy would be in place next year. Portions of the policy will also be included in the student handbook. Training and guidelines will be provided for staff members to recognize bullying and harassment. Discussion was held between community members, teachers and the Board regarding student discipline.

The Board took a recess at 7:20 p.m. and reconvened at 7:40 p.m.

CONTRACTED CUSTODIAL SERVICES: Dr. Hulleman related to the Board that he had received a proposal from FBG for contracted custodial services. The consensus of the Board was that they were not interested in pursuing contracted custodial services at this time.

DAMAGE TO LIBERTY CENTER PARKING LOT: Considerable damage has been done to the Liberty Center parking lot during the course of the lagoon construction. The Board requested that Dr. Hulleman contact Norris Asphalt Paving Co. to get an estimate of the additional cost to repair the parking lot. The County will also be notified that if the cost to resurface the parking lot exceeds the project bid the District would expect compensation for the additional costs.

2008 IASB LEGISLATIVE ACTION PRIORITIES: Discussion was held on the Board's thoughts of what their top five legislative action priorities are for 2008. This item will be on the July agenda for action.

RECOMMENDATIONS FROM THE CHILDREN FIRST FORUM: Dr. Hulleman presented the

**Board Minutes, cont'd**

recommendations from the 2006-2007 Children First Forum as follows:

1. Consider making Southeast Warren a tobacco-free school environment. The committee would like to see the Board establish plenty of lead-time so the community is aware of the upcoming policy and can adjust accordingly.
2. Revise the District Mission Statement as stated below:

The Southeast Warren Community School District, in partnership with parents and the community, will provide quality education and promote character development that will enable our students to become responsible and productive citizens of a global society.

3. Look at ways to incorporate job-shadowing experiences into the high school course of study for every student.

4. Survey recent graduates and graduates from four or five years ago on a regular basis to gain information about the effectiveness of our school district.

5. Continue to pursue the development of a Warren County vocational center with Des Moines Area Community College and other area school districts.

6. Continue to build rigor and relevance into our district curriculum while maintaining graduation requirements at current levels.

The Board will develop a response to the Children First Forum recommendations at the next board meeting.

**ANTI-BULLYING POLICY:** Dr. Hulleman presented the new anti-bullying/harassment policy to the Board for discussion. The policy will be acted on at the July and August board meetings so that it is in place for the 2007-2008 school year.

**PERSONNEL CHANGES:** Dr. Hulleman recommended approval of the resignations of Jeanette Brazie, Associate; and Shelley Mitzelfelt, Junior Class Sponsor; the appointments of Kimberly Heim, FACS; Sarah Seligman, 5th grade teacher; Ashley Trower, 4th grade teacher; Myrissa Gingerich, Assistant HS Volleyball Coach; and Jason Walter, Assistant JH Volleyball Coach; and the contract modification of Scott Dirx to reduce his extended contract days from 25 days to 10 days. Motion by Paul Mead, seconded by John Burrell to approve the personnel changes as listed. Ayes: 5.

**FIVE-YEAR EXPENDITURE PLAN:** Dr. Hulleman recommended approving the five-year expenditure plan for facilities, transportation and technology. Motion by John Burrell, seconded by Larrie Williams to approve the five-year expenditure plan for facilities, transportation and

**Preschool Grant, cont'd**

If you have a child who will be four years of age by September 15th and have not already signed your child up, please don't deny your child this wonderful opportunity to get a really solid start in his/her educational career. We will also be offering a two-hour-per-week Friday morning program for three-year-olds. Preschoolers may register during our regular K-12 registration on August 9th or through a telephone call to 942-6216 after August 9th. Thanks!

technology with the understanding that the Board reserves the right to prioritize the items on the plan at any time. Ayes: 5.

**BOARD GOALS:** Dr. Hulleman recommended approval of the 2007-2008 Board goals. The goals were discussed at the May board meeting. Motion by Paul Mead, seconded by Jennifer Mihalovich to approve the 2007-2008 Board goals. Ayes: 5.

**BID FOR PHONES/INTERCOM/CLOCKS:** Dr. Hulleman related to the Board that five vendors had been contacted to obtain proposals for installing an integrated telephone/intercom/clock system at the Junior-Senior High School. Two complete bids and two partial bids were received. Dr. Hulleman recommended approving the low complete bid of \$39,713.54 from Rankin Communication Systems, Inc. Installation will take place this summer. Motion by Jennifer Mihalovich, seconded by Paul Mead to approve the bid from Rankin Communication Systems, Inc. for the phone/intercom/clock system. Ayes: 5.

**BID FOR DISHWASHER:** Dr. Hulleman related to the Board that three bids had been received for a dishwasher in the Liberty Center kitchen. Dr. Hulleman recommended approving the low bid of \$7,698.39 from Buller Fixture Company. Motion by Larrie Williams, seconded by Jennifer Mihalovich to approve the bid from Buller Fixture Company for a dishwasher. Ayes: 5.

**28E AGREEMENT FOR YOUTH AT RISK HIGH SCHOOL PROGRAM:** Dr. Hulleman recommended approval of the 28E agreement between the Southeast Warren School District and Des Moines Area Community College for Youth At Risk Consortium services. Motion by Paul Mead, seconded by John Burrell to approve the 28E agreement for the Youth At Risk High School Program. Ayes: 5.

**MID-IOWA SCHOOL IMPROVEMENT CONSORTIUM MEMBERSHIP AGREEMENT:** Dr. Hulleman recommended approval of the Mid-Iowa School Improvement Consortium Membership Agreement. Motion by Jennifer Mihalovich, seconded by Larrie Williams to approve the Mid-

Iowa School Improvement Consortium Membership Agreement. Ayes: 5.

**BOOK RENT FEES:** Dr. Hulleman recommended increasing the book rent fees from \$30 to \$40 to help cover the cost of replacing textbooks. Motion by Jennifer Mihalovich, seconded by Paul Mead to approve the increase in book rent fees from \$30 to \$40. Ayes: 5.

**JULY BOARD MEETING:** The consensus of the Board was to keep the July board meeting on July 9th as scheduled.

**CLOSED SESSION:** Motion by John Burrell, seconded by Larrie Williams to go into closed session as per Iowa Code Section 21.5(1)(i) of the open meetings law to evaluate the professional competency of an individual whose performance is being considered to prevent needless and irreparable injury to that individual's reputation, as that individual has requested a closed session. Roll call vote was taken. Ayes: 5. The time was 9:14 p.m. The Board took a recess until 9:20 p.m. President Ron Miller called the closed session to an end at 10:35 p.m.

**SALARIES FOR NON-UNION EMPLOYEES:** Dr. Hulleman recommended a salary package increase of 5% for Terry Gladfelter, Cindy Butler, Charlotte Weaklend, Joel Mosher, LuAnn Ohnemus, Julie Wilson, Mike Tierney and Connie Fridley. Dr. Hulleman requested a salary package increase of slightly more than 1% for himself. Motion by Larrie Williams, seconded by Paul Mead to accept the salary recommendations for all but Terry Gladfelter and Harold Hulleman. Ayes: 5.

Motion by John Burrell to increase Terry Gladfelter's salary package by \$4,000. Motion died for lack of a second.

Motion by Paul Mead, seconded by Jennifer Mihalovich to accept Dr. Hulleman's and Terry Gladfelter's salary package increases as proposed. Ayes: Miller, Mihalovich and Mead. Nays: Williams and Burrell. Motion passed 3:2.

President Ron Miller adjourned the meeting at 11:15 p.m.

**Southeast Warren Menu & Activities**

**AUGUST 2007**

Activities & menus are subject to change. Refer to online information: <http://www.se-warren.k12.ia.us>

Sun	Monday	Tuesday	Wednesday	Thursday	Friday	Sat
			<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
<b>12</b>	<b>13</b>	<b>14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>18</b>
<b>19</b>	<b>20</b>	<b>21</b>	<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>
<b>26</b>	<b>27</b>	<b>28</b>	<b>29</b>	<b>30</b>	<b>31</b>	

To access your lunch account and/or make deposits online, call the high school or email: [s\\_elling@se-warren.k12.ia.us](mailto:s_elling@se-warren.k12.ia.us). You may deposit any amount into your family/student account.

**DAILY LUNCH PRICES: \$1.50 (K-6) \$1.60 (7-12) \$.40 (Reduced) \$2.50 (Adult)**

**DAILY BREAKFAST PRICES: \$1.00 (K-12) \$.30 (Reduced) \$1.25 (Adult)**

**HOMECOMING 2007**

**Tentative Plans**

**Thursday, September 13:** Parade, Queen/King Coronation, Powder Puff, Bonfire & other activities

**Friday, September 14:** Football Game vs. Lynville-Sully, Homecoming Dance following the game

**Saturday, September 15:** SE Warren Alumni Football Game

*More details in September Warren Pride*

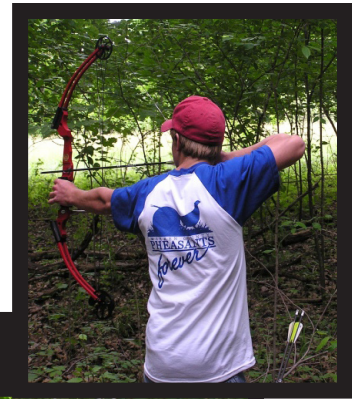
# FFA Team Shoots at YHEC

Southeast Warren FFA, sponsored by the Warren County Pheasants Forever, finished third in the Youth Hunter Education Challenge held in Luther, Iowa, on June 2. This two-day competition is made up of eight different contests that the team participated in.

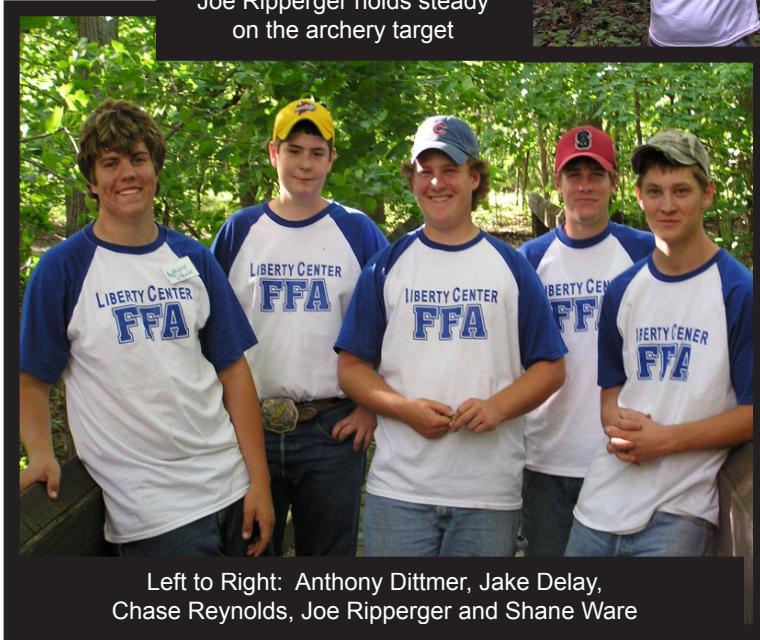
The students competed in Orienteering, Wildlife Identification, Safety Trail, and a Written Exam. The students were also scored on their shooting skills with a bow and arrow, rifle, shotgun, and muzzle-loader.

The team consisted of Joe Ripperger, Shane Ware, Anthony Dittmer, Chase Reynolds, and Jake DeLay. Anthony Dittmer and Shane Ware tied as top shooters on the muzzleloader contest. Shane Ware finished fourth overall in individual points on the entire eight contests.

Warren County Pheasants Forever has been the SEW FFA’s main sponsor for the past two years. They have covered the fees for the competition and helped purchase materials for practicing.



Joe Ripperger holds steady on the archery target



Left to Right: Anthony Dittmer, Jake Delay, Chase Reynolds, Joe Ripperger and Shane Ware

*It is the policy of the Southeast Warren Community School District not to illegally discriminate on the basis of race, color, national origin, gender, disability, sexual orientation, religion, creed, age or marital status in its educational programs or employment practices. If you have questions or grievances related to this policy please contact the Equity Coordinator, 16331 Tyler St., Liberty Center, IA, 50145.*

Southeast Warren Community School District  
16331 Tyler Street  
Liberty Center IA 50145

## BOXHOLDER

### DISTRICT MISSION STATEMENT

The Southeast Warren Community School District, in partnership with the community, will promote the habits of mind and character that will enable our students to become responsible and productive citizens of a global society.