

AUGUST EVENTS

- Dance Camp
- Football Camp
- Volleyball Camp
- Student Registration
- Building Open Houses
- *see calendar, page 11 for details*

INSIDE THE PRIDE

Activities & Menu	11
Alumni Football.....	3
Athletics.....	12
Board Minutes	5-10
Intermediate Principal	4
Jr-Sr High Principal.....	3
Meal Accounts/Policies.....	2
Primary Principal.....	4
7th Grade Orientation.....	3
Open Enrollment.....	10
Tobacco-Free Environment ...	2

The WARREN PRIDE is a monthly publication of the Southeast Warren Community School District. Activities listed are subject to change and may also be accessed via the online calendar at: www.se-warren.k12.ia.us

To receive or be removed from newsletter delivery (if not Boxholder), contact:
LuAnn Ohnemus
641-466-3510
luann@se-warren.k12.ia.us
Southeast Warren Comm. School
16331 Tyler St.
Liberty Center, IA 50145

2008-09 Budget Balanced

Through a great deal of collaboration and a number of working hours, the budget is balanced. The Board had to reduce staff, and all affected personnel have either resigned or filled other positions within our system. The Board will not be involved in hearing procedures. I have a great number of people to thank that is too long for this publishing.

We will have two new faces on the administrative team for 2008-09. They are Mr. Delane Galvin, Secondary Principal and Interim Superintendent; and Mr. Daniel Dow, Intermediate Principal, Curriculum Coordinator, At-Risk Coordinator and Talented & Gifted Coordinator. This will allow a full-time decision maker for the district and a supervisor for each building. The realignment moves the district to an FTE (full-time equivalent) of 3.0 administrators, down from 3.5. Hopefully all reporting requirements will be met with this reduction.

Soon all parents will receive a registration packet for your convenience. This will allow you to register students by mail if you so choose, without standing in line at our August 7, 2008 registration day. You may also register at any school building after August 7. Please feel free to call the Superintendent's office if questions arise. It is our goal to make the procedure the least burdensome as possible.

I wrote about negativism in the last publication. Since then I have spoken with the county paper, a local community organization, and a great many people concerning this matter. I have been told all my life that "if you can't say something nice, don't say anything at all." I would like this philosophy to be apparent in our district. The Board of Education will be working diligently to improve areas of concern from a recent survey. Results and recommendations will be published at a later date. Until then, practice being positive as we are doing our level best to change! Warhawk Pride will prevail!

CB Reno
Interim Superintendent

2008-09 Registration

Student registration will be held at the High School in Liberty Center on August 7, from noon to 7:00 p.m. After that day you may register at any of the school buildings.

Registration packets are being mailed to each student household at the end of July. If you did not receive one or are new to the district, call 641-466-3510. Parents may mail in their registration forms, bring them to registration day, or drop them off at any school building after August 7.

Primary School	Intermediate School	Jr-Sr High School
641-942-6216	641-534-4701	641-466-3331

Student Meal Accounts & Policies

District-Wide--

It is important that lunch account balances be maintained as a positive amount. Once an account reaches \$5.00 the family/student will be notified that the account is getting low. Negative balances of \$10 for an individual account or \$20 for a family account will result in an alternate but approved meal being served to the student until the account is brought to a positive balance.

High School--

- Students at the Jr-Sr High School may select the foods for their plate. Students that receive free or reduced price meals MUST take a qualified meal to receive the meal at the free or reduced price. A qualified meal consists of:

BREAKFAST;

3 of 4 offered food groups:

milk
fruit/juice
grain (2 grains may be taken if offered)
protein

LUNCH:

3 of 5 offered food groups:

milk
fruit/juice
grain
vegetable
protein

If students select only specific food items that do not meet qualified lunch status, the items will be charged to the student's account at regular price.

Lunchline employees are not to be aware of which students receive free or reduced price meals. Students who are unsure which foods to select should take the full standard meal each time in order to meet the qualified meal status.

- Students should deposit funds in their lunch account in the cafeteria between 7:50 a.m.-8:10 a.m.

- The ala carte line is a privilege and available to only those students with positive account balances. Students that are on free or reduced lunches must also have a positive balance in their lunch account. With parent approval students may then purchase from the ala carte line using their account or pay in cash.

Tobacco-Free Environment

Tobacco use is prohibited by students, faculty (certified and non-certified) and visitors on school property, in school vehicles (school-owned, rented or leased) and at all school sponsored and non-school sponsored functions on or away from school property.

Student tobacco possession, use, distribution or sale of tobacco, including any smoking device, is strictly prohibited.

Tobacco advertising (signs/posters) is prohibited in school buildings, at school functions and in school publications.

This policy will be communicated as follows:

- This tobacco policy will be printed in student and employee handbooks and posted in appropriate student and employee work areas.
- Parents/guardians shall be sent notification in writing of this tobacco policy in an appropriate mailing at the beginning of the school year.
- Signs will be posted in a manner and location that adequately notifies all students, faculty, staff and visitors about the tobacco-free school policy.
- Notification of the school district tobacco-free policy will be announced at all school-sponsored events.

Persons violating this policy shall be asked to refrain from smoking or using smokeless tobacco products. Visitors failing to abide by this request shall be required to leave the school district premises immediately. School district personnel failing to abide by the request may be subject to disciplinary action.

It shall be the responsibility of school personnel to enforce this policy.

JR-SR HIGH SCHOOL

Delane Galvin, Principal

A new school year presents opportunities for various beginnings—new classes, new faces, sometimes new courses, often new materials and most especially I will be the new principal/superintendent. Summer and vacation can be great healers; and as we approach the opening day of a new school year, the end-of-year pressures that plagued us in the past seem quite remote and inconsequential.

Newness alone, however, cannot produce transformation. We ourselves must be willing to be caught up in the rebirth that is possible with each new year, especially this year with new administration. Starting this particular new year gives us the opportunity to make new plans, design new strategies and implement new ideas in a hope to bring about many positive changes at Southeast Warren Community Schools.

I would like to introduce myself to you by saying that I am starting my 18th year in education after graduating from Simpson College in 1991. My first teaching position was at Russell Community Schools where I taught Sciences and coached many sports. From Russell I moved

to Ballard Community Schools where I taught mainly 8th and 9th grade sciences and coached football and wrestling. During my time at Ballard I obtained my masters degree from Drake University and was offered an administrative position at Woodward-Granger Community Schools in 1999. During my tenure at WG I obtained my specialist degree and am now very excited to now be a part of Southeast Warren Community Schools. My wife Teresa and I have been married for 18 years and have an 11-year-old son named Brody.

I look forward to being proud of what we will achieve at Southeast Warren Jr-Sr High—in our classrooms, in our offices or on our venues—but our achievements are not due to complacency and satisfaction with the status quo. Our program will be what it will be because we as a team involving students, staff, parents and community members dedicate ourselves to a common goal which is do what is best for students. We must concentrate on the processes that spur continuing advancement.

Welcome Back and let us make this our best year yet!

We will hit the ground running and if you blink for too long the end of the year will be upon us. I am excited to start a new year with you as Southeast Warren's "Secondary Principal and Superintendent Elect".

Delane Galvin
Southeast Warren Schools

7th Grade Orientation

Monday, August 18 - 6:00

Mr. Galvin will give a brief introduction, then parents & students will walk through an entire day's schedule.

Jr-Sr High Schedules

Jr-Sr High students who did not complete their class schedules last spring can see Mr. Tigner on:

August 4, 12:00-8:00 p.m.

or

August 7, 12:00-7:00 p.m.

ALUMNI FOOTBALL 2008

FRIDAY, AUGUST 22

AT THE LACONA FOOTBALL FIELD

7:30 P.M.

After inter-squad high school scrimmage
Information being sent out to
alumni players or contact Matt Oliver

PRIMARY SCHOOL

Charlotte Weaklend, Principal

Eighteen 1st through 3rd grade students and eleven 4th through 6th grade students attended morning remedial reading and/or math classes from June 9th through the 20th. There the students continued the task of practicing essential learning concepts, but in a fun and summer-oriented format. The 1st through 3rd graders' tasks were centered around a beach theme, as they read facts about ocean life. Their math games included adding and subtracting items found in the sea. The 4th through 6th graders practiced and performed for the principal a reader's theater about a lovable and athletic softball-playing Cinder-

ella. A huge thanks to the parents who saw that their children attended classes each day and to our teachers – Billie Marsh, Marcia Williams, and Sarah Seligma for a great summer school session.

We are eagerly anticipating the first day of the 08-09 school year – August 20th. We will be kicking off the year with our annual Open House, to be held the evening before school begins – August 19th from 6:30 to 7:30 p.m. The entire community is welcome to attend this important event. Meet the teachers, visit the office, see our beautiful facilities, and learn how you

can get involved in the day-to-day workings of our school. We have numerous ways to utilize volunteers throughout the school year. Please consider sharing with the children of the community some of your special interests or talents or just listen to them read. Or you might prefer practicing math facts or spelling words with them. Our only requirement is that you love children and enjoy spending time with them. We are always anxious to hear from prospective volunteers. See me or one of the teachers at Open House or call me at 942-6216 to discuss how you might become a volunteer.

See you on the 19th!

INTERMEDIATE SCHOOL

Daniel Dow, Principal

I feel very fortunate to be a part of the South East Warren School District. I look forward to meeting each of you and working with the staff and students. I have been involved in education my entire life and find a high quality education to be the single most important thing we can give to our children.

I have worked in communities from southern Kansas to central Minnesota. In each of these districts I have made lifelong friends and look forward to doing the same here. I enjoy spending time with family and friends. My hobbies include fishing, watching sports of all kinds, looking for Native American artifacts, and carpentry.

My philosophy of education is that each person puts forth their best effort. Teachers work hard to see to it that each child receives excellent instruction. Each parent participates in helping their student to be successful, and all of our students focus on obtaining as much information as possible and challenging themselves on a daily basis.

I am excited to get the school year started and be part of the growth and success of our kids. Please stop by to see me at the school or introduce yourself at a ball game. I'm looking forward to meeting you!

Dan Dow, Principal

**Southeast Warren Community School District
Regular Board Meeting
May 12, 2008**

The Southeast Warren Board of Education met in regular session May 12, 2008, in the media center of the Junior/Senior High School building. Board President Paul Mead called the meeting to order at 5:30 p.m. The following board members were present: Jennifer Mihalovich, Larrie Williams, John Burrell and Ron Miller. Superintendent Harold Hulleman, Secondary Principal Terry Gladfelter, Intermediate Principal Cindy Butler, Primary Principal Charlotte Weaklend, and Board Secretary Julie Wilson were also in attendance, along with members from the community.

AGENDA: Motion by John Burrell, seconded by Ron Miller to approve the agenda. Ayes: 5.

COMMENTS: Mr. Bill Ballard related to the Board that a number of people have thanked him for his interest in the District. Mr. Ballard related that he had an interest and concern for the children and he has great concern for the lack of pride in our community. Mr. Ballard related that a number of community members in the District are willing to help the District move forward.

THE BOARD SALUTES: Dr. Hulleman nominated LuAnn Ohnemus, Julie Wilson, and Ron Lorenz for the Board Salutes recognition. President Paul Mead presented certificates to LuAnn Ohnemus and Julie Wilson. Ron Lorenz was unable to attend the meeting; a certificate will be given to him as well.

REPORTS:
Transportation report submitted by Joel Mosher:
We had 15 extra bus trips for the month. The month was spent doing general repairs. I had time checking units over for inspection.

Primary Principal's report submitted by Charlotte Weaklend:
The Statewide Voluntary Preschool Site Visit went well. Many positive aspects of our program came forward in a discussion with preschool parent volunteers, our AEA early childhood support person, the DE representative, and myself as a part of that visit. Specifics were listed in the May Warren Pride.

The spring round of DIBELS testing for grades K-3 took place the week of April 14th. Results of that testing along with additional diagnostic one-on-one tests will be used to generate groups for interventions throughout the remainder of this school year and into the beginning of next year. Shannon Harken, reading specialist from the AEA, met with all of our K-3 teachers at the Primary on May 7th to review the IDM process

and offer suggestions about how to get started with the process. Next year, our official implementation year for IDM, will truly be a learning year for all of us, but after a full year of training and preparation, we are ready to dive in now and begin making a difference in meeting the reading needs of all of our students.

- May/June Special Events at the Primary Building
- May 9th Kindergarten ABC picnic
Visit by Miss Iowa at joint guidance classes & character assembly
 - May 13th Preschool Open House
 - May 14th IDM Site Visit
 - May 16th 2nd grade to Pella
IPTV personality @ character assembly
 - May 20th K-3 Field Day, PK-3 Math Night
 - May 21st PK to Annette Nature Center
K-3 Friendship Fair classroom activities begin
 - May 22nd 4-year-old preschool ends
 - May 23rd 3-year-old preschool ends
3rd graders to Intermediate for orientation visit
3rd/4th grade spelling bee to determine 3rd/4th grade SEW representative to State Fair Spelling Bee
Renee Minton at character assembly to discuss summer reading program at Milo Public Library
 - May 29th 3rd grade to Warren County Historical Museum & Annette Nature Center
 - May 30th Kindergarten to Blank Park Zoo
1st grade to Pella
 - June 2nd 3rd graders making baskets with Marlys Sowers
 - June 4th Friendship Fair program 12:30 p.m.
Last Day of School for K-3
 - June 9th -20th Remedial Reading & Math classes for grades 1-6 at the Primary bld.

Intermediate Principal's report submitted by Cindy Butler:

1. MAP testing was recently completed in all buildings. We are awaiting the final reports that will be available shortly. In addition, we anxiously await the results of the Stanford Diagnostic Reading Assessment taken by all students in the intermediate as a requirement for our participation in Concept Oriented Reading Instruction (CORI). We look for the data from these two assessments to reflect positively on initiatives undertaken the last few years.

2. We are planning a different transition activity for sixth graders then used the last few years. On May 19th several junior high teachers will visit the intermediate center during instructional time. On May 21, all the sixth graders and their homeroom teachers will travel to Liberty Center. The students will sit in on a junior high class, hear a presentation on expectations from junior high

teachers, and tour the building.

3. The following events are scheduled during May. Everyone is welcome to attend.

- May 23- Third and fourth grade spelling bee, 12:30
Third grade tour of building
- May 29 - Field Day
- May 30 - Fifth and sixth grade spelling bee, 2:00
- June 3- Academic Bowl 12:30
- June 4 - Awards Assembly, 9:00

Secondary Principal's report submitted by Terry Gladfelter:

ITBS/ITED/MAP Incentives – Our students have received letters indicating what level of reward they earned for their testing this year. The reward day will be Friday, May 16. The criterion for the reward is listed below.

- ITBS/ITED/MAP Incentives - Grades 9-11
- Composite Score - 75th percentile and above, no scores below the proficient level (41st percentile)
 - MAP Testing must show improvement in Reading, Math, and Language from the Fall to the Spring

REWARD: Full day off from school
No exams at end of second semester as long as attendance requirements are met and 75% averages in all classes.

- Composite Score – 41st – 75th percentile, must be proficient in reading, math, and science (41st percentile)
- MAP Testing must show improvement in Reading and Math from the Fall to the Spring

REWARD: ½ day off from school
May drop 1 core and 1 elective from second semester exams as long as attendance requirements are met and 75% averages in all classes.

- Composite Score – showing any improvement
- MAP Testing must show improvement in Reading from the Fall to the Spring

REWARD: Two periods off from school
May drop 1 elective from second semester exams as long as attendance requirements are met and 75% averages in all classes.

- Grades 7 & 8
- Same as grades 9-11, (attendance and 75% averages) but without the exam options.

Students and the rewards they earned:

Board Minutes, cont'd

Grade	Full Day	1/2 Day	1/4 Day	None	Total
7th	6	12	10	6	34
8th	5	13	8	7	33
9th	7	11	15	12	45
10th	5	8	8	26	47
11th	12	12	12	11	47
% of					
Students	16.9%	27.1%	25.7%	30.0%	

Miss Iowa Presentation – Miss Iowa spoke to the students last Friday on making choices and the consequences for incorrect choices.

State Track – Congratulations to Matt Baldwin, Skylar Thornton, John May, Joe Ripperger, Evan Schurman, Grant Beck, Jake Carnes, Tory Mason and Jake Larson for qualifying for boys' state track. Congratulations to Kayli Schurman for qualifying for girls' state track.

CONSENT AGENDA: The following items were on the consent agenda:

1. April 5, 2008 minutes
2. April 14, 2008 minutes
3. April 17, 2008 minutes
4. Financial reports

Motion by Ron Miller, seconded by Larrie Williams to approve the items on the consent agenda. Ayes: 5.

SUPERINTENDENT'S REPORT: Dr. Hulleman reported on the following items:

1. The IASB Director District 8 meeting will be held on June 19th from 6-9 PM in Winterset. The main topic for the evening will be the new legislation.
2. Dr. Hulleman read a letter from Educational Tours, Inc. congratulating the District on the outstanding group of students that represented the District on their recent trip to New York City. They proudly represented the community and the Southeast Warren High School music program.

TRIP TO SPAIN: Minerva Hurtado presented information to the Board concerning a proposed trip to Spain in April 2009 for 8 days/7 nights. Approximately 12 students have shown an interest in going on the trip. The cost would be approximately \$2,500 per person. The students will be doing fund raising activities to help finance the trip. This item will be brought back to the Board for action at the June board meeting.

SOCIAL STUDIES CURRICULUM: Mr. Ron VanStrien asked the Board to consider reinstating World History as a required class for 10th grade students. Mr. VanStrien related that World History is the foundation for American History and Government classes. The students also

learn study skills in World History that makes them successful in other classes. Mr. VanStrien also related that the Department of Education has indicated World History will be a required class in 2012.

Mrs. Natasha Cooper asked the Board to consider reinstating Geography as a required class for 9th grade students. Mrs. Cooper related that Geography helps students in other classes as well and gives them an understanding of our global world.

The Board directed Mr. Reno to look at the schedule and make a recommendation to the Board concerning adding World History and Geography back into the required classes.

RECOMMENDATIONS FROM CHILDREN FIRST FORUM: Dr. Hulleman presented the 2007-2008 Children First Forum recommendations as follows:

Student Achievement

1. The annual improvement goal for reading is to increase the percent of 2008-2009 eleventh grade students earning a score considered proficient or above (41st percentile or above) on the Iowa Tests of Educational Development Reading Comprehension as compared to their performance as tenth graders (57.4%).
2. The annual improvement goal for math is to increase the percent of 2008-2009 fourth grade students earning a score considered proficient or above (41st percentile or above) on the Iowa Tests of Basic Skills Math Total as compared to their performance as third graders (64.3%).
3. The annual improvement goal for science is to increase the percent of 2008-2009 eighth grade students earning a score considered proficient or above (41st percentile or above) on the Iowa Test of Basic Skills Science as compared to their performance as seventh graders (65.7%).

Bullying/Harassment

1. Provide a uniform message to students, parents, coaches and staff about how to cope with bullying and harassment and what steps to take if they are bullied or witness bullying.
2. Consider implementing a district wide bullying/harassment program.

Additional Unit of Mathematics

1. Consider one semester of business/finance math and one semester of statistics.
2. Investigate the possibility of team teaching the business/finance math (with a math teacher and the business teacher) so math credit could be given for this course.

Additional One-Half Unit of Business

1. Consider a marketing course or adding work-study as a capstone course for business education.

Gender Balance in Vocational Courses

1. Be more aggressive in marketing vocational courses to girls.
2. Focus on the creative aspects within the vocational areas.
3. Identify females in the community who are engaged in vocational areas and who can serve as models for girls.

Dr. Hulleman recommended the Board develop a response to the goals to be presented to the Children First Forum when they meet in the fall.

PROPOSAL TO RESOLVE YEGGY APPEAL: Dennis Yeggy stated that he felt a resolution could be reached concerning the appeal of Zac's discipline case.

2008 GRADUATES: Dr. Hulleman recommended approval of the list of potential 2008 graduates. Motion by Jennifer Mihalovich, seconded by Larrie Williams to approve the list of 2008 potential graduates. Ayes: 5.

PERSONNEL CHANGES: Dr. Hulleman recommended accepting the resignations of Sherri Riggan, Special Education Associate; Kevin King, Part Time Evening Custodian; and Deanna Stewart, HS Cheerleading Coach and ECP Sponsor; the appointments of Cole Andersen, Jr./Sr. High Math Instructor; Chris Morrow, Assistant HS Baseball Coach; and Nathan Bauer, Assistant HS Softball Coach; and Market Factor Pay for Cole Andersen, Math. Motion by Larrie Williams, seconded by Ron Miller to approve the resignations, appointments and market pay as presented. Ayes: 5.

NEGOTIATED AGREEMENT WITH SEWEA: Dr. Hulleman related to the Board that a negotiated agreement had been reached with the Southeast Warren Education Association for a total package increase of 4.49%, a total cost of \$108,237.34. Dr. Hulleman recommended approval of the negotiated agreement. Motion by Ron Miller, seconded by Jennifer Mihalovich to approve the negotiated agreement with the Southeast Warren Education Association. Ayes: 4. John Burrell abstained from voting.

NEGOTIATED AGREEMENT WITH AFSCME: Dr. Hulleman related to the Board that a negotiated agreement had been reached with AFSCME for a total package increase of 4.46%, a total cost of \$40,540.16. Dr. Hulleman recommended approval of the negotiated agreement. Motion by John Burrell, seconded by Ron Miller to approve the negotiated agreement between the support staff and the Board of Education. Ayes: 4. Jennifer Mihalovich abstained from voting.

continued, page 7

Board Minutes, cont'd

COMPLETION OF SUPERINTENDENT'S CONTRACT: Motion by Ron Miller, seconded by Larrie Williams that Dr. Hulleman be paid the balance of his 2007-2008 salary and that he be allowed to fulfill his obligations to the District by May 15, 2008. Ayes: Mihalovich, Miller, Williams and Mead. Nays: Burrell. Motion passed 4:1.

START DATE FOR INTERIM SUPERINTENDENT: Motion by Jennifer Mihalovich, seconded by John Burrell that the beginning date for Mr. Reno, interim superintendent, be moved up to May 16, 2008. Ayes: 5.

TERMINATION OF AN ADMINISTRATOR'S CONTRACT: Motion by Ron Miller, seconded by Jennifer Mihalovich that the Board consider the termination of the administrative contract of Cindy Butler because of budget considerations. Ayes: 5.

Mr. Bill Ballard addressed the Board concerning the termination of an administrator. He asked the Board to explain how the elimination of a principal was going to improve student achievement. Mr. Ballard also asked how the At-Risk money now used for a portion of the salary would be spent to achieve high levels of student achievement in the increasing numbers of at risk students.

RECEIVE THE RECOMMENDATIONS TO TERMINATE: Motion by John Burrell, seconded by Jennifer Mihalovich that the Board receive the recommendations for contract terminations and file them with the Board Secretary. Ayes: 5.

Mr. Bill Ballard asked the Board how the elimination of these staff members would make it possible for the District to achieve high levels of student achievement.

BOARD POLICY SECTIONS 1004, 1005 AND 1006: The Board reviewed Board Policy Sections 1004, "Use of School Facilities", Section 1005, "Community Activities Involving Students", and 1006, "Community Activities Involving School Grounds".

President Paul Mead adjourned the meeting at 6:46 p.m.

Southeast Warren Community School District
Work Session
May 27, 2008

The Southeast Warren Board of Education met for a work session May 27, 2008, in the media center of the Junior/Senior High School building. Board President Paul Mead called the meeting to order at 5:30 p.m. The following board mem-

bers were present: Jennifer Mihalovich, Larrie Williams, John Burrell and Ron Miller. Superintendent Carl Reno, Secondary Principal Terry Gladfelter, Intermediate Principal Cindy Butler, Primary Principal Charlotte Weaklend, and Board Secretary Julie Wilson were also in attendance, along with members from the community.

Mr. Reno presented the 2008-09 master schedule for the Junior/Senior High School to the Board. Mr. Reno indicated the schedule includes World History (full credit) and Geography (1/2 credit). He also indicated the planning periods for Athletic Director had been eliminated from the schedule and replaced with two math courses.

Mr. Reno reviewed the 2007-08 At Risk budget and the proposed 2008-09 At Risk budget. A list of cost saving ideas to cover the projected 2008-09 budget shortfall was presented and reviewed. The Board will take action on the cost saving ideas at the June board meeting.

Mr. Reno related to the Board that he would work for the District on a consultant basis, keeping his fee plus mileage at the same level as Dr. Hulleman was paid. Action will be taken on this item at the June board meeting.

Mr. Reno related the AEA would do a formal study of the District's open enrollment in and out.

President Paul Mead adjourned the meeting at 6:20 p.m.

Southeast Warren Community School District
Regular Board Meeting
June 9, 2008

The Southeast Warren Board of Education met in regular session June 9, 2008, in the media center of the Junior/Senior High School building. Board President Paul Mead called the meeting to order at 5:30 p.m. The following board members were present: Jennifer Mihalovich and Larrie Williams. John Burrell arrived at 5:44 p.m. Board member Ron Miller was absent. Superintendent Carl Reno, Secondary Principal Terry Gladfelter, Intermediate Principal Cindy Butler, Primary Principal Charlotte Weaklend, Transportation Director Joel Mosher, and Board Secretary Julie Wilson were also in attendance, along with members from the community.

AGENDA: Motion by Larrie Williams, seconded by Jennifer Mihalovich to approve the agenda. Ayes: 3. (John Burrell was absent from the vote.)

REPORTS:
Transportation report submitted by Joel Mosher:
We had 34 extra trips for the month. The month

was spent doing general repairs. I had time checking units over for the 2nd half of the year inspection that was held on May 2nd. I also had time moving bleachers from Lacona to the softball field, mowing and cleaning up around both ball fields.

Primary Principal's report submitted by Charlotte Weaklend:

All of the May activities took place as scheduled, with the exception of the first grade field trip to Pella. Much of that planned trip involved outdoor activities. A phone call to the National Weather Service located at the Des Moines airport that morning indicated that there was a good chance for severe thunderstorms in the Pella area for the afternoon hours. Duane Ohnemus, president of the Milo Lions Club set up the club's blow up Jump House in the multi-purpose room for the afternoon, and all of the Primary students – with the exception of the kindergartners who were in Des Moines which received an all clear weather wise for their field trip – were able to enjoy a few minutes in the jump house. It became one of the stations enjoyed by the 2nd and 3rd graders during their Accelerated Reader party. The kids loved it, and it made the day a special one for them, even though the first graders missed their field trip.

A Volunteer Thank You Tea was hosted by me on the afternoon of May 29th. Approximately 15 volunteers (parents, grandparents, and community members) and a similar number of staff members attended this after school get-together in the Primary's media center. Cakes and iced tea were served. Handmade bookmarks were given to each volunteer, with several taking home a start of some of the excessive Black Eyed Susans from our south flower bed.

The Friendship Fair program, held on the afternoon of the last day of school, was a huge success with an overflow crowd of parents, grandparents, and younger siblings. The first, second, and third grade students did a great job sharing something of what they'd learned about the country of Norway during this annual two-week study of a foreign country.

Free Elementary Remedial Summer School classes are currently being held during the weeks of June 9th and June 16th for Southeast Warren students in the Primary Center. Shuttle bus service is being provided between the three centers for parents needing that service. Each class meets for one and one half hours per day. A total of eight first and second grade students are being served in reading, with five from that age group served in math. Seven third graders are being served in reading, with five served

continued, page 8

Board Minutes, cont'd

in math. There are nine fourth, fifth, and sixth graders being served in reading, with six Intermediate students served in math. Many of the students are being served in both reading and math. Three different elementary teachers are sharing these teaching responsibilities. The students are having a great time, as they brush up on the basic reading and math skills appropriate for their grade level. I know of several students from the Primary building who will be tutored by a couple of different teachers here throughout the summer. Teachers, who receive tuition from the students for this service, pay the school a small stipend to cover the cost of electricity for the use of the building for their sessions. With continued daily drill and practice at home throughout the remainder of the summer, all of these students should begin the 08-09 school year in good shape.

Intermediate Principal's report submitted by Cindy Butler:

Each grade level took a field trip during May. Fourth grade students visited Living History Farms. Fifth grade students attended a session at DMACC on water and water quality, while the sixth grade students attended an Iowa Cubs baseball game. The fifth grade took an extra field trip to Living History Farms paid for by a grant from Farm Bureau.

Several special events were held in May or June to which parents and community members were invited. We were pleased with the number of parents who were able to attend the following events:

- Spelling Bee - the winner of the 3rd and 4th grade spelling bee was Keetan Lawler (4th grade). The winner of the 5th and 6th grade spelling bee was Presley Shumate (5th grade). These students are eligible to participate in the State Fair Spelling Bee in August
- The third graders and their teachers visited the Intermediate. A printed summary of changes to expect was given to students to take home. Ms. Trower, Ms. Miller and I presented information and answered questions.
- Mrs. Dyer organized field day where students competed in a variety of events. The water balloon volleyball and bucket relay were huge successes.
- Four teams of students competed in an Academic Bowl. The winning student team competed against a team of staff members. The staff members won (again), but it was a good competition.

- We concluded the month with our Awards Assembly. Many students earned awards for honor roll and earning A's all four quarters in specific subjects. In addition, students earned certificates for missing two or fewer days.

- o Sixty-two students earned certificates for no office referrals or detentions all year. Lance Hoch (4th), Morgen Greif (4th), Raelyn Meling (5th), Sarah Nutting (5th), Christina Shepherd (6th), and Kaylee Miller (6th) earned the citizenship awards this year. They showed a positive attitude toward classmates, the school and their community. Their names will be inscribed on a plaque outside the office.

- o Our most prestigious award, the President's Award for Educational Excellence, was awarded

to sixth graders who have maintained a 90% or higher grade point average all three years in this building, and scored at the 85th percentile or above on ITBS in reading or math. This year's recipients were: Mitchell Anders, Preston Carruthers, Megan Cleveland, Hillary Gardner, Cameron Hertzler, Amy Koenck, Kacey Konrad, Kaylee Miller, J.C. Northway, and Allison Wilson. Their names will be inscribed on a plaque outside the office.

Final figures on office referrals and detentions.

	Detentions	Office Referrals
2003-04	269	97
2004-05	51	49
2005-06	60	48
2006-07	82	48
2007-08	52	31

Secondary Principal's report submitted by Terry Gladfelder:

Academic Excellence - Congratulations to the following students that have been on the A Honor Roll all 4 quarters this year.

Grade 7: Austin Agan, Aaron Coffman, Blu Jackson, Bobbi Lawton, Destini Miller, Carrie Neer, Amy Williams

Grade 8: Matt Davis, Christina Dittmer, Cassidy Hembry, Logan Putz

Grade 9: Emmett Konrad, Seth Nutting

Grade 10: Jade Hibbeler, Evan Schurman, Grant Seufferer, Sydney Smith, Ed Stil

Grade 11: Alex Bruce, Leslie Klages, Carly Lawrence, Austin Putz, Joe Ripperger, Kayli Schurman

Grade 12: Emily Claghorn, Catie Deaver, Cari Ripperger

Honor Roll – The chart shows the numbers and percentages of students that have made the honor roll for the past three years.

	Students	A honor #	A honor %	B honor #	B honor %	Total	Percent
1st Qtr.--							
2005	294	69	23.4%	58	19.7%	127	43.1%
2006	277	60	21.6%	77	27.8%	137	49.4%
2007	255	55	21.5%	55	21.5%	110	43.1%
2nd Qtr.--							
2005	295	55	18.6%	60	20.3%	115	38.9%
2006	276	52	18.9%	64	23.1%	116	42.0%
2007	250	42	16.8%	56	22.4%	98	39.2%
3rd Qtr.--							
2006	294	59	20%	63	21.4%	122	41.4%
2007	276	54	19.6%	73	26.4%	127	46.0%
2008	253	55	21.7%	45	17.7%	100	39.5%
4th Qtr.--							
2006	292	51	17.4%	68	23.2%	119	40.7%
2007	274	51	18.6%	63	23.0%	114	41.6%
2008	254	48	18.9%	56	22.0%	104	41.0%

Graduation Credits – As of the class of 2006 our students have been required to graduate with 52 credits. The chart below shows the credit count for the class of 2007 and 2008. Those with less than 52 credits graduated with a DMACC Diploma.

Board Minutes, cont'd

Credits Earned 2006

36.5 - 1	54 - 3	58 - 4
38.5 - 1	55 - 3	58.5 - 1
52 - 5	56 - 7	59 - 2
52.5 - 1	56.5 - 2	59.5 - 1
53 - 10	57 - 4	60 - 2
53.5 - 2	57.5 - 1	63.5 - 1
		68 - 1

Credits Earned 2007

37 - 1	54.5 - 2	58 - 6
46 - 1	55 - 5	58.5 - 2
52 - 4	55.5 - 2	59 - 4
52.5 - 4	56 - 4	61 - 1
53 - 1	56.5 - 2	62 - 1
53.5 - 1	57 - 2	62.5 - 1
54 - 2	57.5 - 1	

Credits Earned 2008

52.5 - 1	56 - 3	60 - 2
53 - 1	56.5 - 6	60.5 - 1
53.5 - 2	57.5 - 4	61 - 3
54 - 1	58 - 6	61.5 - 1
54.5 - 1	58.5 - 2	62 - 1
55 - 1	59 - 2	63 - 1
		66 - 1

Athletic Director's report submitted by Dave Ripperger:

Academic Recognition

Congratulations to Ed Steil for being named to The Predicament's Academic All-State Wrestling Honorable Mention team. The teams are based on excellence in the classroom and on the wrestling mat (points awarded to each nominee based upon GPA, class year, season record and more). There were 125 wrestlers nominated and only 44 made the list with the average GPA being 3.96. Ed is the first wrestler in school history to be nominated for this distinction.

Girls Track

Congratulations to Kayli Schurman. Kayli destroyed her previous school record in the shot put by throwing a distance of 38'5". She also qualified for the state track meet in the shot put event and finished fourth in Class 1A by throwing 36'3".

Boys Track

Awesome finish to the season for the boys. The team qualified seven events for the state championship which is the most in recent history.

4x800m Relay- Jake Larson, Garrett Brungardt, Travis Owens, Joe Ripperger; alternates: Grant Beck, Seth Nutting

Shuttle Hurdle Relay- Torey Mason, Grant Beck, Matt Baldwin, Skylar Thornton; alternates: John May, Evan Schurman

4x200m Relay- Torey Mason, Skylar Thornton, Evan Schurman, John May; alternates: Joe Ripperger, Travis Owens

1600m- Jake Larson
 1600m Medley Relay- John May, Skylar Thornton, Jake Carnes, Joe Ripperger; alternates: Jake Larson, Evan Schurman
 800m-Jake Larson
 4x100m Relay- Torey Mason, Evan Schurman, John May, Skylar Thornton; alternates: Matt Baldwin, Joe Ripperger

Golf Fundraiser

Has been moved to July 12. It would be nice to see all of you there.

Baseball/Softball

Weather has not cooperated at all. As of June 5 we have had to reschedule four events. We are starting to run out of time to reschedule events, and I am unsure what the conference policy will be on this.

20 boys on Coach Batula's squad. Coach Arey has 17 girls.

Post-season events- We will be hosting four rounds of games, including the substate championship (this is the game that will qualify a team to the state tournament). Also received a letter from the IGHSAU that they will indeed consider us to host post-season softball tournaments.

Our first annual Southeast Warren Early Bird Softball Tournament was a measured success. The forecast was in our favor, but just like the rest of the spring the weather did not cooperate. We started the day by postponing the games for two hours. Once we realized the high school field could not be ready for a game we changed the format. The high school softball diamond was a mess so we moved all games to the Little League fields on the south side of Milo and each team played only two games instead of the three we originally scheduled due to time constraints. The participating teams were excellent (SE Webster #1 in 1A, Woodbury Central #4 in 1A, SE Warren #12 in 1A, Pella Christian #12 in 2A). I feel that this tournament is the best tournament in the state. The line up was very competitive which can only be topped by the state tournament. The only down side was the lack of cooperation from Mother Nature.

Coaching vacancies

The following positions have still not been filled:

- HS Volleyball (head and assistant)
- JH Football
- HS Wrestling (head)
- Boy's Basketball (potentially assistant)
- JH Girl's Basketball (head and assistant)
- JH Boy's Basketball (assistant)
- JH Wrestling
- Girl's Track (head and assistant)
- JH Girl's Track (assistant)

It will be extremely difficult to fill the JH positions because of the 2:15 start of practice time.

Mr. Reno noted that a load of topsoil has been ordered for the softball diamond. He also noted that Mr. Arey is negotiating with the Boosters to find help to replace the 3rd base dug out roof that was blown off during a recent storm.

CONSENT AGENDA: The following items were on the consent agenda:

1. May 12, 2008 minutes
2. May 27, 2008 minutes
3. Financial reports

Motion by Jennifer Mihalovich, seconded by Larrie Williams to approve the items on the consent agenda. Ayes: 3. (John Burrell was absent from the vote.)

SUPERINTENDENT'S REPORT: Mr. Reno reported on the following items:

1. The IASB Director District 8 meeting will be held on June 19th. Mr. Reno directed President Paul Mead to appoint a board member to attend the meeting.
2. A letter was sent out today to community members, staff and faculty who are serving on committees for the secondary principal hiring process. Six candidates will be interviewed.
3. The air handlers at the Junior/Senior High School will be put on timers to help reduce energy costs. Leaking valves for the hot water heat in Milo and Lacona will be replaced to prevent further damage to ceiling tile. There may be some warranty coverage for the valves but the District will have to pay for the labor to replace them. The lighting in the Junior/Senior High School cafeteria and gym will be changed to energy efficient fixtures.
4. The District is now eligible to host high school girls' regional tournaments again.
5. The AEA is in the process of developing a survey to send out to open enrolled out families to see why they are leaving the District.

John Burrell arrived at 5:44 p.m.

2009 IASB LEGISLATIVE ACTION PRIORITIES: Mr. Reno suggested a work session for the Board to develop legislative priorities for the 2009 session.

TRIP TO SPAIN: Mr. Reno recommended approving the trip to Spain as per the Board's discussion from the May board meeting as long as the Board's requirements were met. Motion by Larrie Williams, seconded by Jennifer Mihalovich to approve the trip to Spain. Ayes: 4.

BUDGET REDUCTIONS: Mr. Reno recommended approving the budget reductions as

Board Minutes, cont'd

presented at the board work session. Motion by Larrie Williams, seconded by Jennifer Mihalovich to approve the budget reductions as presented with the Superintendent's discretion to recall personnel according to prioritized lists and monies available. Ayes: 4.

PERSONNEL CHANGES: Mr. Reno recommended accepting the resignations of Cathy Burrell, Co-Head Golf Coach; Paula Schultz, Head Speech Coach; Terry Gladfelter, Secondary Principal; and Willis VanderLinden, Band Instructor, Instrumental Music and Summer Instrumental Music; approving the appointments of Cindy Julian, HS Cheerleading Advisor; Minerva Hurtado, Spanish Club Advisor; and McKenna Cornish, Head Speech Coach; and approve the contract modifications of Paula Schultz, increase contract by 10 days; Mike Tierney, reduce contract by 10 days; and Andrea DeWitt, reduce teaching contract to 75%. Motion by Jennifer Mihalovich, seconded by Larrie Williams to approve the personnel changes as presented. Ayes: 4.

SUPERINTENDENT'S SALARY: Mr. Reno requested the he be paid on a consultant basis without a contract based on the same daily rate as paid to the Superintendent last year with a decrease in the days from 105 to 100 days, plus mileage and no benefits. Motion by Larrie Williams, seconded by John Burrell to approve the Superintendent's salary as presented. Aye: 4.

SALARIES FOR NON-UNION EMPLOYEES: Mr. Reno recommended approving a 4% salary package increase for Joel Mosher, LuAnn Ohnemus, Mike Tierney, Julie Wilson and Connie Fridley. Motion by Jennifer Mihalovich, seconded by Larrie Williams to approve a 4% salary package increase as recommended. Ayes: 4.

SALARY FOR ADMINISTRATION: Mr. Reno recommended approving a 4% salary package increase for Charlotte Weaklend. Motion by Larrie Williams, seconded by Jennifer Mihalovich to approve a 4% salary package increase as recommended. Ayes: 4.

SOCIAL STUDIES CREDITS AND GRADUATION REQUIREMENTS: Mr. Reno recommended adding World History as a yearlong course and World Geography as a semester course back into the 2008-2009 schedule and increase the graduation requirements to 52 credits. In order to add World History and World Geography back into the schedule Psychology and Sociology were dropped; the schedule is still being studied to try to get those two courses back into the schedule. Mr. Reno will bring back a recommendation for the July board meeting if schedule changes can be made. Motion by Jennifer Mihalovich, seconded by John Burrell to approve adding World History and World Geography back into the schedule and maintain 52 credits for graduation. Ayes: 4.

Natasha Cooper related to the Board that Current Issues, Civics, Sociology and Psychology classes would not be offered next year if the schedule were left as it currently is. Natasha noted that Psychology is a college prep class where students develop important skills. If the District does not offer the class students would probably take the class online which would cost the District more money. Natasha also noted that with an 8 period day the District needs to offer electives for the students. Natasha offered to extend her contract 1 period a day in order to offer additional classes.

Mr. Reno noted that Psychology and Sociology could be offered on an every other year basis.

FOOD SERVICE BIDS: Sue Ellingson reviewed the bids received for milk and bread. Sue recommended accepting the milk bid from Anderson Erickson and the bread bid from Sara Lee. Sue also noted that the cooks had requested to be able to purchase plastic containers of milk and orange juice for 2008-2009. Sue also recommended increasing the milk price to \$.30 each to cover the increased cost. Motion by Jennifer Mihalovich, seconded by Larrie Williams to approve the bids from Anderson Erickson, including orange juice, and from Sara Lee, to increase the milk price to \$.30, and to use plastic containers for 2008-2009. Ayes: 4.

REVIEW LUNCH PRICES: Mr. Reno recommended leaving the lunch prices the same for next year. Mr. Reno related that the District is currently below costs of adjoining districts, but the Nutrition Fund balance is high.

DISCIPLINARY DECISION: Mr. Reno recommended the Board vacate and remand the Board's previous disciplinary decision concerning the Yeggy case. Motion by Larrie Williams, seconded by John Burrell to vacate and remand the Board's previous disciplinary decision. Ayes: 4.

OTHER: Mr. Reno noted that he had met with the associates in all three buildings. A meeting will be held with the AFSCME representative on June 20th to work out problems that have developed concerning hours, assignments and salary placements. Mr. Reno will update the Board after the meeting.

President Paul Mead adjourned the meeting at 6:19 p.m.

Open Enrollment

Parents/guardians considering the use of the open enrollment option to enroll their child/ren in another public school district in the state of Iowa should be aware of the following dates:

March 1, 2009: last day for regular open enrollment requests for the 2008-2009 school year.

September 1, 2008: Last date for open enrollment requests for entering kindergarten students for the 2008-2009 school year.

Parents/guardians of open enrolled students whose income falls below 160% of the federal poverty guidelines are eligible for transportation assistance. This may be in the form of actual transportation or a reimbursement paid directly to you.

Parents should be aware that open enrollment may result in the loss of athletic eligibility.

For further information contact the school superintendent's office at 642-466-3510.

Southeast Warren Menu & Activities AUGUST 2008

Activities & menus are subject to change. Refer to online information: <http://www.se-warren.k12.ia.us>

Sun	Monday	Tuesday	Wednesday	Thursday	Friday	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

To access your lunch account and/or make deposits online, call the high school or email: s_elling@se-warren.k12.ia.us. You may deposit any amount into your family/student account.

DAILY LUNCH PRICES: \$1.50 (K-6) \$1.60 (7-12) \$.40 (Reduced) \$2.50 (Adult)

DAILY BREAKFAST PRICES: \$1.00 (K-12) \$.30 (Reduced) \$1.25 (Adult)

HOMECOMING 2008

September 26

vs. Earlham

Details in September Warren Pride

Volleyball Camp
\$15 fee to cover shirt & prizes

Jr. Camp (Grades 6-8)
 August 7 & 8
 8:00-9:30
Bus transportation for Jr Camp:
 7:30 Milo School,
 7:45 Lacona (Rudy's)

Sr. Camp (Grades 9-12):
 August 12-14
 8:30-11:30

**Warhawk
 Football Camp**
 August 5-8
 Little Warhawks 8-9:30
 (grades 4-8)
 Senior Warhawks 10-12:00
 (grades 9-12)

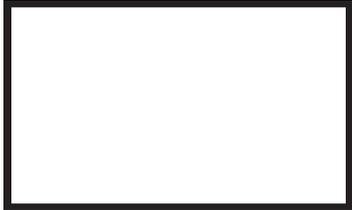
*Information was mailed
 on July 18 to all boys
 in grades 4-12*

Athletic Physicals

Students participating in athletics must submit a school physical form, SIGNED BY A PARENT OR GUARDIAN. Athletes are also required to have health or accident insurance. Physical forms are available at Indianola physicians' offices, on the school website, or at the high school.

It is the policy of the Southeast Warren Community School District not to illegally discriminate on the basis of race, color, national origin, gender, disability, sexual orientation, religion, creed, age or marital status in its educational programs or employment practices. If you have questions or grievances related to this policy please contact the Equity Coordinator, 16331 Tyler St., Liberty Center, IA, 50145.

Southeast Warren Community School District
 16331 Tyler Street
 Liberty Center IA 50145



BOXHOLDER

DISTRICT MISSION STATEMENT

The Southeast Warren Community School District, in partnership with the community, will promote the habits of mind and character that will enable our students to become responsible and productive citizens of a global society.