



The WARREN PRIDE

February 2004

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The WARREN PRIDE is compiled & edited
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From your District Superintendent...

I will be with you as a part time interim for the rest of this school year. The Board is working hard on meeting with other adjoining districts to share this position for 2004-05. Again, I will be glad to answer your questions as they arise. My hours vary, but they are approximately ten hours per week.

I would like to comment on the state of school finance in this state and this district. Iowa schools are faced with trimming about \$50 million from already tighter budgets this year after a 2.5% cut in spending in October. With salaries and benefits comprising over 80% of school district budgets, school leaders are hard pressed to keep the cuts from having an impact on classrooms.



The growth in per-pupil spending allowed by state policy for the past three years is lower than it has been for the past 30 years. Schools are striving to lower class sizes, improve teacher salaries and meet federal mandates for higher performance. Iowa now ranks 37th in teacher pay. Health insurance costs are rising in double-digit figures as well as energy costs rising at 9%. The allowable growth for Iowa districts this past four years has been 1.17% with over 3% salary adjustments made during this time. There is one billion dollars annually in the road use fund in the state. Twenty-five per cent of that fund would cover all of the education needs.

What does this mean to SEW? You have no cash reserve levy to cover the 2.5% cut; this will have to be addressed in next year's budget. If there is any kind of negotiated raise for already underpaid staff, the legislature will have to give a minimum of two per cent allowable growth, some sharing with another district for the superintendent position and any other possible teaching positions will have to take place. Also, some dollars may be spared from one-cent sales tax revenue by moving funds spent on infrastructure. Are you in terrible financial shape? No, you have a decent unspent balance, as long as you do not use it for ongoing costs, it will always be there as your authority to spend. The Board does need to put some cash behind the dollars allowed.

The Board has wide discretion in dealing with infrastructure and transportation with the one-cent sales tax. I know they intend to use some of those funds for property tax reduction and will have a long-range plan in place for infrastructure and transportation by spring.

School finance is complicated, and I would be glad to sit down with anyone and review these items for you.

John Della Vedova, Superintendent

Attention: Seniors and Parents

Southeast Warren Scholarship Foundation applications will
be available March 1st
in the Guidance Counselor's Office.
See Mr. Tigner

*From your Junior/Senior High Principal...
Terry Gladfelter*

Semester tests are over, the report cards have been mailed, and a new semester has begun. The ITBS results have just arrived (I'll report on those in the next Warren Pride issue) and I am anxious to compare our student results for this year.

Our school uses a program called JMC to record attendance, discipline, schedules, grades, report cards, and a host of other school reports. This year the JMC people added another feature to their program that I feel will significantly help with the communication of assignments and grades. We have purchased this feature and are presently working out the "glitches" in readiness to make available to our community.

With the use of a password, a parent or guardian will be able to access current student grades and assignments via the Internet. The program works like this: a call is made to the office to establish your password. Many of you already have a password for your lunch account and that could be used again. Once the password is established go to the Jr-Sr High School page of our website www.se-warren.k12.ia.us/jrsrhigh.html. Click on *Online Parent Login*, then enter your user name and password. When logged in, you may click on the different options to view current grades, assignments or attendance. I am instructing our teachers to update their grades to the program weekly. I am also asking the teachers to place weekly assignments on the homework section.



This is new technology for us, and it will take some time for us to be comfortable with the program. Ultimately this will be an excellent opportunity for parents to be an active participant in the assignments and grades of students. I want this to be a positive outreach to our community, so please be patient, but do call the school and set up your password.

Terry Gladfelter, Junir-Senior High Principal

Thanks

Thank you to the Southeast Warren community, faculty and students for your words of encouragement and donations at the time of our house fire.

Marcia Williams & Family

Dance Clinic

The Adrenaline Dance team will be hosting two Little Girls Dance Clinics this year. The first clinic will be open to students in Kindergarten through 3rd grade and the second clinic will be divided into 4th-6th grade and 7th-8th grade.



The K-3 Clinic will be February 19 in Milo from 3:20-5:30 p.m., and the 4th-8th grade will be February 21 from 8:00 a.m.-12:00 p.m. in Liberty Center. All grades will then perform at the DANCE. spring showcase March 8th at 7:00 p.m.

Deadline was January 23 for the clinics, but you can still sign your child up; however, shirt size cannot be guaranteed.

Cost is \$20 for K-6th graders and \$15 for 7th and 8th graders. This price includes shirt, CD, poms (for 3rd-6th graders), and snacks. Please call the high school if you are interested.

*Submitted by Emily Layton
Adrenaline Advisor*

SPOTLIGHT TALENT



Fine Arts Night

Come one, Come all, Enjoy!!!

**February 28, 2004
Serving 5:00 to 7:00 p.m.**

More Room—High School Gym

**Fantastic Food—Salisbury Steak,
Mashed Potatoes and Gravy, Salad,
Green Beans, Pie and ice cream.**

**Great Entertainment!
Art Exhibit!**

Free Will Donation

From your **Intermediate Principal...**
Cindy Butler

Geography Bee/Social Studies Night

We had a tremendous turnout for the Geography Bee/Social Studies Night! Thanks to all the students and parents who came out to support the competitors and view the social studies projects. The fifth graders performed two readers' theater about early America, the fourth graders displayed posters they had created after researching individual states. Sixth graders studied the climate regions of the world and worked in cooperative groups to create posters which explained the different climate regions and where they are found. Seventh and eighth grade students displayed posters of China and Japan and dioramas of the American Revolution. Our students are striving to learn about the United States and the world as exemplified by their projects.

The following students won the right to represent their classes in the final Geography Bee competition:

Ryan Putz	4th grade - Mr. Harken
Alyssa Spear	4th grade - Mrs. Mead
Tyler Renfeldt	5th grade - Mrs. Clay
Emmett Konrad	5th grade - Mrs. Schneider
Evan Schurman	6th grade - Mr. Jones
Dane Dodd	6th grade - Mrs. Ripperger
Heidi Dittmer	7th grade
Carolina Eckert	7th grade
Tyler J. Hall	8th grade
Bill Anders	8th grade

The Geography Bee competition was tough. Bill Anders became the champion after outlasting Heidi Dittmer and Evan Schurman in the final round. Bill will take a written test to be submitted to the National Geography Competition.

Our social studies teachers Mrs. Cooper, Mr. Jones, Mrs. Schneider, and Mr. Harken deserve a big thank you for their work in teaching our students the skills necessary to live in a global society.

Reading Night

Partners in Education helped sponsor a reading night in the Intermediate Center on Tuesday, January 21. Students and parents participated in a scavenger hunt and relays. In addition, students and parents produced a book in the computer lab. The culminating activity was a time to read together in the gym.

Awards Assembly

We celebrated the end of the first semester on January 28 with our annual Awards Assembly. Awards were presented for perfect or near perfect attendance, honor roll, and character awards. Congratulations to all students earning awards!

Cindy Butler, Intermediate Principal



Bill Anders winning the Geography Bee

Belmont Badgers 4-H Club

Soup Supper & Fun Night

**Saturday, February 7, 2004
5:00-8:00 PM
Milo Community Center**

**Chili, Ham & Beans,
Ham & Cheese Chowder,
Cinnamon Rolls, Corn Bread**

Crafts & Games for kids

**All proceeds will be donated to the
Milo Community Center. So mark
your calendars and join us
for a great meal!**

**For more information please call
Liz Davis - 942-6320**

From your Primary Principal... *Charlotte Weaklend*

Primary teachers recently conducted the winter reading tests entitled DIBELS. These individualized tests measure student growth in basic reading skills gained since the last testing completed in early October. These tests are important indicators of areas of strengths and weaknesses in letter naming fluency, initial sound fluency, phoneme segmentation fluency (identifying the "sounds" in a word), nonsense word fluency (sounding out words using basic phonics clues), and oral reading fluency (measuring the speed and accuracy at which students read). These tests help teachers group students for the most efficient instruction in given areas of reading development.



Research has shown that the earlier the reading interventions are put into place, the more effective they will be over all. As is the case when children learn to walk or talk, when learning to read each child develops at his/her own pace. The DIBELS testing is just another tool that we use to help each child down the path to reading success at his/her current developmental level, building on his/her immediate level of skill attainment.

Much of the regular staff meeting time at the Primary building this year is again being devoted to teacher inservice, with improved instruction as the goal. Added to our regularly scheduled teacher inservice times throughout the year, information is shared with the teachers that is goal oriented and classroom specific. This added inservice will help teachers reflect on their present practices and stretch themselves to grow in their professions. Included in the list of inservice topics is a review of each of the eight Iowa teaching standards with "Primary Program" materials, produced by the University of Northern Iowa College of Education. This program features real classroom examples of how Iowa teachers are using innovative measures to achieve these widely accepted standards that represent good teaching.

While serving the youngest students in our district, we work hard at providing an appropriate education for our youngsters that emphasizes their academic, social, physical, and emotional development. A review of the "Primary Program" materials is providing our teachers with a renewed commitment to our job of educating the whole child. In addition, with improved reading instruction being an ongoing emphasis at the Primary building, we are delving into specific teaching strategies geared toward increasing reading performance. These strategies differentiate instruction whenever it is necessary and make sure every child develops key reading skills at a highly competent level just as soon as possible.

We are excited about a couple of opportunities to help us promote reading achievement in the elementary schools. One is the Ronald McDonald assembly that was presented in the Intermediate gym on January 20th. This presentation was free of charge to the district. The other is a second family reading night being sponsored by our own Partners in Education. This "Cat in the Hat" bedtime story themed party scheduled to be held on the evening of February 12th is a follow-up to last September's "Camping Out With a Good Book" themed party that was overwhelmingly attended by students, parents, and teachers. We literally filled the multi-purpose room that evening with many families spilling out into the hallways. At these family reading events, participants do what they enjoy most - reading! Community members are encouraged to attend - just borrow a student from their parent for a short time, and listen to the youngster read. The only requirement is that participants dress casually - preferably in their pajamas - and be prepared to enjoy themselves.

Africa is the spot in the world that we will be celebrating during our annual Friendship Fair study during the weeks of February 16th and 23rd. If you have any memorabilia or knowledge of that fascinating continent, please consider calling me at 942-6216 to make arrangement for sharing them with the students during that special time. The students will be presenting their learning at the Friendship Fair program on February 27th in the Primary multi-purpose room. Community members are encouraged to attend.

Charlotte Weaklend, Primary Principal

Super Readers



The year is moving right along, and it is hard to believe that the 2nd quarter of the school year is already over. The second and third grade students have been moving right along, too. They are making good improvements on the DORF reading tests and in the Accelerated Reading Program.

We have really enjoyed watching students learn to enjoy reading and finding books that they are interested in, in their own levels. Below is a list of all of the Super Readers in the Primary Center. We are very proud of their efforts.

*Submitted by
The Second and Third Grade Teachers*

Super Reader I

Alex Van Hove
Christina Shepherd
Allisa Quick
Amanda Williams
Tyson Herold
Coltyn Hunter
Joseph Johnson
Amy Williams
Bret Yeggy
Austin Agan
Bobbi Lawton
Colbi Hunter
Destini Miller

Super Reader II

Preston Carruthers
Megan Cleveland
Hillary Gardner
Madison Hall
Kacey Konrad
Collins Judkins
Gabe Combs
Kane Ellenwood
Zach Hart
Celeste Welshhons

Super Reader III

Jonie Meling
Carrie Neer
Aaron Coffman

Super Reader IV

Kaylee Miller

Super Reader VII

Dallas Stanger
Robert Stickel

Super Reader IX

Amy Koenck

Art Club News

Jr High Art Club

Submitted by Shane Hart and Brooke Hagen

Activity Night was January 15, 2004 this month. We finished painting more ceiling tiles in the Jr. High Hallway, worked on the Milo city sign, and Art Club scrapbook.

Accomplished goals from December:

Milo Country Christmas kids crafts
Wrapped gifts for Christmas Project
Finished T-shirt design

Jr High Art Club Calendar:

Jan 22	Concession stand in Lacona 4 p.m.
Jan 30	\$12.00 due for Art Club T-shirts
Feb 12	JH Activity Night 3:30-5:30 -working on mural for elementary school -painting more ceiling tiles
Feb 27	Setting up for Fine Arts Nights 3:30-6:00pm
Feb 28	Fine Arts Night/ Talent Show 5-7:30pm
Mar13	Art-a-thon 8am-8pm
Apr 8	Paintball(tentative date)
Apr 20	Activity Night 5-7 Courtyard Beautification
May 7	Overnight Retreat in Des Moines (tentative date)



Online Lunch Account Access

View your account:

Meal & Ala Carte Charges
Payment history

To access your family account, select a password - it can be anything you like - email it to Misty Jensen at mjensen@se-warren.k12.ia.us. Your login information will be emailed back to you.

High School Art Club

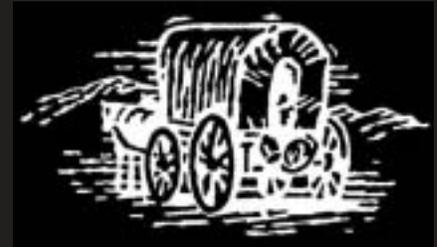
Submitted by Dorie Knight

During the 2nd week in January we were busy selling suckers at the High School. Hundreds of suckers were sold in a flash! On January 8th we had an executive committee meeting at Main Street Station in Milo. We ate and talked about goals we want to accomplish by the end of the school year. Members expressed their interest in going to Chicago again this year so we are currently making plans to be approved by the board in February.

Upcoming Activities

Jan 26	Activity Night -Lacona Manor sign (Vine Avenue Apts) -Milo City Sign Design -Ceiling tiles
Feb 17	Activity Night -planning for Fine Arts Night -painting Lacona Park Mural
Feb 27	Decorating for Fine Arts Night/Talent Show 3:30-6pm
Feb 28	Fine Arts Night/Talent Show
March 13	Art-a-thon at the High School
April 16-18	Chicago Trip (if approved)
April 25	Art Club Awards Banquet at Main Street Station

Lewis & Clark Trip



Chaperones Needed

Eighth grade parents interested in chaperoning the National Geographic Lewis and Clark grant trip to Sioux City, Iowa on May 20 and 21, 2004

Please contact Mrs. Cooper at ncooper@se-warren.k12.ia.us or 641-466-3331

Whatz Hot? Whatz Not!



Student Newsletter
February 2004

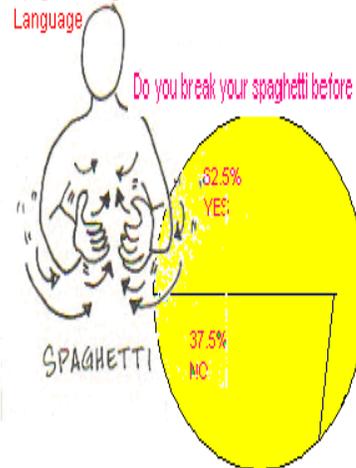


Horoscopes

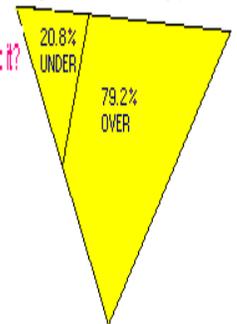
By: Amber Roland

- Aries** (Mar. 21 – Apr. 19) – How can you miss the person who won't go away? Relationships are very complex, messy, and maybe a little out of your league right now. Improve your life by accepting that it is not perfect.
- Taurus** (Apr. 20 – May 20) – You have a good reputation; don't ruin that by listening to what your friends tell you to do. Listen to yourself and you will go far in life.
- Gemini** (May 21 – June 21) – Strong feelings lead you to a different place. Avoid a big fight if at all possible. As long as there are no big decisions in the next few days, you'll find your way back.
- Cancer** (June 22 – July 22) – Whether you are a saint or a rogue, it's hard for most people to tell the difference. Keep your friends close and your enemies closer. Maybe you're breaking a few rules, but it's for the good of all.
- Leo** (July 23 – Aug. 22) – It really helps to have a lot of your friends around. Leo flourishes in a climate of understanding. Be understanding to the people you care about the least.
- Virgo** (Aug. 23 – Sept. 22) – A big memory and quick hands are what make you so popular. You are a very productive person.
- Libra** (Sept. 23 – Oct. 22) – Personal taste found its way to you. You are living with something that you just can't stand. Stop making those bad faces. It's probably not as bad as you think.
- Scorpio** (Oct. 23 – Nov. 21) – You can outtalk, outguess, and outdo just about anyone. There's a strong temptation to use that for pleasure. If you can get away with this for a day or so, maybe it's worth trying.
- Sagittarius** (Nov. 22 – Dec. 21) – Your friends will notice when you blink and back down. Try to put on a happy face and think of something worth laughing at. No matter how you feel about the price, it must be paid.
- Capricorn** (Dec. 22 – Jan. 19) – When laughing at others, be sure the joke doesn't come back to haunt you. Be nice in what you say to others if you hope to get something in return.
- Aquarius** (Jan. 20 – Feb. 18) – Special plans that you have are on hold until further notice. Others are leaning on you for your support. There may not be time on your schedule for everybody, but at least make time for the loved ones.
- Pisces** (Feb. 19 – Mar. 20) – Cooperation is one of the biggest perspectives in your life. Cooperate with the people you love and things will go just fine.

Spaghetti in Sign Language



Do you hang the new roll of toilet paper over or under?



STUPID RANDOM
SURVEYS BY: HEATH
HUNTER &
EMILY
KIMZEY



Yearbooks For Sale
Get Your's Now
2003-2004
All-Color Yearbooks
\$45

What Would You Do?

By Braden Gardner

Your house is on fire. You have three minutes to retrieve possessions once your loved ones are out. What will you retrieve? Where is it in the house? Is it safe to grab it? These are some of the questions you might ask yourself in this situation. This is an unfortunate situation to be in, but with a little preparation, you can be ready should a problem arise. Here are a few things that can be done:

1. Have a place to go should your house catch on fire. If you can get a quick head count, you can find out if anyone is in the house.
2. Do not spend an excessive amount of time in the house once it catches on fire. The smoke is toxic and no material object is worth your health.
3. Find a way to contact the fire department once you are out. The sooner they can get there, the better the chance that they can contain the fire.
4. Stay calm. If you get hysterical, it clouds your judgment and you may make a rash or foolish decision.

On a lighter note, I would like to thank students, parents, and members of this and other communities for helping my family out in our time of need. Everybody has been really good to us, and our gratitude cannot be expressed in words. We hope that we can help others when they need it, just as they helped us.

Just a Little About...

Brenda Chamberlain

By Angie Steil & Jessica Casey

POSITION AT SEW: Junior High English and Reading

BIRTHDATE: May 26, 19**

BIRTHPLACE: Emmetsburg, Iowa

ORIGINALLY FROM: Emmetsburg, Iowa

SIGNIFICANT OTHER'S NAME: Jeff

FAVORITE QUOTE: "I don't know, CAN you?"

WHERE DID YOU ATTEND HIGH SCHOOL AND

COLLEGE? Emmetsburg High School, Waldorf College, and UNI

WHAT IS YOUR FAVORITE PART OF TEACHING AT

SEW? The fun people I work with.

WHAT IS YOUR LEAST FAVORITE PART? The drive here.

WHAT ARE SOME OF THE HOBBIES YOU ENJOY?

Scrap booking, playing with my cat, shopping, and reading.

2J&A

Movie Review

By Jacinda M. Julie R. and Amy R.

Mona Lisa Smile

Drama

PG 13

Mona Lisa Smile is about changing people for the better. Katherine Watson, played by Julia Roberts, moves from California to teach art history at Wellesley College in New England, Massachusetts. Wellesley College is an all-girl school were all the girls dream of the same thing: marriage and a family. Katherine doesn't believe the same way. She believes that the girls are capable of handling both a job and marriage. Miss Watson uses art to try to encourage the girls to change their beliefs. She meets Betty (Kirsten Dunst), who thinks the only thing to life is getting married and having a family. Betty dislikes Katherine and gives her a hard time. Joan (Julia Stiles) changes her thoughts by deciding to apply at Yale Law School with the help of Miss Watson. When Joan finds out she was accepted she changed her mind and eloped. Wellesley disagrees with the methods of Miss Watson's teaching, but allows her to stay. Katherine chooses to leave Wellesley, but not without knowing she made a difference in all those she taught.

Julie: It's a wonderful, heart-filled movie. I give it 4 warhawks.

Amy: It's a warm and sentimental movie. I give it 4 warhawks.

Jacinda: It's a good Julia Roberts movie. I give it 4 warhawks.

Rating out of 5



Dead or Alive?

By Heather Brewster

You might think that Elvis is dead, but is he really? I think he isn't for several reasons. For starters, Elvis' name is spelled wrong on his headstone. Elvis' full name is Elvis Aron Presley, but on his grave his middle name is spelled incorrectly with two a's. When Elvis was born his name was misspelled on his birth certificate, and his father went to great lengths to get it corrected. The way Elvis' name is spelled is important to the Presley family. Another thing that makes me feel that he is still alive is two hours after his death was announced publicly, a man who reportedly looked remarkably like Elvis purchased a ticket for Buenos Aires, paid in cash, and used the name John Borrows. Elvis had used this name several times before. Elvis had many reasons to fake his death. His life was in danger and he had recently lost \$2 million in an airplane real estate deal with a California-based organization called the "Fraternity" that had links to the Mafia. There are also many reasons to think that Elvis is dead. He was very vain and was embarrassed about his recent weight gain--an astonishing 50 pounds--in the month before his so-called death. Also all the drugs he used could have had something to do with his death. So do you think Elvis is dead or alive? I think that Elvis is still alive.

Southeast Warren Community School District Breakfast & Lunch Menu February 2004

Monday	Tuesday	Wednesday	Thursday	Friday
Pastry	Waffles	Eggs/Toast	French toast	Sausage gravy/biscuit
Pizza burger Green beans Fruit 2	2:15 Dismissal Eggs Hash browns Juice Toast 3	Ham slice Potato wedge Fruit Bread & butter 4	2:15 Dismissal Hot dog/bun Fresh veg. Fruit Cookie 5	NO SCHOOL 6
Pastry	Pancakes	Eggs/Toast	Muffins	Pizza
Chicken Tetraxini Peas Fruit Peanut butter sand. 9	Goulash Lettuce salad Fruit Cheese bread 10	1:15 Dismissal Cooks Choice 11	Frito pie Lettuce & cheese Fruit Bread & butter 12	BBQ pork/bun French fries Fruit Pudding 13
Pastry	Waffles	Eggs/Toast	French toast	Sausage gravy/biscuit
Corn dog Curly fries Cauliflower/broccoli Fruit 16	Taco Lettuce & cheese Corn Fruit Bread & butter 17	Turkey slice Potatoes/gravy Fruit Hot roll 18	Crispitos Cole slaw Fruit Bread & butter 19	Beefburger/bun Dill pickle Fruit Bar 20
Pastry	Pancakes	Eggs/toast	Muffins	Pizza
Chicken & noodles Mashed potatoes Fruit Bread & butter 23	Chili/crackers Applesauce Pickle spear Cinnamon roll 24	Cook's Choice 25	Salisbury steak Mashed potatoes Fruit Bread & butter 26	Ham & cheese/bun Potato chips Fresh fruit Cookie 27

LUNCH PRICES

	K-6	7-12	Reduced	Adult
Single	\$ 1.50	\$ 1.60	\$.40	\$2.50
Weekly	\$ 7.50	\$ 8.00	\$2.00	
Monthly	\$30.00	\$32.00	\$8.00	

BREAKFAST PRICES

	Regular	Reduced	Adult
Single	\$ 1.00	\$.30	\$1.25
Weekly	\$ 5.00	\$1.50	
Monthly	\$20.00	\$6.00	

- *All breakfasts served with juice and milk*
- *All lunches served with milk*
- *Menus are subject to change*
- *All money deposited in your family account may be used for lunch and breakfast at any building.*

These prices are guidelines. You may deposit any amount into your family account.

**Southeast Warren Board of Education
Regular Board Meeting
December 8, 2003**

The Southeast Warren Board of Education met in regular session December 8, 2003, in the technology center of the Junior/Senior High School building. President Burrell called the meeting to order at 7:00 p.m. The following board members were present: Jennifer Birchette, Chris Hardy, Ron Miller and Chris Wadle. Superintendent John Della Vedova, Secondary Principal Terry Gladfelter, Intermediate Principal Cindy Butler, Primary Principal Charlotte Weaklend and Board Secretary Julie Wilson were in attendance, along with members of the community.

AGENDA: Motion by Miller, seconded by Hardy to approve the agenda. Ayes: 5.

VISITORS: None

REPORTS:

Transportation Report submitted by Joel Mosher:

1. The last two busses were inspected on November 16th. Both had 30-day repairs. They have been repaired.
2. There have been very few extra trips.
3. We have two new sub bus drivers.
4. I have received the cameras and I'm installing as time permits.

Primary Principal's Report submitted by Charlotte Weaklend:

1. The Primary building will be open to the general public on Saturday, December 6th during Milo's Small Town Country Christmas. Several high school groups will be using both the main building and the Day Care facility for fundraising activities. Approximately 26 local vendors will be selling their products in the multi-purpose room and the south hallway, including the two locker pods of the main building. Partners in Education will be holding an Elves' Workshop in the art room where children may make craft-type gifts for their parents. A special raffle

will also take place that day with all proceeds going to the Gardner family. In addition, PIE will be sponsoring their annual Cookie Walk at the Milo Public Library on the 6th. We are appreciative of the long hours that Partners in Education members have donated in the preparation and carrying out of these and several other fundraisers throughout the year, as well as everyone who donated cookies for the Cookie Walk.

2. Wendy Robinson, AEA 11 reading specialists, will be spending the entire day on Monday, December 8th in our building. She will be meeting with grade-level teachers during their planning times to discuss their current reading program and make suggestions to improve what we're currently doing.

3. The annual elementary music concert will be held on Thursday evening, December 11th at 7:00 p.m. in the high school gymnasium – the only district-owned facility large enough to hold the huge crowds that typically attend these programs. An appearance by Santa Claus at the end of the concert is planned for this year.

4. Eleven Primary teachers have participated in planning cross-generational ComServ grant activities for the PK-3 students to carry out during the 2003-2004 school year. Those activities include:

- Eating lunch with elderly visitors to school during kindergarten Grandparent's Week and throughout the year
- Inviting local veterans to participate in Veteran's Day program in November
- Writing letters, drawing pictures, and providing filled nut cups for disabled/disadvantaged elderly residents through the local Meals-on-Wheels program in November
- Visiting the local Manor with handmade gifts and songs in May
- Environmental improvement through community beautification projects throughout the year
- Inviting community volunteers into the school to share special interests/careers during a half day in the spring with curriculum ties to listening and writing for a purpose, character education/respect, and career education/lifetime interests in April

5. The primary building is again participating in the high school angel tree project this year. Students are helping to decorate the large Christmas tree in the foyer by hanging their angel ornaments after bringing a specified anonymous gift for a needy family in the district.

6. Parent-teacher conferences were well attended at the Primary building during the November conferences with a total of 143 of possible 151 conferences taking place. This translates into a 95% participation rate.

Intermediate Principal's Report submitted by Cindy Butler:

1. Mid term reports went home on Wednesday, December 3rd. Every 4-6th grade student receives a copy of his/her grades in all the academic classes at this time.
2. We had 94% of our parents attend conferences in November.
3. The Intermediate students and staff are participating in the high school art club's holiday project of an angel tree.
4. Christmas activities include the music program on December 11th. Fourth grade students will attend the Nutcracker Ballet in Des Moines on the 12th. Homerooms will limit classroom celebrations to Friday afternoon before break.

Secondary Principal's Report submitted by Terry Gladfelter:

D/F List – the chart below shows the number of F's, D's, and number of students for the first three eligibility periods from last year and this year. I placed last year's seventh grade class above this year's 8th grade class and followed through on the chart so that class comparisons could be made.

Mandt Training – Matt Oliver, Don Newberry and myself spent two days at AEA in Mandt training. This training is to be used on students at a point where they may cause physical harm to themselves or others. It is a program of proper restraining techniques. An official certification comes with the program and an annual re-certification is required.

	F D # 7 th	F D # 8 th	F D # 9 th	F D # 10 th	F D # 11 th	F D # 12 th
Mid term 9/02	15 18 26	5 21 22	10 30 30	3 10 10	6 16 16	
Mid term 9/03	29 32 31	5 25 13	11 21 20	11 30 21	9 14 14	5 6 9
1st Quarter 10/02	34 44 25	22 35 25	21 60 33	8 12 7	7 21 15	
1st Quarter 10/03	31 36 30	13 17 17	5 25 17	9 34 22	5 18 15	1 6 7
Mid term 11/02	32 35 17	20 35 11	27 46 16	8 16 6	11 27 7	
Mid term 12/03	20 37 18	11 25 19	12 29 20	17 43 24	7 22 15	9 12 10

AEA visit – November 20th a 4-person team from the AEA visited our school to make recommendations on a positive behavioral support plan for the junior high. Their number one recommendation was that a leadership team be created, composed of faculty and support personnel. This team will create system wide expectations for student behavior to be implemented throughout the junior high program.

Children First Forum – Jennifer Birchette related that the Children First Forum had met on December 1. Topics of discussion were mentoring and the CSIP plan. The next meeting will be held in January to discuss the Needs Assessment for the district.

Athletic Boosters – Ron Miller reported that the Athletic Boosters have changed their meeting date to the third Wednesday of each month.

Fine Arts Boosters – Jennifer Birchette reported that the elementary music concert would be held this Thursday evening and the high school concert would be held next Monday evening. FAB night will be held on February 28th. Board members will be serving the meal that evening.

Local Option Sales Tax - Paul Mead reported that articles had been placed in the *Record-Herald* and *Warren Pride* concerning the upcoming vote on the Local Option Sales Tax. An article will be placed in the January *Warren Pride* to provide additional information concerning the Local Option Sales Tax.

CONSENT AGENDA: The following items were on the consent agenda:

1. Nov. 10 and Nov. 20, 2003, minutes
2. Financial reports
3. Second reading of Board Policy Section 501, "Student Attendance"

Motion by Birchette, seconded by Wadle to approve the items on the consent agenda. Ayes: 5.

SUPERINTENDENT'S REPORT:

1. Area schools have been contacted concerning the possibility of sharing a superintendent. The districts have until the first of the year to respond.
2. A thank you to the principals for submitting a perfect annual progress report, there are no changes needed as per the state response.
3. The attorneys are working on the lagoon contract.

EARLY RETIREMENT BENEFITS: The Board reviewed Board Policy 403.5, "Early Retirement Benefits" and the early retirement application,

403.5E. Early retirement benefits will be offered for those employees who elect to retire at the end of the 2003-2004 school year. Motion by Miller, seconded by Wadle to approve the revision of Board Policy 403.5 and 403.5E as discussed. Ayes: 4. John Burrell abstained from discussion and voting.

PERSONNEL CHANGES: Motion by Miller, seconded by Birchette to approve supplemental pay for assistant coach to Joel Vos for JH Boys' Basketball. Ayes: 5.

Motion by Wadle, seconded by Miller to approve supplemental pay for assistant coach to Michelle Fowler for HS Girls' Basketball. Ayes: 5.

Motion by Miller, seconded by Wadle to approve hiring Sara Preston, Special Education Aide, Step 4 – Certified Aide Schedule. Ayes: 5.

28E SHARING AGREEMENTS: The Board discussed 28E-sharing agreements with Melcher-Dallas Community School District for vocational agriculture, elementary counselor (40%) and media specialist (20%). Superintendent Della Vedova recommended approval of the sharing agreements as a cost savings measure. Motion by Birchette, seconded by Hardy to approve the 28E-sharing agreements with Melcher-Dallas Community School District. Ayes: 5.

JR/SR HIGH HANDBOOK: Secondary Principal Terry Gladfelter recommended changing the eligibility requirements for extracurricular activities. Students that receive one failing grade may practice but not play. Students receiving more than one failing grade may not practice or play. Students in grades 7 and 8 that are deemed ineligible may "earn back" the opportunity to practice and play by raising any failing grades to passing grades. Motion by Hardy, seconded by Miller to approve the revision of the Jr./Sr. High Handbook. Ayes: 5.

BOARD POLICIES: Motion by Miller, seconded by Birchette to approve the review of Board Policy Section 502, "Behavior and Discipline" and Section 503, "Student Activities." Ayes: 5.

President Burrell adjourned the meeting at 8:20 p.m.

**Southeast Warren Board of Education
Work Session
January 6, 2003**

The Southeast Warren Board of Education met for a work session at 7:00 p.m. on January 6, 2004, at the Chariton C.S.D. administrative office in Chariton, Iowa. The following board members were present: President John Burrell, Jennifer Birchette, Ron Miller, Chris Wadle and Chris Hardy. Superintendent John Della Vedova, Primary Principal Charlotte Weakland, Intermediate Principal Cindy Butler, Secondary Principal Terry Gladfelter, and Board Secretary Julie Wilson were in attendance, along with the board members, administrators and board secretary of the Wayne Community School District.

The Southeast Warren Board of Education met with the Wayne Board of Education to discuss the possibility of sharing a superintendent. Board members and administrators divided up into groups to discuss expectations for a shared superintendent. After small group discussion, ideas were discussed as an entire group.

Each board of education will continue discussion at their next regular board meeting. If both boards decide they wish to pursue sharing a superintendent, the application process will be put into action.

The meeting adjourned at 9:10 p.m.

Meetings



Athletic Boosters - 3rd Wednesday of the month

Next meeting - February 18 - 7:00 pm @ High School

Children First Forum - 1st Monday of the month

Next meeting - February 2 - 7:00 pm @ Primary Center

Fine Arts Boosters - 1st Wednesday of the month

Next meeting - February 4 - 6:30 pm @ High School Band Room

Partners In Education

Next meeting - February 2 - 7:00 pm @ Intermediate School
February 16 - 7:00 PM @ Primary Center

School Board Meeting - 2nd Monday of the month

Next Meeting - February 9 - 7:00 pm @ High School

Please see
www.se-warren.k12.ia.us/calendar.html
for February calendar