

The WARREN PRIDE

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INSIDE the "PRIDE"

Art Club	6
Art Department	5
Board Minutes	7-9
Children First Forum	7
Drama Production	1
FCCLA	5
FFA	3
Fine Arts Boosters	5, 6
Intermediate Principal	3
Jr/Sr High Principal	2
Meetings Schedule	3
Parent-Teacher Conferences	1
Primary Principal	4
SEW Food Pantry	6
Super Readers	4
Vocal Department	5
Youth Football	5
Weather Closing Information	2

SEW Musical Production

The Southeast Warren Drama Department will be presenting the patriotic musical, "We the People" on Friday, November 14, Saturday, November 15, and Sunday, November 16 at the high school in Liberty Center. The production



will feature over 120 students from 3rd grade through High School. Focusing on the strengths of our American way of life, the musical is centered on the Constitution and filled with the songs of America that we all know and love, as well as many new pieces. This educational and inspirational musical will leave all who hear not only with a better understanding of the founding of America but also with a stronger appreciation of what makes this country great today.

The Saturday evening performance will be a Dinner Theater production with dinner beginning at 5:00 and the performance beginning at 7:00. Friday nights performance will be at 7:00 and the Sunday matinee will begin at 2:00.

Tickets can be purchased in advance from any cast member. The cost will be \$4.00 for the Friday and Sunday performance, and the Dinner Theater tickets will be \$8.00 in advance, and \$9.00 at the door.

Plan on joining us for a fun and inspirational celebration of America..

*Submitted by
Lynnea Young & Brenda Chamberlain
Directors*

Parent - Teacher Conferences

November 4th and November 6th, from 4:00 - 8:00 PM.

Junior/Senior High: Conferences are held at the parent or guardian's request. If you have any questions or concerns about of your student classes, please schedule an appointment with the teachers you wish to speak with. To schedule an appointment with your student's teachers, please call Connie Neer at 466-3331.

Elementary: Forms will be sent home with your students indicating your scheduled conference time. If there are any conflicts please call the principal of the building your student attends, Charlotte Weaklend at 641-942-6216 or Cindy Butler at 641-534-4701.

*The WARREN PRIDE is compiled & edited
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*From your Junior/Senior High Principal...
Terry Gladfelter*

It's been a busy first nine weeks and I have been very encouraged with the enthusiasm and cooperation from the faculty, staff, and students. I want to congratulate **Mr. Ripperger** and the Student Council for a spirited Homecoming week and their planning of all the activities. The Student Council was also recently recognized by the Governor's Volunteer Program for ten years of highway clean up. **Courtney Kimzey** and **Chad Hart** attended a ceremony to receive the award and had an opportunity to meet Governor Vilsack and his wife to have their picture taken.

I want to thank **Mr. Tigner** for organizing the first Fall Festival here at school. Along with the National Honor Society, he did a great job in putting together this first time event. The groups that participated feel that this could be a great opportunity to showcase our school and be used as a good fundraiser. This type of event takes some time to build and I'm looking forward to what the future has for this event.



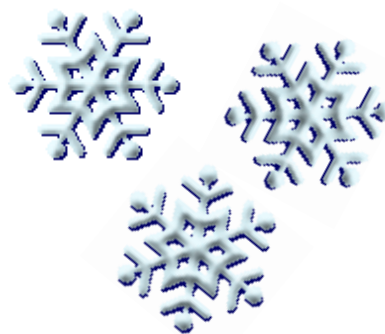
The ECP program (Establishing Community Pride) is a volunteer program for our students around the school and community. This organization has accumulated over 1700 hours of volunteer time since the summer began. I am pleased to see this type of activity being initiated by our students with the help of **Patty Marshall** and **Ann Miller**.

A character education program is currently being implemented at the high school. Our teachers are to "catch" students showing or demonstrating the trait of the month. Respect has been the trait for last month. Teachers that see students behaving in a way that reinforces the trait will have opportunity to nominate that student to be part of a monthly reward program. Merchants and organizations have been contacted to help with awards through certificates, tickets, gift cards, and services.

Educationally we have been spending time during our faculty meetings learning how to better interpret the ITBS/ITED test scores. We have looked at Language Arts and Math. Areas where we are below the state norms are being addressed through curriculum changes and inservice opportunities. We have also completed the MAP testing and those results will soon be discussed with our students and parents. I have attended training on interpreting the results and a group of faculty members are also being trained on the data interpretation. These types of testing and data interpretation are all vital components of our annual progress report and the federal No Child Left Behind Legislation. That is why it is so important that our students be encouraged to do their very best when it comes to taking these tests.

Balancing an educational program with the demands on student achievement, having a quality activity program, and the constant concerns of budgetary matters can create a lot of stress in education today. But my encouragement comes from a faculty and staff that has maintained a positive outlook on what is best for our students.

Terry Gladfelter, Junior/Senior High Principal



Weather Related Closings

**will be announced
on the following
radio and TV stations:**

TV

**WOI - TV5
WHO - TV13
KCCI - TV8**

Radio

**WHO/KLYF/KISS
KIOA/KRNT/KLTI
KAZR/KSTZ/KXTK**

Online

**www.theiowachannel.com
www.whotv.com**



From your **Intermediate Principal...**

Cindy Butler

FFA News



Hey again from the Southeast Warren FFA chapter. The month of October has been a busy one. Here's a list of events that happened:

October Events:

- Oct 6 Fruit and Cheese sales begin
- Oct. 13 Green Hand Camp at Indianola
- Oct 14 Monthly FFA mtg - 7:40 - Ag. rm
- Oct 15 Fruit and Cheese sale end
- Oct 17 Fruit and Cheese forms due
- Oct 19 District Trap Shoot @ 1p.m. @ Ikes
- Oct 20 Red Ribbon Week begins
- Oct 28-1 National Convention, Louisville, KY.

Future Events:

- Nov 11 Monthly FFA meeting – time TBA
- Nov 13 Food for America for the 2nd graders

The National Convention in Louisville, Kentucky was a busy and informative time for all who attended. We attended the sessions and official meetings run by the FFA National officers. We also visited places like the Louisville Slugger museum and the Kinze Plant.

To update everyone who ordered trees from FFA, the trees won't be in until late October or early November. We won't be planting them until early November, even if they do come in October, because we will be gone to National Convention. We will be planting whenever we have free time, like after school and on weekends. There are early outs on the 4th and 6th of November because of parent teacher conferences. We should be planting trees that day. We will be planting in rain, shine, or even snow. If you ordered trees make sure you mark the spot you want you tree(s). If you ordered fruit and cheese, your order will be in on Dec. 10th.

*Submitted by the chapter reporter
Tabetha Dollison*

Red Ribbon Week

At the Intermediate Building we celebrated a drugfree lifestyle during Red Ribbon Week from October 20 to October 24th. On Monday the high school FFA students presented each student with a red ribbon to wear throughout the week. We had a theme for each day of the week that included: "Drugs Stink", "Follow Your Dreams", "Don't Do Drugs", "Sock it to Drugs", "Show your Drug-Free Spirit", and "Put a Cap on Drugs". Each day was a unique opportunity to discuss the serious issue of healthy lifestyles in a fun, educational manner.

Iowa Tests of Basic Skills

Iowa Tests of Basic Skills (ITBS) will be administered to all 4th to 6th graders in the Intermediate Building this year. This will be done within the month of November. You will be notified of the exact dates so you can make sure your child is rested and prepared to do his/her best. We are required to assess fourth graders and report their performance to the community and state. Last month's Pride reported the progress of 4th grade students since 1999. This month you will find information on the performance of last year's 8th grade students (see pages 8-10).

Measure of Academic Progress (MAP)

All students in the Intermediate completed MAP testing and the staff and I are looking at the scores and what changes we may need to make in instruction. Each child will have individual results available at conference time.

Book Fair

Partners in Education will sponsor a Scholastic Book Fair during conference week, November 3-6th. Our hope is to have it open during conference times so you can purchase books for Christmas gift giving.

Parent-Teacher Conferences

Parent-Teacher Conferences will be held on the evenings of November 4th and 6th. Report cards were sent home on October 29th. After reviewing the report card, note questions you may have for the teacher. If you write down your questions you can refer to them during the conference and will be able to address all your concerns and celebrations. I will be available in the building both evenings so please stop in and introduce yourself.

Cindy Butler, Intermediate Principal

Meetings



Children First Forum

Next meeting - November 3 - 7:00 pm @ Milo

Fine Arts Boosters - 1st Wednesday of month

Next meeting - November 5 - 6:30 pm @ High School Band Room

Partners In Education

Next meeting - November 17 - 7:00 pm @ Lacona

School Board Meeting

Next Meeting - October 13 - 7:00 pm @ Liberty Center

From your **Primary Principal...**

Charlotte Weaklend

The week of October 6th, Fire Prevention Week, included fire prevention discussions and activities at the Primary building, both in morning assemblies and in the classrooms. A big thanks to **Joel Mosher** and **Gene Gritts** of the Milo Fire Department who met with our youngsters on the afternoon of October 7th to show some of their equipment and discuss fire safety. The week concluded with the second of four required fire drills to be conducted this year. Many elementary families conducted their own fire drills at home.

The fall round of the Dynamic Indicators of Basic Early Literacy Skills testing were completed by the kindergarten and first grade students the week of October 6th. This will provide a basis for a check of progress twice more this year - once in the winter and once in the spring. Second and third graders' oral reading fluency will be tested later this month, following the same follow up schedule. In addition, the third graders completed the Measures of Academic Progress this month.

Retakes next April of this test that covers math, language, reading, and science will indicate individual and group progress on our written curriculum. These, along with daily assessments and the Iowa Tests of Basic Skills given in November, are all important diagnostic tools that help us revise our curriculum and instruction as needed and helps us tailor our program to meet individual students' needs.

September 22nd was Character Day at the Primary building. Area high school students visited our school and met with groups of students to emphasize the importance of good character in the students' daily lives. They taught the students character chants and led the students in various interesting activities. These high school students, including Southeast Warren's own **Joey Clay**, are participants in Drake University's Institute for Character Development program. We appreciate P.I.E.'s financial support of this and other character development efforts throughout the year in both of our elementaries.

Five Primary teachers attended the "Risky Business" conference in Des Moines on September 29th. This annual conference centers on students at risk and involving all students in community volunteer programs. Three more teachers will be attending a two-day conference on October 29th and 30th entitled "Stronger Together" that focuses on a similar theme. Substitute teachers for those days are paid through the Primary's Com Serve grant. Teachers will be meeting once their training is completed to develop plans to expand our students' involvement in community projects.

P.I.E. sponsored both a football and a cheerleading camp on the evening of October 8th. Thanks to the community volunteers who led those camps. The youngsters then performed at the October 10th football game. Other October events included Kindergarten Grandparents Week during the week of October 20th, where students' grandparents were encouraged to visit school and enjoy a school lunch with their grandchildren, and Drug Free Week during the week of October 27th, when we emphasized the dangers of drug abuse.

November events include a P.I.E. sponsored Scholastic Book Fair to be held in the media center beginning on November 3rd, followed by special Reading Week activities to begin on November 10th. Parent-teacher conferences will be held during the evenings of November 4th and November 6th.

Charlotte Weaklend, Primary Principal

Super Readers



Accelerated Reading is off to a great start in the Primary Building. So far we have 15 second and third graders who have made Independent Reader. To be an Independent Reader, the student must read books and pass quizzes taken on the computer, earning 10 points. We recognize those students by announcing their name at the daily opening and hanging their picture in the hallway.

Those students who make Independent Reader will qualify for the Reading Celebration Party at the end of the first quarter.

The next step is to become a Super Reader. These are the students who have become an Independent Reader and have qualified for Super Reader status. Congratulations and keep reading!!

*Submitted by
the 2nd and 3rd grade teachers.*

Super Reader I
Kacey Konrad

Super Reader II
Robert Stickel
Amy Koenck

Super Reader III
Dallas Stanger

Happenings with the Fine Arts Boosters

We are selling long-sleeved denim shirts with the SEW logo on them for \$25.00. They are very nice heavy shirts. We will be selling them through the middle of December. To order one, contact a Booster or the school.

What have we been up to!!!! We were a little "Fruity" at homecoming. We served a breakfast at the Lacona Celebration with forty percent of the proceeds going to the SEW Vocal trip to New York. We have helped the Flag Girls purchase new flags. We will be serving the cast and crew of the play on November 9th. We also served a meal for the Iowa Association of School Boards meeting which was held at Liberty Center on October 16th.

Come join us on the 5th and be part of the action!!!!

submitted by Barb Ripperger

Art Department News

Wanted materials: objects to paint or draw for a still life (vases, dinnerware, old junk), calendar pictures that have animal or landscape pictures.

Pay It Forward: Last month we made a mistake. Pay it forward is *not* doing 3 big favors for a person, but rather doing a big favor for 3 different people. This concept is based on the movie "Pay It Forward" where one student makes a difference in the world by doing a favor for 3 people and asks them each to "pay it forward" to 3 other people. If you have been asked to "pay it forward" by a student or have a pay it forward story you would like to share, please let us know! There is a bulletin board across from the art room that will be up till Christmas break. There is much space to write your stories. It will bring recognition to those doing the work, and puts the results of their efforts out in the open so others can be inspired.

Submitted by Lisa Huyette

Youth Football

CONGRATULATIONS to the Southeast Warren Chiefs!! This youth football team is part of the Indianola Youth Football League made up of 18 different teams from Indianola, Perry, I-35, Norwalk, Osceola, Van Meter, Winterset and Southeast Warren.

The Chiefs had a winning regular season of 4 wins and no losses. They went on to win the play-off game against the Indianola Colts, earning their place in the final game of the "Super Bowl". This championship game was played on the Simpson College football field Sunday, October 12th. The Chiefs faced the Osceola Redskins and took the first place title in a 30 - 0 win. The Chiefs had a total of 14 points scored against them in their entire season and a final record of 6 and 0.

The Chiefs are coached by Jay Owens, Andy Schurman, Brent Spear and Chris Darr. A big THANK YOU to all the people who watched the game and supported the team. GREAT JOB CHIEFS!!!!

Submitted by Candy Drone



Congrats to **Jacki Jo Byers** newly elected District XI Historian. Thirteen members of the SEW chapter of Family Career Community Leaders of America traveled by bus to DMACC on Wed. Oct. 15 to the 2003 Fall District Meeting. Members attending include: seniors: **Laura Benesh, Jack Miller, Sawyer Schumann, Angie Van Sickle**, juniors: **Korie Downs and Gabe Town**, sophomores: **Jill Ball, Jacki Jo Byers, Lacey Goering, Bradi Horton, Sarah Sorenson, Chelsie Town and Sara Uttley**.

Members learned about career training opportunities at the DMACC campus, learned the causes and effects of a stroke by a stroke victim, and participated in peer training sessions. The FCCLA peer educators taught mini-sessions on STOP the Violence, Financial Fitness, and Student Body programs.

Submitted by Sheree Rhodes

Odd Jobs Wanted

The High School Vocal students have been working very hard to raise monies for our trip to Broadway next spring. Many students are very close to reaching their goals, but several need ways to raise cash.

If you have a job that needs to be done, please give us a call. We have strong backs and even stronger desire to work for cash. Please call Mrs. Young at 466-3694 and let us know if you could use an extra set of hands!!!

Submitted by Lynnea Young



Art Club

Homecoming

On September 30, both Junior High and High School Art club members worked together on the homecoming float. The first day we were all in the art room there were about 5 high school members, and 20 junior high members! To say the least, it got a little crazy, but amazingly, a lot was done that day. Some members worked on the signs for the float, while others worked on filling bags full of cereal.

There were also three members who worked with Ms. Huyette on the masks worn by members on the float. There was **Kristina Roland** (Warhawk mask), **Robert McKnight** (Trix bunny mask), and **Dorie Knight** (Captain Crunch mask). Many other dedicated members went after school to **Joey Clay**'s house and worked meticulously on the float. When finally the day of the parade arrived, the float was fantastic. There were flattened cereal boxes on the float walls, with a huge boat in the middle. Captain crunch rowed the boat with all the characters at his side. There were also human cereal boxes running around the float giving out cereal, and others carried signs saying things like "Crunch-i-tize the Cardinals!"

High School Executive Committee

President: **Megan Snodgrass** Vice President: **Ian Mitzelfelt**
Secretary: **Kristina Roland** Recorder: **Dorie Knight**
Historian: **Joey Clay** Social Chairs: **Dani Hommer & Ashley Jones**

Month in Review

September 16 - Concession stand for volleyball
Oct 7 - \$4.00 membership fee due
Homecoming float

Upcoming Activities

Oct 28th: High School Activity Night - (3:30-6:00 pm) We will be working on a design for the Milo City welcome sign. The city has offered to donate \$150 if we can do it! We will also start designing a mural for Lacona Park and work on our t-shirt design for this year.

Goals for this year

- Beautification to the front patio of the High School. **If any community member has patio furniture or pots to donate please contact Miss Huyette.**
- Sponsoring families at Christmas time
- Art-a-thon
- More beautification projects!
- Milo Country Christmas kids crafts
- Spring Fine Arts Night
- Field trip!

Junior High Art Club

Executive Committee

President: **Danny Eichorn** Vice President: **Bill Anders**
Secretary: **Heidi Dittmer** Historian: **Sarah Wachter**
Social Chair: **Catie Deaver** Recorder: **Shane Hart**

Month in Review

Activity Night for Junior High Art Club on September 29. We discussed the rules and procedures, voted for officers, discussed homecoming float ideas.
Concession stand on October 13th.
Homecoming float

Upcoming Activities

October 30th Activity Night from 5:30-7:30: We will design our t-shirts for this year, decide on projects for the year and play games!

Southeast Warren Emergency Food Pantry

Notice of Change in Policy

The Southeast Warren Food Pantry would like to extend a huge thank you to members of the Southeast Warren Communities for their generous support of the food pantry. The number of families being served is steadily declining. It has been difficult to keep the food inventory current, due to the low number being served. Last fall the inventory was examined and purged of outdated items. Items that were close to the expiration date were donated to the Indianola Food Pantry. The food inventory was completely depleted at the time of the 2002 Christmas Offering distribution.

The Southeast Warren Food Pantry Committee agreed not to restock the food pantry. Local Churches and the Food Pantry will work together to assist families in need.

Committee members agreed to give gift certificates for food to families in need for the 2003 Christmas Offering in lieu of Christmas boxes. The 2003 food drive will focus on monetary donations instead of non-perishables and other miscellaneous items.

PLEASE NOTE THE CHANGE IN POLICY! If you desire to participate in the 2003 Christmas Offering, please contact: Rev. Jeff Porter – 942-6123; Pauline Ripperger – 534-3208; or Joanne Spear – 466-3346. The deadline to sign up is **December 1, 2003.**

Submitted by Pauline Ripperger

Fine Arts Boosters Meeting

Wednesday - November 5th
6:30 pm
Jr/Sr High School
Band Room

**Southeast Warren Board of Education
Regular Board Meeting
September 15, 2003**

The Southeast Warren Board of Education met in regular session September 15, 2003, in the technology center of the Junior/Senior High School building. President Smith called the meeting to order at 7:00 p.m. The following board members were present: Tom Farley, Greg Davis, Debbie Miller and John Burrell. Secondary Principal Terry Gladfelter, Intermediate Principal Cindy Butler, Primary Principal Charlotte Weaklend and Board Secretary Julie Wilson were also in attendance, along with members of the community.

AGENDA: Motion by Davis, seconded by Farley to approve the agenda. Ayes: 5.

VISITORS: President Smith presented a clock/plaque to Rosemary Bauer in recognition of her years of employment for the Southeast Warren Community School District. Rosemary retired at the end of the 2002-2003 school year after 31 ¾ years as a cook for Southeast Warren.

Julie Wilson presented plaques and lifetime activity passes to Tom Farley, Kevin Smith, Debbie Miller and Greg Davis, retiring school board members.

CONSENT AGENDA: The following items were on the consent agenda:

1. Approve minutes
2. Approve financial reports
3. Approve second reading of Board Policy Section 402, "Certified Personnel Employment," and Section 408, "Non-Certified Personnel Employment"

Motion by Miller, seconded by Davis to approve the items on the consent agenda. Ayes: 5.

OFFICIAL RESULTS OF SCHOOL ELECTION: President Smith presented the official results of the regular school election. The results were as follows:

Director District 1 (term 9-03 to 9-05)	
Jennifer Birchette	213 votes
Write-In/Scattering	73 votes
Director District 2 (term 9-03 to 9-06)	
Ron Miller	227 votes
Write-In/Scattering	52 votes
Director District 4 (term 9-03 – 9-06)	
Write-In/Chris Hardy	114 votes
Write-In/Kevin Smith	64 votes
Write-In/Scattering	29 votes
Director District 5 (term 9-03 to 9-04)	
Chris Wadle	226 votes
Write-In/Debbie Miller	34 votes
Write-In/Scattering	10 votes

President Smith adjourned the meeting at 7:05 p.m.

**Southeast Warren Board of Education
Organizational Board Meeting
September 15, 2003**

The organizational Meeting of the Southeast Warren Board of Education was called to order at 7:08 p.m. by Board Secretary Julie Wilson. The following board members were present: Jennifer Birchette, Ron Miller, Chris Hardy, Chris Wadle and John Burrell. Secondary Principal Terry Gladfelter, Intermediate Principal Cindy Butler and Primary Principal Charlotte Weaklend were also in attendance, along with members of the community.

AGENDA: Motion by Miller, seconded by Wadle to approve the agenda. Ayes: 5.

OATH OF OFFICE: Board Secretary Julie Wilson administered the oath of office to Jennifer Birchette, Chris Wadle, Chris Hardy and Ron Miller.

ELECT PRESIDENT AND VICE-PRESIDENT: Board Secretary Julie Wilson called for nominations for President. Birchette nominated John Burrell for President. There being no other nominations, the Board voted unanimously for John Burrell as President.

President Burrell called for nominations for Vice-President. Miller nominated Birchette. Birchette nominated Miller. Hardy, Wadle, Miller and Burrell voted for Birchette. Birchette voted for Miller. Birchette was elected Vice-President.

Board Secretary Julie Wilson administered the oath of office for President to John Burrell and for Vice-President to Jennifer Birchette.

BOARD POLICY 204.1: The Board reviewed Board Policy 204.1, "Regular Board Meetings." The consensus of the Board was to leave the policy as it currently is. The consensus of the Board was to hold regular board meetings in Liberty Center instead of rotating to the other attendance centers. No action was taken.

BOARD POLICY 204.10: The Board reviewed Board Policy 204.10, "Order of Regular Business Meeting." The consensus of the Board was to leave the policy as it currently is. No action was taken.

NEGOTIATIONS REPRESENTATIVES: President Burrell appointed Chris Hardy as representative for the certified negotiations and Chris Wadle as representative for the non-certified negotiations.

LEGISLATIVE ACTION NETWORK MEMBER: President Burrell appointed Chris Wadle as Legislative Action Network Member.

WARREN COUNTY CONFERENCE BOARD: President Burrell will serve as Warren

Children First Forum

Minutes of Children First Forum (CFF) October 6, 2003 at the Intermediate Library

The regular CFF meeting convened at 7:00 with the following people present: Rod Fridley, Cindy Butler, Terry Gladfelter, Lori Pearson, Rose Ripperger, Carla Anders, Gerald Judkins, Charlotte Weaklend, Donna Clay, Sue Murphy, Shelby Ware, Jennifer Birchette, Tracey Neer, and Lisa Hunter.

Rod Fridley opened the meeting asking for volunteers to take over the chairman position of the committee. Carla Anders volunteered to take chairman on a temporary (3 month) basis. It was suggested students take over as recording secretary.

Lori Pearson explained the Continuous School Improvement Plan (CSIP) will be the main focus of this committee for the coming school year. The state will present information related to the formulation and completion of the plan to school districts during an ICN session later this month. By next month's meeting, we should have a better idea of the requirements of this document.

The remaining time was spent reviewing the Annual Progress Report and discussion.

Agenda for next month:

- 35 minutes - Discussion of student mentoring (each person was encouraged to bring ideas for improving the program).
- 35 minutes - Review CSIP requirements from state

Future meetings:

- | | |
|--------------------------|---------------------------|
| Nov. 3 at Milo | March 1 at Liberty Center |
| Dec. 1 at Liberty Center | April 5 at Lacona |
| Jan. 5 at Lacona | May 3 at Milo |
| Feb. 2 at Milo | |

Submitted by Cindy Butler

County Conference Board member.

CHILDREN FIRST FORUM: President Burrell appointed Jennifer Birchette as Children First Forum representative.

ATHLETIC BOOSTERS: President Burrell appointed Ron Miller as Athletic Boosters representative.

FINE ARTS BOOSTERS: President Burrell appointed Jennifer Birchette as Fine Arts Boosters representative.

PERSONNEL CHANGES:

Secondary Principal Terry Gladfelter recommended approving increasing Carol Carr's contract from half time to three-quarter time due to increased enrollment in business classes. Motion by Hardy, seconded by Birchette to approve increasing Carol Carr's contract from half time to three-quarter time. Ayes: 5.

Superintendent Della Vedova recommended increasing Connie Fridley's salary \$.30 per hour for the 2003-2004 school year. This increase is consistent with what the non-certified employees received for raises. Motion by Miller, seconded by Hardy to approve a \$.30 per hour increase in salary for Connie Fridley. Ayes: 5.

Secondary Principal Terry Gladfelter recommended approval of hiring Natoshia Myers, Special Education Aide, at base salary of the classified aide salary schedule for 8 hours per day. Motion by Birchette, seconded by Hardy to approve hiring Natoshia Myers. Ayes: 5.

Secondary Principal Terry Gladfelter recommended approval of hiring Melissa Jensen, Food Service/Media Aide at Step 2 of the Classified Aid Salary Schedule for 7 ½ hours per day. Motion by Miller, seconded by Wadle to approve hiring Melissa Jensen. Ayes: 0. Nays: Birchette and Burrell. Miller, Wadle and Hardy abstained from voting. After lengthy discussion, motion was made by Miller, seconded by Wadle to approve hiring Melissa Jensen as Food Service/Media Aide. Ayes: 5. The Board expressed concern about the lunch fund accounting software and asked that it be made operational for parents to be able to access account information. Concern was also expressed about updating the Southeast Warren website.

Secondary Principal Terry Gladfelter recommended hiring Melissa Wiley as HS Cheerleading Sponsor at Step 1, 2% per sport. Motion by Miller, seconded by Hardy to approve hiring Melissa Wiley as HS Cheerleading Sponsor. Ayes: 5.

Secondary Principal Terry Gladfelter recommended hiring Teresa Schneider as Assistant JH Girls' Basketball coach at 3% of Step 1. Motion by Birchette, seconded by Miller to approve hiring Teresa Schneider as Assistant JH Girls' Basketball coach. Ayes: 5.

Terry Gladfelter recommended approving a proposal from the football coaches to divide the responsibilities of the Weightlifting Coach between themselves and donating the supplemental salary to the football activity account. Motion by Miller, seconded by Birchette to accept the proposal from the football coaches to share the Weightlifting Coach responsibilities and donate the supplemental salary to the football activity account. Ayes: 5.

Motion by Miller, seconded by Hardy to accept the resignations of Michelle Fowler, Weightlifting Coach; Josh Snook, HS Custodian; and Bob Schaffer, Primary Custodian. Ayes: 5.

FFA NATIONAL CONVENTION: The FFA requested permission from the Board to attend the FFA National Convention in Louisville on October 28th -31st. Thirteen students and 8 adults will attend the convention. FFA will pay for the bus driver's salary, gas, convention expenses and hotel rooms. Motion by Miller, seconded by Wadle to accept the itinerary for the FFA National Convention. Ayes: 5.

SCHOOL ATTORNEY: Julie Wilson recommended retaining the current school attorney, Dickinson, Mackaman, Tyler & Hagen, P.C. including Jeff Krausman, as school attorney for the 2003-2004 school year. Motion by Miller, seconded by Birchette to approve retaining the current attorney. Ayes: 5.

ANNUAL PROGRESS REPORT: Superintendent Della Vedova recommended approval of the Annual Progress Report. Portions of the Annual Progress Report will be reviewed at later dates. Motion by Hardy, seconded by Miller to approve the Annual Progress Report. Ayes: 5.

ASBESTOS INSPECTIONS: Proposals were received for three-year AHERA asbestos reinspection and 6 month periodic surveillances. Superintendent Della Vedova recommended accepting the low bid received from Ames Environmental, Inc. Motion by Miller, seconded by Hardy to approve Ames Environmental, Inc. for our asbestos inspections. Ayes: 5.

JUVENILE COURT LIAISON OFFICER: Terry Gladfelter asked the Board to consider accepting an appointed liaison officer. The person would have the training to be an At Risk Coordinator for the district, be able to assist in dealing with truancy, help chaperone trips and events, and be an advocate in helping to get court assistance for our students should it be needed. Motion by Birchette, seconded by Miller to approve sharing a Juvenile Court Liaison Officer with the I-35 School District. Ayes: 5.

TRANSPORTATION DIRECTOR/PURCHASE OF SCHOOL BUS: Superintendent Della Vedova recommended hiring Joel Mosher as regular route bus driver and Transportation Director. The Transportation Director position at 24 hours per week at an annual salary of

\$18,000 and any other hours approved by the superintendent at \$16 per hour and the regular route bus driver salary at contract wage. Superintendent Della Vedova recommended the contract be on a trial basis for the remainder of the first semester. Joel will also drive his regular bus route in addition to serving as Transportation Director. Motion by Miller, seconded by Hardy to hire Joel Moser as Transportation Director and evaluate the position at the end of the semester. Ayes: 5.

Superintendent Della Vedova related that Mark Putz had been pursuing a new bus. Superintendent Della Vedova recommended that the Board wait a year due to the tight General Fund budget or wait until the PPEL Fund gets a little healthier. Mark and Joel concur that we can wait one year to purchase a bus.

LOCAL OPTION SALES TAX: Julie Wilson related to the board that the school districts in Warren County are interested in submitting to the voters the question of imposition of a one-cent local sales and services tax for school infrastructure purposes. The Board will need to approve a resolution requesting an election and a Revenue Purpose Statement explaining how the funds will be used at the October board meeting.

DISPOSITION OF OLDSCHOOL HOUSE: Ron Miller, John Burrell and Gene Wadle will look at the old school house and make a recommendation to the Board at the October board meeting concerning the disposition of the old school house.

BOARD MEMBER TRAINING & MEETINGS: Board members were advised of the following meetings: discussion of the Local Option Sales Tax at the Norwalk Middle School on September 23 at 6:30; District Meeting on October 16th at 6:00 in Liberty Center; meeting with Melcher C.S.D. on October 28th at 6:00 in Lacona; and ABLE meeting on November 5th at 6:00 in Chariton.

REPORTS:

Transportation report:

1. As you may or may not know, we started out the year adding a new route in order to shorten route times. Due to a driver situation and a shortage of drivers, we were forced to go back to 6 routes. With your acting Transportation Director driving a route, this leaves only 1 sub. Two more have taken the CDL and passed, one still needs to do the DOT physical. This will give you 1 sub for evenings and 2 subs occasionally. There are afternoons when you need three subs. We have been using vans for Cross Country, due to lake of drivers. There needs to be strong consideration of hiring two full time drivers. Some athletic trips may suffer, because not enough drivers. Maybe some of the coaches and/or other staff members could consider getting their CDL to help out with driving their own activities. By law, transportation to and from school is first and extracurricular trips second.

2. I will be closing my shop on October 1, 2003, and will be returning the inventory, tools and equipment back to the school garage. I have talked to Northland Oil and they will move bulk oil and transfer the dispenser to the school shop. There is no charge as long as you use their product. From that point, all work will be done at the school garage. I will do what I can to help with setting up the school garage.

3. Your wheelchair bus #6 is being used by Melcher-Dallas for one of their students, but their driver is also transporting a Southeast Warren student to Lacona. The tentative arrangement is Southeast Warren will provide the bus and Melcher-Dallas will provide the driver. Melcher-Dallas will also pay for minor maintenance.

4. There is a problem with the transmission in the white 1985 Chevrolet pickup. I have checked into repairs, Al's Transmission will overhaul and install for \$700 to \$800 or you can purchase one from a rebuilder for \$425 and Joel can install.

5. We have purchased coats for the bus drivers this year as a "thank you" and also to be recognized as a driver when they are doing trips. It has been a very good group to work with and always willing to do whatever it takes to make things work.

The consensus of the Board was to give permission to Superintendent Della Vedova to pursue one full time bus driver.

The Board requested information on bus cameras be presented at the next board meeting.

Secondary Principal's report:

Information was presented to the Board concerning student fundraising options. Mr. Gladfelter asked the Board to consider two options. Option 1: Allow sales-type fundraisers, but request donations. Issue a window sticker to the donor that indicates they have made their contribution, therefore should not be approached for further sales. Option 2: Remain with the "no sales" criteria. The consensus of the Board was to approve Option 1.

Primary Principal's Report:

1. Our elementary remedial reading and math summer classes were held from July 28th through August 8th. Ten first through fifth grade students attended the reading class for an hour each day, and nine students attended math classes. Parents were asked this year to pay \$40 per student per class. This service had been free in the past. The tuition covered the teacher's, Kathy Taggart, wages and benefits for the program.

2. Our annual Open House was rescheduled from the originally scheduled date of August 26th to the evening of August 28th due to unusually hot weather. This evening coincided with the Intermediate Open House. The schedule was worked out so that parents could attend both open houses. The Partners in Education group again served a supper to families in the multi-purpose

room during the open house. Free will donations for the meal amounted to approximately \$300 in profit for this organization. As always, this event was very well attended.

3. Once again I am appreciative of the opportunity to devote all of my time and attention to one building, instead of two, again this fall. The character education/reading assemblies that were initiated last year are just one example of improvements to the Primary building program that are now possible with a full time administrator being available every day, all day. Themes at those assemblies so far this year have included patriotism and respect for our country as well as respect for self and others, and more specifically friendship – how to make a friend and how to keep a friend. In addition, by having a full time administrator here, we are able to take a more proactive stance in helping troubled students with the principal working one-on-one with those students in a teaching/counseling role. We, therefore, have fewer interruptions to the flow of the academic day.

4. One emphasis again this year at the Primary building is on the improvement of reading instruction. While several excellent supplemental programs have been added to our reading program in recent years, student growth is not as consistent as it should be to satisfy the No Child Left Behind requirements. Changes in classroom and lunch hour schedules have now allowed for ninety minutes of uninterrupted reading instruction every morning – the minimum amount that research tells us is required for a good reading program with additional teachers being available to work with small groups and individuals on specific reading skills during that time. Wendy Robinson, AEA 11 reading consultant, will be meeting with the Primary teachers after school on September 23rd to review our test data with us and make specific recommendations about how we can most efficiently utilize AEA staff development training. She will also be able to review our reading instructional materials, see how our classroom teachers are utilizing those materials, and then guide us in the process of developing the best reading program possible for our kids.

5. A second emphasis is on increasing community involvement in our school through community members volunteering in the school and the involvement of primary students in additional community service projects in the community. Com Serve grant money will be used this fall for the training of primary teachers in community service activities and volunteerism. One result of their study, hopefully, will be increased opportunities for community members to visit our school, spend time with students as mentors or lunch mates, and help students practice important academic skills. We have a wonderful resource of ready and willing people in the community who, no doubt, are just waiting for specific opportunities to relate with our students both in the school and out in the community.

Intermediate Principal's report:

1. We have 136 students to begin the school year at the Intermediate Center. This is down 4 from this time last year. Nine are new to the district with 4 of them in special education. Six students moved away (only 1 was special education).

2. We are trying a couple new reading strategies this year. Sixth grade special education students (staffed for reading) are getting a double dose of reading. They are participating in the 6th grade reading class and getting instruction in the special education classroom. This means they are missing 6th grade social studies, but we feel improvement in reading skills is a greater need. Parents were all contacted and very supportive.

The second strategy involves general education 4th graders. All students except special education reading students will participate in the general reading class. With the help of the AEA we conducted a pretest for a corrective reading series. After the teacher receives training on this program, the students will be split into 3 groups to work on specific skills based on their outcome in the placement test, their basic skills scores and the data collected at the end of third grade. These groups will be fluid, any student who shows appropriate progress or shows more need can move to a different group. This instruction is specific to decoding of sounds and words. The teachers have allotted extra time for reading to make this possible.

Last year we began checking the reading fluency (rate of reading aloud) of all students. We will do this again in October. The teachers will be able to set goals for each child who is below expectations and provide activities designed to improve fluency.

3. Our computer lab has been transformed from a hodgepodge of apple computers to PC computers. As of this writing it still needs some final touches, but is close to being fully operational.

Children First Forum: Rod Fridley related to the Board that the Children First Forum had met on September 9th. Items discussed included Multi Culture Gender Fair issues; the balance of males and females in high school courses and the lack of diversity in our school district; and the organization and membership of the Children First Forum for this school year. The next meeting will be held on October 6th at 7:00 p.m. in Lacona. The agenda will be Election of Chairman and Recording Secretary and Presentation of the 2002-03 Annual Report.

Warren County Conference Board – John Burrell reported that a meeting is scheduled for the next Wednesday of this month.

Fine Arts Boosters – Jennifer Birchette reported that the Fine Arts Boosters are promoting the sale of denim shirts. The Boosters are considering serving the meal at the IASB District meeting to be held in Liberty Center on October 16th. The possibility of a gambling license is being discussed. This item will be placed on the October board meeting agenda.

President Burrell adjourned the meeting at 10:15 p.m.