



The WARREN PRIDE

October 2004

Volume X Issue III

*Published monthly
eleven times per year*

VISIT OUR WEBSITE:
www.se-warren.k12.ia.us

Please Help!

The Life Skills Class is looking for community members who would like to get rid of their abundance of rhubarb, apples or berries. This produce will be used for fund raisers throughout the year to help the students fund their participation in community experiences. The students are willing to pick, and/or pick up the produce at your convenience. Please contact Mrs. Mitzelfelt at 641-466-3331 Ext. 243.

Submitted by Shelley Mitzfelt

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FFA News

This summer has gone by fast. The FFA has been involved in a number of activities. Members showed at the Warren County Fair and some went on to the State Fair. Our chapter worked at the State Fair in the Polled Hereford Barn every day. Our chapter sold raffle tickets for the FFA foundation, and sold hats for Case International.



We will be selling fruit and cheese from October 7th through the 22nd. On October 11th, the freshmen FFA members will be attending a Greenhand camp. The senior and Junior FFA members will be going to the national FFA convention in Louisville Kentucky. The FFA will be supporting Red Ribbon Week, which will be held October 24th through the 29th. We will be sending a team to compete in soils on September 22nd at Leon then again October 28th in Knoxville. The FFA is going to be participating in the FFA Trap Shoot at the Isaac Walton league on October 16th.

Submitted by Brad Ball, FFA Reporter

Milo Fire Department Fire Prevention Week Kick-Off Breakfast

**Sunday, October 3rd
7:00 AM to 11:00 AM**

**at the
Milo Fire Station**

Free will donation

*The WARREN PRIDE is compiled & edited
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Dear Patrons:

I would like to thank parents, students and staff for a great start to the 2004-05 school year. Without your excellent cooperation and extra effort it would not have been possible.

I wrote in the last newsletter about the budget concerns for the 2005-06 year. Our budget is generated by student numbers, and our preliminary count is down 20.4 students for next year's budget. This allows Southeast Warren a 1% growth in new monies for the 2005-06 school year. Needless to say, this will not allow the district to operate at the same level as past year(s).

The Board of Education has a tremendous challenge before them in evaluating all programs that could be shared with adjacent districts, or programs to be reduced because of the declining enrollment. The Board is committed to providing a quality program within the budget constraints. Sharing with adjacent districts will be studied at great length.

The legislature has not been as kind to school districts of late and in the past. If small schools are important, they must be sufficiently funded to meet student needs. Community members must make this view known. I will have some tips for you in addressing this problem as the election nears. In the mean time, communicate with your legislators and tell them the importance of funding K-12 education.

Carl Reno, Interim Superintendent

Welcome to Mr. Phil Oliver!

This year we have a new teacher joining us at Southeast Warren: Mr. Phil Oliver. He teaches 7th grade Special Education and coaches Junior High Baseball and High School Football. Mr. Oliver graduated from Southeast Warren in 2000 and then went to Central College in Pella.

Mr. Oliver knew he wanted to be a teacher while he was still in high school. Many of his friends and family are teachers, including his brother, Mr. Matt Oliver, who currently teaches 8th grade Special Education at Southeast Warren.

One of the things that Mr. Phil Oliver remembers about student life was the overall growing experiences that Southeast Warren provided him. He came back here to teach because he enjoys the community and the community's "Number 1" attitude.

When I asked how he liked sharing a room with his brother, he would say only, "There are some plus and minuses to it." Although his older brother can help him out in some of his weaker subject areas, Mr. Phil Oliver feels he also brings a lot to the table.

The 2004 school year seems to be off to a great start for Mr. Oliver. Southeast Warren is glad to have you back!

Submitted by Heather Brewster, Student Publication Class

Thank You!

The Lacona Public Library would like to thank everyone who donated to our can drive. We appreciate your support.

We would also like to thank **Darby Bean, Carrie Neer, Evan Schurman, Julie Ripperger, Lacey Edwards, and Amy Ripperger** for all their help. We could not have done it without them.

Submitted by Barb Ripperger

Our New Teacher: Mrs. Warner

The new 9th and 11th grade English teacher and also the Head Speech coach this year at Southeast Warren is Mrs. Kimberly Warner. She moved here in 1999 from Ohio to go to Faith Baptist Bible College. Her husband, Luke, has a job as a pastor in Indianola, which is why she came to teach at Southeast Warren.

Mrs. Warner knew she wanted to be a teacher since she was eleven. She always loved to read, and as crazy as it sounds, she loved to diagram. She also loved history so she majored in English and minored in History.

When asked, Mrs. Warner said her hobbies were playing volleyball, acting, and staying active in her church's youth group. Her favorite food is saltado, which is a Peruvian dish. She likes that dish because she grew up in Peru, where her parents were missionaries. She lived there from age six to sixteen. When asked about growing up in Peru, she said, "Growing up in a different culture is fun because you get to learn a different language and explore a lot of new things." She moved back to the United States in 1996 when her father was asked to take a position here in the States.

Mrs. Warner's favorite quote is a Bible verse Psalm 37:4. "This is my favorite Bible verse because it helps to keep me focused on what my purpose in life should be." This should be a great year with a new addition to the Southeast Warren staff!

*Submitted by Ariel Ohnemus,
Student Publications Class*

From your Jr-Sr High School Principal...

Terry Gladfelter

In my last letter I spoke about our discipline for this year. We have three main “rules” for the school year – Be Responsible, Be Respectful and Be a Positive Role Model. I feel that all concerns about behavior can be addressed in these three statements. Teachers have had conversations with students on what responsible behavior looks like in the classroom, the hallways, and at school activities. Conversations have also taken place dealing with respect to and for one another and what are the characteristics of a positive role model. Our students have been well versed in the three R’s (responsibility, respect, and role model) since the start of the school year.

Our discipline then works in the following way. When students are not behaving appropriately, we ask two questions, “What are you doing, and what should you be doing?” It is our desire to have our students recognize the inappropriate behavior and assume responsibility for correcting the behavior. This is done first verbally and if needed then a written plan is developed to help the student work on accepting the responsibility and correcting their behavior.

This type of discipline is built upon a positive relationship of identifying and “catching” students doing the right things vs. a mind-set of always identifying the wrong things students are doing. We are trying to work with a 5 to 1 rule this year, five positive comments being given for every negative comment. We as a faculty have been challenging one another on the 5 to 1 ratio, and the students have also been catching on to the concept.

I have been personally observing positive results from this endeavor and have had substitute teachers comment on the changes they have observed in our students this year. As the expression goes “honey attracts more bees than vinegar” so it is with our students. We want to reinforce the positive with our students while also helping them recognize their responsibility in the process.

Terry Gladfelter, Junior-Senior High Principal



New Dance Coaches Raise the Bar



The Southeast Warren Adrenaline Dance Team is off to a great start. This summer, half the team attended the JFK Dance Camp in July and the other half attended the Midwest Dance Camp in August. Both camps were fun and everyone learned a lot. Miss Helverson and Miss Huyette are the new dance coaches. Miss Helverson danced at Iowa State. Miss Huyette is the Southeast Warren Art teacher and prior Junior High dance coach. They have helped to further develop the dance program by including aerobics and weight training.

“Miss Helverson and I are very proud to coach a team with such dedication and energy! The girls have been working hard on conditioning and technique training. Our team’s unity will definitely help us achieve our goal of a high ranking at state,” said Miss Huyette.

So far this year, Adrenaline has performed at Milo of July, Lacona Celebration and attended a fun outing at Adventureland. “This year is going great so far!” said Tara Prine, sophomore dancer. “We are working hard to get prepared for state.”

Adrenaline plans to pump up the crowd and entertain spectators at Southeast Warren home football and basketball games.

*Submitted by Karen Manser, Student
Publication Class*

From your Intermediate Principal...
Cindy Butler

September has been a busy month as everyone gets back into the routine of school. I spoke to some fourth graders a few days ago about the transition to the Intermediate. Although they admitted to being nervous the first few days or so, they are happy to be here and are enjoying 4th grade. In return, we are happy they are here as they are a great group of students.

The Intermediate Center began the school year with 6400 Campbell product labels points. Campbells distributes a catalog of items for which schools can exchange product labels. The science teachers and I have identified an extra-powerful microscope we would like to obtain. The microscope has a viewer screen and a projection device. This microscope would be a wonderful addition to our science program. We need 8,600 label points to obtain the microscope. Campbells is offering a bonus program on certain brands until the end of October. Campbell's Condensed Chicken Noodle Soup, Pepperidge Farm Goldfish Crackers and Spaghetti's Pasta are worth double points. If you would like to contribute labels to help us reach our goal, please send them to the Intermediate Center. Thanks so much for your support!

I thank everyone who supported the book fair during the first part of the school year. We will be able to order \$300 worth of books for our library from the profits of the sale. Every time you purchase books you are sending an important message to your child about the importance of reading. That message and the availability of good books both at school and at home, can help motivate students to read more. The next book fair will be in November during Parent-Teacher conferences.

This month we will emphasize the character trait of respect. We will work on courtesy and politeness, appreciation of individual differences, respecting others' rights, and respecting self.

"Here's one of the rules
That we learn just by living:
Respect is a thing
That is gotten by giving."
Unknown

Other events taking place this month will be a Partners in Education fundraiser, Red Ribbon Week, and the end of the 1st quarter – it looks like another busy month!

Cindy Butler, Intermediate Principal

Fine Arts Boosters Meeting

October 13th
at 6:30 PM

in the High School Band Room

Instrumental Music



Hello and greetings from the instrumental music department. It is hard to believe that September is coming to an end so soon. Both Jr. High and High School bands have been busy working on marching band fundamentals. We featured a combined band at the Lacona Celebration Parade and the September 10th football game. The combined bands will also present a patriotic half-time show at the October 8th game in support of our country and the troops fighting for our continued freedom.

High School Band consists of twenty members. We may be small but have extremely talented and dedicated people. Junior High has ten eighth grade members and twenty one seventh grade members for a total of thirty one. With fifty band students in the intermediate center our numbers will continue to grow rapidly in the coming years. In addition to quantity I want to promote quality. That can only be achieved with parental support. I see students only a fraction of the time that parents do. Please help your student achieve success by setting aside a regular time for them to practice. It could be in school during study hall or right after school if they ride a late bus. Any time they can find a spare ten minutes to work on a difficult part of band music or just do some playing exercises will do wonders. I like to compare music with baseball. If you want to get a hit, you have to take batting practice!

I'd like to close with some research from Dr. Frank Wilson, a nationally known neurologist practicing in New York. Studies have been done for some time now on basic intelligence as it relates to playing a musical instrument. In every single test area, kids who were playing an instrument and were participating in band received higher scores than their peers. Not only that, but the longer the students had been in instrumental music, the higher they scored. Dr. Wilson bases his research on the fact that 80-90% of the brain's motor

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COMMUNITY ACTIVITIES INVOLVING
SCHOOL GROUNDS
Series 1000

Policy Title
**PUBLIC CONDUCT ON SCHOOL
PREMISES**
Code No. 1006.3

School sponsored or approved activities are an important part of the school program and offer students the opportunity to participate in a variety of activities not offered during the regular school day. School sponsored or approved activities are provided for the enjoyment and opportunity for involvement they afford the students.

Spectators are permitted to attend school sponsored or approved activities only as guests of the school district, and, accordingly as a condition of such permission, they must comply with the school district's rules and policies. Spectators will not be allowed to interfere with the enjoyment of the students participating, other spectators or with the performance of employees and officials supervising the school sponsored or approved activity. Spectators, like the student participants, are expected to display mature behavior and sportsmanship. The failure of spectators to do so is not only disruptive but embarrassing to the students, the school district and the entire community.

To protect the rights of students to participate without fear of interference, and to permit the sponsors and officials of sponsored or approved activities to perform their duties without interference, the following provisions are in effect:

1. Abusive, verbal or physical conduct of spectators directed at participants, officials or sponsors of sponsored or approved activities or at other spectators will not be tolerated.
2. Verbal or physical conduct of spectators that interferes with the performance of students, officials or sponsors of sponsored or approved activities will not be tolerated before, during, or after an event.
3. The use of vulgar, obscene or demeaning expression directed at students, officials or sponsors participating in a sponsored or approved activity or at other spectators will not be tolerated.

With an increase in this year's kindergarten numbers, enrollment in our building is up. Last year we only had twenty-eight kindergartners. This year we began the year with forty students in our kindergarten classrooms. This is the first time in five years we have not experienced a decline in kindergarten enrollment. What a great way to begin a new school year!



A big thank you to members of the Milo Fire and Rescue team who will be visiting with the Primary students about fire safety and the work of firemen on the afternoon of October 7th in connection with Fire Prevention Week. Students will also have a chance to get a close look at a fire truck and a rescue unit on that day. Smoke alarm battery checks and home fire drills are encouraged now in preparation for the winter heating season.

Kindergarten is gearing up to host another annual Grandparents Week from October 18th through the 22nd. Kindergartners love having their grandparents visit school and eat lunch with them, and what a great way for grandparents to reinforce the importance of a good education with their grandchildren.

We will finish up the month of October at the Primary building with discussions about leading a healthy, drug free lifestyle during Red Ribbon Week. We will be emphasizing safety in the home, bike & traffic safety, and stranger danger as Halloween approaches.

Visitors and volunteers are always welcome in our school. If you have even 15 minutes a week to spare in your busy schedule, please consider volunteering to share your love of reading with a struggling reader by listening to him/her read. You may choose to serve as a mentor for a student who would benefit from a caring relationship with another adult at this particular time in his/her life. It could be as simple as eating lunch with them and being a good listener. The rewards of working with youngsters is unlimited. Call me at 942-6216 to get started today!

Charlotte Weaklend, Primary Principal

Instrumental Music

continued from page 4

control capabilities is devoted to the hands, mouth and throat. By developing highly refined control in these areas, a child is stimulating almost the entire brain, thereby increasing its total capabilities.

While it was once said that all the smart kids are in band, neurologists have been finding that kids are smart" because "they are in band.

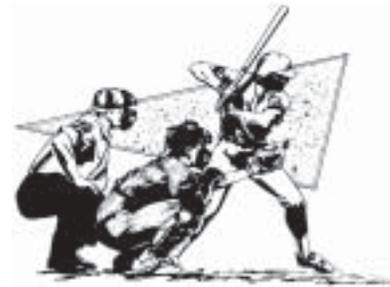
Willis VanderLinden, Band Director

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From the Athletic Director...

Chuck Jones

Warhawk Baseball: Season Wrap-Up



From Another school year is off and running, with this the fall sports season is in full bloom. The major focus for the 2004 - 2005 athletic seasons is Sportsmanship. This issue has been addressed strongly to all coaches, students, and parents. The school board has adopted a zero tolerance policy as far as spectator behavior is concerned. A special meeting was held at the end of August with parents and athletes to share this policy. A special thanks to Dave Anderson of the Iowa High School Athletic Association for coming to speak to the group. Parents were asked to sign a copy of this policy to show that they are aware of its existence. Student-athletes are not allowed to participate until the policy is signed and returned.

Baseball Sportsmanship Ratings

I have recently received the sportsmanship ratings for baseball from the Iowa High School Athletic Association.

2004		Top 10%	Bottom 10%
coaches	1.52	1.00-1.07	1.69-2.64
players	1.44	1.00-1.06	1.56-2.09
spectators	1.58	1.00-1.09	1.68-2.61

Southeast Warren dropped in all areas as compared to last season. The number of ratings from 2003 to 2004 changed from 30 to 40.

	2003 to 2004	gain/loss
coaches	1.07 to 1.52	- 0.45
players	1.17 to 1.44	- 0.27
spectators	1.37 to 1.58	- 0.21

Coaches Needed

Due to the number of staff turnovers, we have a high number of coaching positions open. The key areas are basketball, baseball, and softball, ranging from junior high assistants to high school head coaches. If you are interested in coaching and do not have the proper certification; you can contact me, (641) 534-4701. There are classes throughout the fall and spring sponsored by AEA 11.

New Football District

The redistricting of high school football has brought along a number of changes. The team will be traveling greater distances with the addition of Hubbard-Radcliffe, Colo-Nesco, and Lynnville-Sully to the district. Also all varsity games will start at 7:00 PM.

Athletic Boosters

The Southeast Warren Athletic Booster Club is always looking for new members. I would strongly encourage anyone who has a son or daughter that is participating in Southeast Warren athletics to become an active member of this group. They have and continue to do many things for school and athletes. The Southeast Warren Athletic Booster Club meets the second Wednesday of each month at the high school, 7:00 PM.

Volunteers

I am always seeking volunteers to help at home events. All levels Jh-Varsity. Volunteers are needed for: chain gang, scoreboard operators, line judges, and spotters.

The Southeast Warren baseball team had an excellent season. The team atmosphere was a result of the leadership shown by talented upperclassmen, including second-team All-State second baseman Cody Reynolds who said, "We improved a lot more this year than last season. We went 23-11 compared to 13-15 the season before. We lose six starters from this year's squad, but we will work hard and try to improve on this year's district final loss."

Head Coach Casey Aldridge led the Warhawks into district finals. Unfortunately, North Mahaska defeated them in a well-fought battle. "Coach Aldridge was a great addition to the Southeast Warren baseball team," said first baseman Zeb Birchette. "We look forward to next season's coach and hope he brings us just as much success."

Senior Brandon Bauer, second-team All-State honoree, was another of many standout players on the team. Brandon told us, "I will really miss all my buddies. We had a really good season and worked together as a team. It was a good way to end my high school career."

Warhawk fans can look forward to next year's baseball season and a great group of guys who want to continue to work hard.

*Submitted by Mandy Kimzey,
Student Publications Class*

*Mr. Jones, Southeast Warren, Athletic Director
(641) 534-4701, cjones@se-warren.k12.ia.us*

Alumni Football - A.K.A- "Mud Bowl"!

On Friday, August 27th, the White Fighters and Green Machines faced off in a battle at the Lacona football field to find out who would win in Southeast Warren Alumni Football. The White and Green teams took the field, despite the sudden change in weather. Just like any high school, college, or professional football team, the Green Machines tried their hardest to win but couldn't top the White Fighters. The final score ended in favor of the White Fighters, 14-0. In the Green Machines' loss, unfortunately, there were no comments made. However, White Fighters' Matt Oliver had a few things to say:

Q: What was the craziest moment?

A: It was a complete mud bowl, very muddy and slippery.

Q: What do you have to say about the experience?

A: Most people dream of playing in the rain, and we all got the opportunity to live out that dream- as adults!

Q: Did you feel as if you were in high school again?

A: Yes, just much more out-of-shape and sore the next morning. It was great to play with former teammates again.

Q: Were you glad to see your high school friends?

A: Yes, playing football in high school were some of my greatest memories and it was great to reunite with old friends and relive some of those memories.

Obviously, the Alumni game was fun for fans and players alike. Plans are in progress for a 2005 game.

Submitted by Jessica Casey, Student Publication Class

Warhawk Softball: Season Wrap-Up

The Warhawk Softball Team began their summer season with a rocky start, losing their first two games; however, the girls ended the season with a winning record of 27-13.

"Overall the season was great. We upset several bigger schools. The credit for this season goes to these girls. They put in a lot of time and hard work, which led to their success. This entire team has been through a lot. They've shown a ton of heart!" said Head Coach Michelle Fowler.

By season's end the Warhawks qualified for the regional final against North Mahaska to be played in Osceola. Qualifying was a huge accomplishment in itself since this team had to face many obstacles throughout the season. North Mahaska beat the Warhawks in this game, making them the only Class 1A school to defeat the team this season.

Although the season ended with some disappointment, many positives characterized this softball team. For example, this team had the 3rd highest team batting average and the 11th highest team fielding average in the state. The team also had an impressive 18 homeruns this season. The top homerun hitter was **Chelsea Miller** with 7. Also, several girls received All-State honors: **Emily Kimzey** (3rd Base, Senior), **Dani Hommer** (Right Field, Senior), **Brittany Stanley** (Second Base, Senior), and **Angie Steil** (Short Stop, Freshman). With six returning starters, the team looks forward to the 2005 softball season.

Submitted by Angie Steil, Student Publication Class

PUBLIC CONDUCT ON SCHOOL PREMISES, *Continued from page 7*

If a spectator at a sponsored or approved activity becomes physically or verbally abusive, uses vulgar, obscene or demeaning expression, or in any way impedes the performance of an activity, the spectator shall be removed from the event by the individual in charge of the event and the superintendent may recommend the exclusion of the spectator at future sponsored or approved activities.

Upon recommendation of the superintendent, the board will cause a notice of exclusion from sponsored or approved activities to be sent to the spectator involved. The notice will advise the spectator of the school district's right to exclude the individual from school district activities and events and the duration of the exclusion. The spectator may appeal the notice of exclusion to the superintendent to be presented at the next regularly scheduled school board meeting (second Monday of each month.) If the spectator disobeys the school official or district's order, law enforcement authorities will be contacted and asked to remove the spectator. If a spectator has been notified of exclusion and thereafter attends a sponsored or approved activity, the spectator shall be advised that his/her attendance will result in prosecution. The school district may obtain a court order for permanent exclusion from future school sponsored or approved activities.

Approved	June 2000
Reviewed	May 2004
Revised	May 2004

LEGAL REFERENCE:
Iowa Code SS 279.8; 716.7 (1999)

CROSS REFERENCE:
202.9 Board Member Liability
503 Student Activities

Southeast Warren Community School

Southeast Warren Community School District
Breakfast & Lunch Menu
OCTOBER 2004

Monday	Tuesday	Wednesday	Thursday	Friday
				Sausage Gravy/Biscuit
				Chicken Patty/Bun Potato Fruit 1
Pastry	Pancakes	Eggs/Toast	French Toast	Pizza
Mac & Cheese Peas Fruit Peanut Butter Sand. 4	Frito Pie Lettuce & Cheese Corn Fruit Bread & Butter 5	Chicken & Noodles Mashed Potatoes Fruit Hot Rolls 6	Burrito Green Beans Fruit Bread & Butter 7	Cheeseburger/Bun Potato Fruit Bar 8
Pastry	Waffles	Eggs/Toast	Muffin	Sausage Gravy/Biscuit
Pizza Fresh Vegetable Fruit 11	Nachos Corn Fruit Peanut Butter Sand. 12	Spaghetti Lettuce Salad Fruit Cheese Bread 13	Cook's Choice 1:15 Dismissal 14	Corn Dog Cole Slaw Fruit Cookie 15
Pastry	Pancakes	Eggs/Toast	French Toast	Pizza
Eggs Potatoes Orange Juice Toast 18	Taco Lettuce & Cheese Corn Fruit Bread & Butter 19	Salisbury Steak Mashed Potatoes Fruit Green Beans Bread & Butter 20	Pizza Burger Potatoes Fruit Pudding 21	Fish/Bun Peas Fruit Cookie 22
Pastry	Waffles	Eggs/Toast	Muffin	Muffin
Sloppy Joe/Bun Chips Fresh Fruit 25	Chili/Crackers Dill Pickle Applesauce Cinnamon Roll 26	Cook's Choice 27	Ham & Scalloped Potatoes Potato Fruit Peaunt Butter Sand. 28	Hot Dog/Bun Potato Fruit Cookie 29

LUNCH PRICES

	K-6	7-12	Reduced	Adult
Single	\$ 1.50	\$ 1.60	\$.40	\$2.50
Weekly	\$ 7.50	\$ 8.00	\$2.00	
Monthly	\$30.00	\$32.00	\$8.00	

BREAKFAST PRICES

	Regular	Reduced	Adult
Single	\$ 1.00	\$.30	\$1.25
Weekly	\$ 5.00	\$1.50	
Monthly	\$20.00	\$6.00	

- *All breakfasts served with juice and milk*
- *All lunches served with milk*
- *Menus are subject to change*
- *All money deposited in your family account may be used for lunch and breakfast at any building.*

These prices are guidelines. You may deposit any amount into your family account. 9

**Southeast Warren Board of Education
Regular Board Meeting
August 9, 2004**

The Southeast Warren Board of Education met in regular session August 9, 2004, in the technology center of the Junior/Senior High School building. Board President John Burrell called the meeting to order at 7:05 p.m. The following board members were present: Chris Hardy, Jennifer Birchette, Ron Miller and Chris Wadle. Superintendent Carl Reno, Secondary Principal Terry Gladfelter, Intermediate Principal Cindy Butler and Board Secretary Julie Wilson were also in attendance, along with members of the community.

AGENDA: Motion by Chris Hardy, seconded by Ron Miller to approve the agenda. Ayes: 5.

REPORTS:

Transportation – Superintendent Carl Reno related to the Board that he plans to ride every bus route Friday to review the routes.

John Burrell reported that he had received a phone call from Cory Frank concerning the sale of the lagoon. Warren County would like to have a purchase agreement approved at the next board meeting.

Fine Arts – Jennifer Birchette reported that the Fine Arts Boosters are going to have a percussion cabinet built for \$300. The Fine Arts Boosters are also going to provide Megan Morhardt with funding for elementary art supplies. The Fine Arts Boosters will be serving lunch to the teachers at the inservice meeting on Thursday.

CONSENT AGENDA: The following items were on the consent agenda:

1. July 12, 2004, regular board meeting minutes
2. Financial reports
3. Approve second reading and revision of Board Policy 603.5, "Student Internet Acceptable Use"
4. Approve the school nurse and high school guidance counselor as Level I child abuse investigators and the Warren County Sheriff's Department as Level II child abuse investigator
5. Approve Peoples Savings Bank and Bankers Trust Company, N.A. as bank depositories
6. Approve Indianola Record-Herald as official newspaper

Motion by Ron Miller, seconded by Chris Wadle to approve the items on the consent agenda. Ayes: 5.

SUPERINTENDENT'S REPORT: Superintendent Carl Reno reported on the following items:

1. Doug Hembry will repair the High School parking lot this week with cold patch.
2. The special education rooms are pretty well done. Paint is still needed in the special education portable.
3. Electrical work is done in the science and FACS rooms. Two new lines were run to the science room for a cost of approximately \$750. New lights have been installed in the front entryway. New lights will also be installed in the hallway behind the principal's office. The lights were provided free, the only cost would be for labor. Superintendent Reno suggested the Board develop a long-range plan to upgrade the light fixtures throughout the building.
4. The cost to re-key the High School building will be much less than anticipated. Locks on the external doors, shop and wrestling room will be re-keyed. An electronic key system will be placed at the front door and possibly the back door depending on cost.

PERSONNEL CHANGES: The following personnel changes were recommended for approval: The resignations of Debra Franklin, Special Education Associate; and Ray Dittmer, Bus Driver; and the appointments of Traci King, Primary Early Intervention/Kids; Jackie Beard, Intermediate Special Education, Carol Oliver, half time Reading; and Deanna Hommer, one-on-one Special Education Associate. Motion by Ron Miller, seconded by Chris Hardy to approve the personnel changes as listed: Ayes: 5.

SUPERINTENDENT'S CONTRACT: Julie Wilson presented a proposal to the Board for the Superintendent's contract with Harold Hulleman. The proposed contract would be for a salary of \$450 per day based upon 75 to 80 workdays between November 1 and June 30, 100 days for a full year. All of the days on the contract would be workdays; the contract would not include vacation, holidays or sick leave. The Superintendent will be responsible for his own insurance benefits. Professional expenses in attending local, state or national professional meetings would be reimbursed with Board approval. Motion by Chris Hardy, seconded by Jennifer Birchette to approve the Superintendent's contract as proposed effective November 1 for Harold Hulleman. Ayes: 5.

ROOF BIDS: Superintendent Reno related that roof bids for the Industrial Arts building had been received from The Garland Company for a steel roof in the amount of \$50,000, from Multi-Craft Roofing for a flat roof in the amount of \$19,000 and from Menards for a steel roof in the amount of \$12,634.97. Superintendent Reno recommended accepting the bid from Menards. The Menards bid includes 28 gauge steel, wood trusses, gutter and labor. Discussion was held on whether the Menards bid included the cost to extend the vents up to the new roof and if wood trusses would meet building codes. Superintendent Reno related that Menards would have the

roof done in mid-September if the materials were ordered Tuesday. Motion by Ron Miller, seconded by Jennifer Birchette to approve the Menards roof bid for the Industrial Arts building with the stipulation that the items are provided for as discussed. Ayes: 5.

HANDBOOKS: Terry Gladfelter presented proposed changes to the Jr./Sr. High and district-wide handbooks. A behavior plan will be added to the Jr./Sr. High handbook. The Internet Policy will be moved to the district-wide section of the handbook. The video camera policy will be added to the district-wide handbook. Approval of the handbooks was tabled until the September board meeting when a final draft will be available.

SCHOOL ATTORNEY: Item tabled until November board meeting.

ANNUAL PROGRESS REPORT: Cindy Butler reviewed items in the Annual Progress Report and the Adequate Yearly Progress report. Motion by Jennifer Birchette, seconded by Ron Miller to approve the Annual Progress Report with the addition of the ACT data. Ayes: 5.

SEPTEMBER BOARD MEETING: Superintendent Reno suggested moving the September meeting to the third Monday in September to fall after the school board election. Due to conflicts in board member schedules and the need for action to be taken on items prior to September 20th, the board meeting will be held on the second Monday in September as usual.

BID OPENING: Superintendent Reno recommended setting the date for bid opening for the Lacona gymnasium exterior modifications on September 20th at 6:30 p.m. Motion by Jennifer Birchette, seconded by Ron Miller to approve the date for bid opening as recommended. Ayes: 5.

President Burrell adjourned the meeting at 9:00 p.m.

**Correction:
Open Enrollment**

January 1, 2005 is the last day for regular open enrollment requests for the 2005-06 school year. An incorrect year appeared in last month's newsletter.

*Submitted by
LuAnn Ohnemus*

Calendar

Please see online calendar:

<http://www.se-warren.k12.ia.us/calendar.html>